



Memorandum

GARY L. MILLER  
Chancellor

To: University Community

From: Gary L. Miller *Gary L. Miller*

Date: September 5, 2018

Subject: Chancellor's Council on Diversity and Inclusive Excellence

For some time, the University has been served by the Chancellor's Council on Diversity and Inclusive Excellence under the excellent leadership of Stacie Christian. The charge of that Committee:

*In the spirit of the University's guiding principle to "support a community devoted to diversity/inclusivity of thought and experience," the Chancellor's Council on Diversity and Inclusive Excellence will provide the Chancellor with advice and recommendations that will promote a learning community that pursues and embraces equity, diversity, and inclusion.*

*The Chancellor's Council on Diversity and Inclusive Excellence also advises the Chancellor on affirmative action matters in compliance with the University of Wisconsin System Equal Opportunity Policy.*

This past year we advanced a key element of our vision of UWGB as an urban-serving comprehensive university with the establishment of the position of Vice Chancellor for Student Affairs and Campus Climate. Going forward we will look to Dr. Eric Arneson for leadership in meeting our diversity and inclusion goals.

To support this transition, I am restructuring the Chancellor's Council on Diversity and Inclusive Excellence with the intention of making it a more action-oriented group. The reformed Council will be asked to set goals, create benchmarks and develop, champion and move forward strategies and tactics that result in measureable advances in diversity and inclusion on campus. The group will be asked to develop a communications strategy that allows the University to track our progress on these important goals. Importantly, I am asking this group to monitor and advise the campus on emerging national issues related to diversity and inclusiveness. The group will be asked to work closely with System groups working in the same sphere.

Dr. Arneson will chair the Council. Stacie Christian will serve as co-chair. The following individuals have agreed to serve:

Chairs: Eric Arneson, Vice Chancellor for Student Affairs and Campus Climate  
Stacie Christian, Director of Inclusive Excellence & Pride Center

Faculty: 1. Mary Gichobi, Assistant Professor  
2. Christopher Martin, Associate Professor  
3. Jagadeep Thota, Assistant Professor

Academic Staff: 1. Mai Lo Lee – Interim Director, AIC  
2. Michael Casbourne – Director, TRIO/Pre-College

University Staff 1. Theresa Mullen, Academic Department Associate

Students: 1. SGA  
2. RA  
3. AIC

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Ex-Officio Non-Voting Members:

1. Doug Hensler – Dean, Cofrin School of Business
2. Susan Gallagher-Lepak – Dean, College of Health, Education & Social Welfare
3. John Katers – Dean, College of Science & Technology
4. Chuck Rybak – Interim Dean, College of Arts, Humanities & Social Sciences

Ensuring UWGB is a welcoming place for all people who seek knowledge is our most important goal. I am excited about the new opportunities ahead with this Council.

c: Cabinet