

Recruiting Full-Time Research Assistant NUS Motivation and Self-Regulation Lab

The Motivation and Self-Regulation Lab at National University of Singapore, directed by Dr. Patricia Chen, is hiring one full-time Research Assistant to begin in May 2019. We are looking for an enthusiastic, motivated individual who is passionate about using psychological research to improve childhood education in Singapore. The Research Assistant will work closely with Dr. Patricia Chen, Postdoctoral Researchers, and graduate students to support, design and conduct our grant-funded research.

The project that the Research Assistant will support focuses on (1) investigating how children in Singapore at the Kindergarten and Primary levels approach their learning, and (2) testing psychological interventions to promote effective learning. The Research Assistant will have the opportunity to be involved in multiple phases of the research process, and to work with senior members of the lab (graduate students, postdoctoral researchers, and faculty).

Primary responsibilities include: establishing and maintaining partnerships with local and international kindergarten and schools, recruiting participants, designing research materials for the study, collecting data in the lab, online, and field sites, managing and analyzing data, organizing and documenting all data and records, and performing administrative duties (e.g., assisting with IRB protocols, managing the grant expenses, purchasing and handling reimbursements). The candidate must be willing to travel to different sites around Singapore to conduct the research and work on some weekends or after hours for data collection conducted in our labs.

The ideal candidate would have substantial experience conducting child experiments, recruiting child participants, performing data analyses, and writing empirical papers. The candidate should have a bachelor's degree in Psychology, Early Childhood, Education or equivalent, and be able to learn new software programs with relative ease. The candidate must be self-motivated, mature, and possess excellent interpersonal, communication, and time management skills. The ideal candidate would have a passion for doing child research, and must be comfortable interacting with both children and their parents. The Research Assistant will also be asked to help with administrative and logistical responsibilities (such as grant management and coordinating studies in schools). A strong statistical background and some programming skills (e.g., with SPSS, R, Qualtrics, e-prime, excel) is desirable, but not all required. We hold our Research Assistants to high standards, and we expect them to carry out their responsibilities with conscientiousness and a positive attitude.

The Research Assistant position is ideal for those keen on pursuing a Ph.D. in social psychology, educational psychology, or developmental psychology. It is an excellent opportunity to gain experience conducting psychological research, to work with a team passionate about improving educational outcomes, and to get a strong recommendation letter for graduate school.

The Research Assistant position is renewable on an annual basis, at the discretion of the supervisor and pending satisfactory performance. Candidates should be willing to commit to the position for at least 2 years.

If you would like to apply, please email the following materials to Dr. Patricia Chen, at patchen@nus.edu.sg with the title “**RA Application**” by 15th April, 2019:

- a Cover Letter (describing your prior research experience, statistical skills, research interests, and long-term goals),
- a copy of your Curriculum Vitae, and
- the names, affiliations, and contact information of 2 recommenders (e.g., Professors or previous employers), who are willing to write you a recommendation letter describing your research experience and character strengths.

Interested candidates are encouraged to apply before 15th April 2019 for full consideration. Applications will be reviewed on a rolling basis until the position is filled. You may email Dr. Patricia Chen at patchen@nus.edu.sg if you have any questions. Only shortlisted candidates will be contacted.