

KEVIN T. BERRY, Ph.D.



CURRICULUM VITAE

EDUCATION:

DOCTORAL DEGREE:

Name of Degree:	Ph.D.
Year Conferred:	1995
Degree Granting Institution:	Oklahoma State University
Major Field:	Accounting
Dissertation: Title:	An Examination of the Value- Relevance of Oil and Gas Reserve Quantity Disclosures

MASTERS DEGREE:

Name of Degree:	Master of Accountancy
Year Conferred:	1990
Degree Granting Institution:	University of Missouri - Columbia
Major Field:	Accounting

BACCALAUREATE DEGREE:

Name of Degree:	B.S.
Year Conferred:	1989
Degree Granting Institution:	Bradley University
Major Field:	Accounting

Other Undergraduate Education	
Years:	1983 – 1987
Institution:	University of Alaska Anchorage

CERTIFICATIONS:

Certified Fraud Examiner	(CFE)	2003
Certified Internal Auditor	(CIA)	2011
Certified Management Accountant	(CMA)	2012
Certified Credit Union Volunteer – Supervisory Committee		2017
Certified in Strategy and Competitive Analysis	(CSCA)	2017

ACADEMIC EMPLOYMENT

School of Management 2006 - present
University of Alaska Fairbanks, Fairbanks, Alaska

Associate Dean 2008- present
Professor with tenure 2017 - present
Associate Professor with tenure 2008 - 2017
Associate Professor 2006 - 2008

Courses Taught

- Managerial Accounting
- Managerial Cost Accounting
- Intermediate II
- Advanced Cost Accounting and Controllership
- Controllership (Graduate)

Institutional Profile:

College

- AACSB accreditation in Business and Accounting
- BBA, MBA, BEM, MSDM
- Three BBA majors – Accounting, Business Administration, Economics
- 800 students, 25 full-time faculty, 20+ part-time faculty, 8 staff

University

- Public research institution of 10,000 students
- Founded 1917
- Nine colleges and schools that offer 146 degrees
- Carnegie Classification: Doctoral Universities: Higher Research Activity
- Unionized faculty

Foster College of Business 1998 - 2006
Bradley University, Peoria, Illinois

Associate Professor 2004 - 2006
Assistant Professor 1998 - 2005

Courses Taught:

- Cost Accounting I
- Cost Accounting II
- Managerial Accounting
- Advanced Managerial Accounting (Graduate)
- Controllership (Graduate)
- Cost Management (Team taught in the Executive MBA)

- Performance Measurement and Control Systems (Team taught in the Executive MBA)
- Fraud Examination

Institutional Profile:

College

- AACSB accreditation in Business and Accounting
- BA, BS, MBA, Executive MBA, MS in Accounting
- Fifteen Undergraduate programs, twelve minors
- 750 undergraduate students, 70 graduate students, 50 + full-time faculty

University

- Private mid-sized university of 5,400 students
- Founded 1897
- Eight Colleges offer more than 185 academic programs
- Carnegie Classification: Master's Colleges & Universities: Medium Programs

Faculty of Business 1995 - 1998
University of New Brunswick at Saint John
Saint John, NB, Canada

Assistant Professor 1995 - 1998

Courses Taught

- Introductory Financial Accounting
- Financial Accounting
- Accounting for Managers (Graduate)
- Finance (Graduate)
- Management Accounting (Graduate)
- Accounting for Managers I
- Accounting for Managers II,
- Intermediate I,
- Advanced Managerial Accounting
- Financial Management II
- Financial Accounting Theory.

Institutional Profile:

College

- BBA, BAM, MBA
- Co-op program

School of Business and Economics 1994 - 1995
Fayetteville State University
Fayetteville, North Carolina

Lecturer

1994 - 1995

Courses Taught

- Advanced Managerial (Graduate)
- Financial (Graduate)
- Managerial (Graduate)
- Cost Accounting
- Intermediate I
- Introductory Financial
- Introductory Managerial Accounting.

Institutional Profile:

University

- Historically Black Public regional University of 5,900 students
- Founded 1867
- Bachelor's degree in 43 areas, Master's degrees in 23 areas, and one Doctoral degree
- Carnegie Classification: Master's Colleges & Universities: Medium Programs

ADMINISTRATIVE & ACCREDITATION ACTIVITIES

Administration:

- Since becoming Associate Dean, have been responsible for hiring 18 faculty members, six staff employees as well as numerous adjunct faculty members.
- With the Dean, supervised between 25 to 30 faculty members and seven to eight staff employees.
- In consultation the Dean, deal with faculty related issues including workload assignments, evaluations, reprimands and grievances.
- With the program heads and curriculum committee, responsible for all programmatic changes, class scheduling and other curriculum related issues.
- Work closely with advisors to address student questions and concerns related to curriculum and class scheduling.
- First point of contact for all student concerns or problems.
- With the faculty and UAF's center for distance learning, instrumental in putting the BEM, MBA, and BBA degrees online.
- SOM has increased enrollment by at least five percent each year for the last seven years.

Accreditation:

- Have been highly involved with three Accreditation visits while at UAF. SOM and the Accounting program are both AACSB accredited. Went from the possible loss of accreditation for accounting to have a one-year continuous review to being reaffirmed, under the most recent standards, with out a review for the first time in 20014.

AACSB Training:

- Attended AACSB Accounting Accreditation Seminar, Tampa Bay, FL (February 2019).
- Attended AACSB International Conference and Annual Meeting, Honolulu, HI (April 2018)
- Attended AACSB Enhancing and Measuring Impact Forum, Salt Lake City, UT (March (2016).
- Attended AACSB Online and Blended Education Seminar, Tampa Bay, FL (November 2015).
- Attended AACSB Business Accreditation Seminar, San Francisco, CA (January 2014)
- Attended AACSB International Conference and Annual Meeting, Chicago, IL (April 2013)
- Attended AACSB Associate Deans Conference, Houston, TX (November 2012).
- Attended AACSB Lesson for Aspiring Deans Seminar, Houston, TX (November 2012).
- Attended AACSB Accounting Accreditation Seminar, Nashville, TN (February 2009).

REFEREED PUBLICATIONS

- 46) Berry, Kevin T., (Mark Herrmann and Kevin T. Berry. 2016 “An Investigation into Graduate student Preference for Compressed Courses,” *Academy of Educational Leadership Journal*, Vol. 20 No. 2, pp: 23-32
- 45) Berry, Kevin, (Ken Abramowicz, H. Charle Sparks, and Kevin Berry, 2015 “ Annual Filing Season Program: IRS’S Second Bite at the Apple,” *Practical Tax Strategies*, (April) pp: 153-58.
- 44) Berry, Kevin, (Ken Abramowicz, H. Charle Sparks, and Kevin Berry, 2014 “Court Rules IRS Lacks Authority to Regulate Tax Return Preparers,” *Practical Tax Strategies*, (August) pp: 67-72.
- 43) Berry, Kevin, and Charles Sparks, 2013, “Don't fixate on the numbers Overreliance on Income Tax Data,” *Fraud Magazine*, (April) pp: 1-3, <http://www.fraud-magazine.com/article.aspx?id=4294977538>

- 42) Berry, Kevin T., (Satish p. Deshpande, Jacob Joseph and Kevin Berry, 2012, "Ethical Misconduct of Business Students: Some new Evidence," *American Journal of Business Education*, Vol. 5 No. 6 (November/December) pp: 719-726.)
- 41) Berry, Kevin T., (Yonpae Park, William Wilcox, and Kevin Berry, (2011) "Does Conservatism Affect the Value Relevance of Discretionary Accounting Disclosures," *Journal of Business and Accounting*, Vol. 4 No. 1 (Fall) pp: 164-178.)
- 40) Berry, Kevin T., (Jacob Joseph, Kevin Berry, and Satish p. Deshpande, (2010) "Factors that Impact the Ethical Behavior of College Students," *Contemporary Issues in Education Research Journal*, Vol. 3, No. 5 (May) pp: 27-34.)
- 39) Berry, Kevin T., (William Wilcox, Kevin Berry, David O'Bryan, and Jeffery Quirin, (2010) "The Relevance of Discretionary Disclosures: Predictive Value versus Feedback Value," *Journal of Business & Economics Research*, Vol. 8 No. 3 (March) pp: 1-12.)
- 38) Berry, Kevin T., (William Wilcox, Kevin Berry, Yonpae Park, and Mitchell Raiborn, (2010) "The Effect of Earnings Characteristics on Firm' Discretionary Disclosure Decisions," *International Journal of Accounting and Finance*, Vol.2 No.2 pp: 131-155.)
- 37) Berry, Kevin T., (Jacob Joseph, Kevin Berry, and Satish p. Deshpande, (2009) "Impact of Emotional Intelligence and other Factors on Perception of Ethical Behavior of Peers," *Journal of Business Ethics*, Vol. 89 No. 4 (November): 539-546.)
- 36) Berry, Kevin T., (Yijiang Zhao, Michael Davis, and Kevin T. Berry, (2009) "Disclosure Channel and the Cost of Capital: Evidence from Open versus Closed Conference Calls, *Review of Accounting and Finance*, Vol. 8 No. 3: 253-278.)
- 35) Berry, Kevin T., (Yijiang Zhao and Kevin T. Berry, (2008) "The Relationship between Board Election Mechanisms and Earnings Management: Evidence from the Oil and Gas Industry, *Oil, Gas & Energy Quarterly*, Vol. 57 No.1 (October): 117-128.)
- 34) Berry, Kevin T. (2008) "An Examination of the Potential Bias Associated with Oil and Gas Reserve Estimation: Internal versus External Reserve Engineers," *Oil, Gas & Energy Quarterly*, Vol. 56 No.4 (June): 781-789.
- 33) Berry, Kevin T. and David O'Bryan (2007) "An Examination of the Potential Bias Associated with the Standardized Measure of Discounted Future Net

- Cash Flows." *Oil, Gas & Energy Quarterly*, Vol. 56 No. 2 (December): 425-432.
- 32) Berry, Kevin T. (2007) "An Investigation of the Reliability of Oil & Gas Reserve Quantities Using Benford's Law." *Oil, Gas & Energy Quarterly*. Vol. 55 No. 3 (March): 487- 497.
 - 31) Berry, Kevin T., William Wilcox, and Charlotte Wright. (2004) "The Relative Information Content of the Components of the Reserve Disclosures: Reserve Quantities vs The Standardized Measure," *International Journal of Accounting, Auditing and Performance Evaluation*. Vol. 1, No. 3: 267-287.
 - 30) Berry, Kevin T., David O'Bryan and Paul Swanson. (2004) "High School Business Educators' Perceptions of the Knowledge, Skills, and Abilities Needed by Accounting Majors Relative to Other Business Majors." *Accounting Instructors' Report*, (Spring):
 - 29) Berry, Kevin T., David O'Bryan and Maeve Cummings. (2004) "Secondary School Business Educators' Perceptions of the Knowledge, Skills, and Abilities Needed by Information Systems Majors Relative to Other Business Majors." *Journal of Information Technology Education*, Vol.3: 133-142.
 - 28) Berry, Kevin T. (Allen, Arthur, Jeffrey Quirin, and Kevin Berry. (2003) "Fundamental Information Analysis, Future Earnings, and Future Cash Flows: Evidence from the Oil and Gas Industry." *Oil, Gas & Energy Quarterly*. Vol. 52 No. 2 (December): 259-268.)
 - 27) Berry, Kevin T. (Paul Swanson, John Gillett, and Kevin Berry. (2003) "What to Know About State CPA Reciprocity Rules," *The New Accountant*. (Issue # 702): 15-18.)
 - 26) Berry, Kevin T., Jeffrey Quirin and David O'Bryan. (2003) "Forecasting Cash Flow from Operations For Oil and Gas Firms: Full Cost Versus Successful Efforts." *Oil, Gas & Energy Quarterly*. Vol. 51 No.4 (June): 745 -755.)
 - 25) Berry, Kevin T., and C. Wright. (2001) "The Value Relevance of Oil and Gas Disclosures: An Assessment of the Market's Perception of Firms' Effort and Ability to Discover Reserves," *Journal of Business Finance & Accounting*, Vol. 28 No. 5&6 (June/July): 741-770.
 - 24) Berry, Kevin T., David O'Bryan, and Jeffrey Quirin. (2001) "Measuring Performance Using the Balanced Scorecard," *North Central Business Journal*, Vol. 1 No. 8 (Winter): 67-70.
 - 23) Berry, Kevin T. (David O'Bryan, Kevin T. Berry and Jeffrey Quirin. (2001) "Franklin Savings Association Case (A) and (B)," *The Journal of Accounting*

Case Research, Vol. 6, No. 1: 39-45.)

- 22) Berry, Kevin T., (Jeffrey Quirin, Kevin T. Berry, and David O'Bryan. (2000) "A Fundamental Analysis to Oil and Gas Firm Valuation," *Journal of Business Finance & Accounting*, Vol. 27 No. 7&8 (September/October): 785-820.
- 21) Berry, Kevin T., (David O'Bryan, Kevin T. Berry, Coleen Troutman, and Jeffrey J. Quirin. (2000) "Using Accounting Equation Analysis to Teach the Statement of Cash Flows in the First Financial Accounting Course," *Journal of Accounting Education*, Vol. 18: 147-155.)
- 20) Berry, Kevin T., William Wilcox, David O'Bryan, and Jeffrey Quirin. (2000) "The Relative Information Content of the Components of the Reserve Quantity Disclosure," *Petroleum Accounting and Financial Management Journal*, Vol. 19 No. 2 (Summer): 62-78.
- 19) Berry, Kevin T., (Paul Swanson, John Gillett, and Kevin Berry. (2000) "The 150-Hour Rule and State Education Requirements." *New Accountant*, (January/February): 24-29.)
- 18) Berry, Kevin T., (Jeffrey Quirin, David O'Bryan, and Kevin Berry. (2000) "Forecasting Cash Flow from Operations: Evidence from the Oil and Gas Industry," *Oil, Gas & Energy Quarterly*, Vol. 48, NO. 3 (March): 517-528.
- 17) Berry, Kevin T., Tanweer Hasan, and David O'Bryan. (1999) "Tests of the Random Walk Model: Evidence from a Developing Economy," *The Journal of Pacific Studies*, Vol. 23 No. 2 (November): 311-21.
- 16) Berry, Kevin T., Tanweer Hasan, and Mahendr Raj. (1999) "Asset-Liability and Performance of Commercial Banks in Thailand," *Journal of Business and Behavioral Sciences*, Vol.6 No. 1, Fall: 182-194.
- 15) Berry, Kevin T., (David O'Bryan, Jeffrey Quirin, and Kevin T. Berry. (1999) "The Role of Accruals and Cash Flows in the Corporate Bond Market," *The Mid-Atlantic Journal of Business*, Vol. 35 (4), December: 189-202.)
- 14) Berry, Kevin T., (Shelley M. Rinehart and Kevin T. Berry. (1999) "Faculty and Student Perceptions Of The Peer Evaluation Process," *Accounting Instructors' Report*, (Fall).)
- 13) Berry, Kevin T., (Jeffrey Quirin, David O'Bryan, William Wilcox, and Kevin Berry. (1999) "Forecasting Cash Flow from Operations: Additional Evidence," *The Mid-Atlantic Journal of Business*, (June & September): 135-142.)
- 12) Berry, Kevin T., (David O'Bryan, Jeffrey Quirin, and Kevin T. Berry. (1999) "The Value of Management Intuition," *North Central Business Journal*, (Summer-Fall): 3-5.

- 11) Berry, Kevin T., Jeffrey Quirin, and David O'Bryan. (1999) "The Market Reaction to the Change in Reserve Value and its Components: Additional Evidence," *Oil, Gas & Energy Quarterly*, Vol. 47 No. 3 (March): 637 - 649.
- 10) Berry, Kevin T., Coleen Troutman, and David O'Bryan. (1999) "The Value-Relevance of the Standardized Measure of Oil and Gas Reserves Conditioned on Primary Financial Statement Information," *Oil & Gas Energy Quarterly*, Vol. 47 No. 3 (March): 573 - 586.
- 9) Berry, Kevin, Shelley Rinehart, and Coleen Troutman. (1998) "Integrating Groups Into The Accounting Classroom," *Accounting Instructors' Report*, (Fall): 4-6.
- 8) Berry, Kevin T., Tanweer Hasan, and David O'Bryan. (1998) "The Relative Information Content of Proven Reserves: BOEs-Energy Versus BOEs-Revenue," *Journal of Energy Finance & Development*, Vol. 3 (1): 1-11.
- 7) Berry, Kevin T., (Coleen S. Troutman and Kevin T. Berry. (1998) "Tax Credits for Hiring Individuals Receiving Public Aid," *North Central Business Journal*, Vol. 1 (2): 18-22.)
- 6) Berry, Kevin T., Tanweer Hasan, and David O'Bryan. (1997) "The Value Relevance of Reserve Quantity Disclosures Conditioned On Primary Financial Statement Information," *Journal of Energy Finance & Development*, Vol. 2(2): 249-60.
- 5) Berry, Kevin T., and Charlotte J. Wright. (1997) "Value Relevant Reserve Quantity Disclosures: Oil Reserves Versus Gas Reserves," *Petroleum Accounting and Financial Management Journal*, Vol. 16, No.1 (Spring): 1-14.
- 4) Berry, Kevin T., (Shelley M. Rinehart and Kevin T. Berry. (1997) "Providing Services In a Global Market: Some Cultural Implications," *North Central Business Journal*, Vol. 1 (1) (Spring): 21-3)
- 3) Berry, Kevin T., (Coleen Troutman, David O'Bryan, and Kevin T. Berry. (1997) "Accounting For Asset Exchanges: Recording gains and losses on the statements vs. reporting them on the tax return," *The Journal of Accounting, Taxation and Finance for Business*, vol. 6 (4) (Spring): 39-49)
- 2) Berry, Kevin T. (David O'Bryan, Jeffery Quirin, Guy Owings, and Kevin T. Berry. (1995) "Nonmonetary Exchanges Revisited: An Updated Pedagogical Approach," *Journal of Accounting Education*, Vol. 13(4), 499-507.)
- 1) Berry, Kevin T. (faye I. smith, Kevin T. Berry, and Kenneth K. Eastman. (1995) "A Peer Review Form for Student Groups," *Accounting Instructors' Report*, (Spring): 4-5.)

REFEREED PROCEEDINGS

Berry, Kevin T., and David O'Bryan. 'High School Business Educators' Perceptions of the Knowledge, Skills, and Abilities Needed by Accounting Majors Relative to Other Business Majors.' presented by *Kevin Berry* at the Northeast Regional AAA meeting, Portland Maine, May 3-6, 2001.

Berry, Kevin T., (David O'Bryan, Kevin T. Berry, Jeffrey Quirin, and Coleen Troutman. (2000) "A Pedagogical Approach to Integrate the Accounting Equation with the Statement of Cash," *Ohio AAA Conference, April, 2000, Columbus Ohio.*)

Berry, Kevin T., Jeffrey Quirin, and David O'Bryan. "The Value Relevance of The Components of the Change in Reserve Value: Additional Evidence," presented by *Kevin Berry* at the *American Society of Business and Behavioral Sciences Sixth Annual Meeting, Las Vegas, Nevada, February 1999.*

Berry, Kevin T., (Shelley M. Rinehart and Kevin T. Berry. "The Use of Peer Evaluations In The Classroom," *American Society of Business and Behavioral Sciences Sixth Annual Meeting, Las Vegas, Nevada, February 1999.*

Berry, Kevin T., Tanweer Hasan, and David O'Bryan. "An Empirical Investigation of Accounting Rate-of-Return For Stocks Listed On the Taiwan Stock Exchange," *Midwest Decision Sciences Institute Meeting, South Bend, Indiana, April 1996.*

Berry, Kevin T., (Shelley M. Rinehart and Kevin T. Berry. "Control and Evaluation of Group Work: Do We Encourage Individual Accountability or Social Loafing?" *Third Educational Innovation in Economics and Business Conference, Orlando, FL, December 1996.*)

Berry, Kevin T., and Shelley M. Rinehart. "The Planning and Control of Groups," *Southern Marketing Association Conference, New Orleans, Louisiana, November 1996.*

Berry, Kevin T., Tanweer Hasan, and David O'Bryan. "An Empirical Investigation of the Value-Relevance of Reserve Quantity Disclosures: Developed versus Undeveloped Reserves," presented by *Kevin Berry* at the *26th Annual Meeting Decision Sciences Institute, Boston, November 1995.*

Berry, Kevin T. (David O'Bryan, Jeffery Quirin, Guy Owings, and Kevin T. Berry. "Nonmonetary Exchanges Revisited: An Updated Pedagogical Approach," *Ohio Regional AAA Conference, May 1995.*)

RESEARCH PRESENTATIONS

Berry, Kevin T., (Yijiang Zhao, Michael Davis, and Kevin T. Berry, “Disclosure Level and the Cost of Capital: Evidence from Open versus Closed Conference Calls, Presented by Kevin Berry at the 8th *Hawaii International Conference on Business*, May 2008, Honolulu Hawaii.

Berry, Kevin T., William Wilcox, ‘The Relative Information Content of the Components of the Reserve Disclosures: Reserve Quantities vs The Standardized Measure.’ Presented by *Kevin Berry* at the *Emerging Issues In International Accounting and Business Conference 2003*.

Berry, Kevin T., and Charlotte J. Wright. “The Value-Relevance of Oil and Gas Disclosures: An Assessment of the Market’s Perceptions of Firms’ Effort and Ability to Discover Reserves,” *Presented at the American Accounting Association 1997 Annual Meeting Research Forum, Dallas Texas, August 20, 1997*.

Berry, Kevin T., and Charlotte J. Wright. “The Value-Relevance of Oil and Gas Disclosures: An Assessment of the Market’s Perceptions of Firms’ Effort and Ability to Discover Reserves,” *Presented by Kevin Berry at the 1997 Oklahoma State University Accounting Research Workshop, March 21, 1997*.

Berry, Kevin T., and Charlotte J. Wright. “The Value-Relevance of Oil and Gas Disclosures: An Assessment of the Market’s Perceptions of Firms’ Effort and Ability to Discover Reserves,” *Presented by Kevin Berry at the University of Hawaii at Manoa Workshop, March 4, 1997*.

WORKING PAPERS

Berry, Kevin T., (Margaret Keiper, Kevin Berry and Jean Richey, “Is Ethical Behavior of Peers Changing Over Time?” submitted to the *Journal of Management Development*.)

Berry, Kevin T., Jean Richey and Margaret Keiper, “The Relationship between Grit and the Perception of the Ethical Behavior of Peers.”

OTHER PUBLICATIONS

Berry, Kevin T., (Shelley M. Rinehart and Kevin T. Berry. “The Summer Project,” in *Consumer Behavior: Buying, Having, and Being*, (1st Canadian Edition), M. Solomon, J. Zaichkowsky and R. Polegato, Prentice Hall.)

Author, Chapter 2 vignette, *Full Disclosure?* Intermediate Accounting, by Kieso, Weygandt, Irvine, Silvester, and Young, 5th Canadian Edition, John Wiley & Sons.

UNIVERSITY SERVICE

Member, UAF Hockey Coach Search Committee, Spring 2018.

Co- chair, Summit Team on Enrollment Initiatives, Graduate Recruitment, New/Modified Programs, Spring 2017.

Member, Summit Team on Enrollment Initiatives, Baccalaureate Retention, Pathways/Scheduling/Curricular, Spring 2017.

Member, Summit Team on Enrollment Initiatives, Baccalaureate Recruitment, Marketing & Outreach, Spring 2017.

Member, Summit Team on Enrollment Initiatives, Marketing & Outreach, Spring 2017.

Member, Business Leadership Committee, University of Alaska, 2017 – present.

Ex officio member, Curriculum Review Committee, UAF, Spring 2015 – present.

Ex officio member, Core Review Committee, UAF, Spring 2011 – present.

Member, MBA Curriculum and Outcomes Assessment Committee, UAF School of Management, Fall 2009 – present.

Member, Undergraduate Curriculum and Outcomes Assessment Committee, UAF School of Management, Fall 2009 – present.

Member, University of Alaska System State Wide Committee on Distance Education. Spring 2010.

Chair, Interim Dean Search Committee, UAF College of Liberal Arts, Summer 2009.

Member, Dean's Search Committee, UAF School of Management, Fall 2007 – 2008.

Member, Executive Management Committee, UAF School of Management, Fall 2007 – present.

Member, Outcomes Assessment Committee, UAF School of Management, Fall 2007 – 2008.

Member, Curriculum Review Committee, UAF School of Management, Fall 2006 - 2008.

Chair, MBA Committee, UAF School of Management, Fall 2007-2008.

Advisory Board Member, TVC Applied Business Program, Spring 2007 – present.

Member, Curriculum Committee, University of Alaska Fairbanks, Fall 2006 - 2007.

Member, Ad hoc MBA Committee, Foster College of Business Administration, 2005 - 2006.

Member, Curriculum and Regulations Committee, Bradley University, 2004 - 2006.

Member, Curriculum Committee, Foster College of Business Administration, Fall 1999 - 2006.

Member, Ad hoc University Strategic Planning Subcommittee on Growth (Post Baccalaureate), 2003 - 2004.

Member, Research Excellence Committee, Bradley University, 2002 - present.

Member, Task Force on Post-Baccalaureate Education, Bradley University, 2002 - 2003.

Member, Ad hoc MBA Committee, Foster College of Business Administration, 2001 - 2002.

Faculty mentor, Paul Swanson, 2001-2002.

University Senate, Bradley University, Fall 2000 – Spring 2002.

Mentor, Sarah Johnson - Caterpillar Masters Fellowship, Fall 2000 – Fall 2001.

Faculty Advisor, Accounting Student Association, Bradley University, Fall 1998- Spring 2001.

Member, Annex A & B Usage Committee, University of New Brunswick, Saint John, 1997-98 Academic Year.

Member, Graduate Committee, Faculty of Business, University of New Brunswick, Saint John, 1997-98 Academic Year.

Member, Student Promotion and Standing Committee, University of New Brunswick, 1996-97 and 1997-98 Academic Years.

Member, Senate Student Appeals Committee, University of New Brunswick, Saint John, 1996-97 and 1997-98 Academic Years.

Member, Curriculum Committee, Faculty of Business, University of New Brunswick, Saint John, 1996-97 and 1997-98 Academic Years.

Member, Recruitment and Retention Committee, Faculty of Business, University of New Brunswick, Saint John, 1995-96 and 1996-97 academic years.

Coordinator/coach, U.N.B.S.J. team for accounting case competition for Atlantic universities, in Moncton on November 14-5, 1996.

Coordinator/coach, U.N.B.S.J. team for accounting case competition for Atlantic universities, in Sydney on November 3-4, 1995.

Co-organizer, High School Business Simulation Competition, Faculty of Business, University of New Brunswick, Saint John, 1995-96 academic year.

PROFESSIONAL SERVICE

Reviewer, Teaching Innovations, 2005 Midwest AAA Meeting – St. Louis, Missouri

IMA Faculty Mentor, Bradley University, Fall 1998 – Spring 2006.

Manuscript Reviewer, 1998 Journal of Energy Finance & Development.

Manuscript Reviewer, 1998 AAA Midwest Meeting in St. Louis, Management Accounting Section.

Reviewer, 1997 *Intermediate Accounting 1/e, Volume I*, by Thomas H. Beechy and Joan E. D. Conrod, McGraw-Hill Ryerson Limited.

Reviewer, 1997 *Interactive Managerial Accounting Lab*, by D. Pattison, P. McKenzie, and R. Birney, McGraw-Hill.

Reviewer, 1996 *Financial Accounting: A User Perspective*, Canadian Edition, John Wiley & Sons.

Proof reader and editor for the solutions manual to *Management Accounting* by Don R. Hansen and Maryanne M. Mowen (2nd edition).

PUBLIC SERVICE

Chair, Supervisory Committee, Spirit of Alaska Federal Credit Union, Fairbanks Alaska, September 2015 – present.

ACADEMIC HONORS/ACTIVITIES

2001 Caterpillar New Faculty Achievement Award for Scholarship, Bradley University.

2001 National Council of Advisors Research Award, Foster College of Business Administration, Bradley University.

Fifth Accounting Case Writing Competition, Third Prize (Franklin Savings Association).

AAA Southwest Regional Doctoral Consortium Fellow, 1992.

Phi Kappa Phi Honor Society.

Beta Gamma Sigma Business Honor Society.

PROFESSIONAL DEVELOPMENT ACTIVITIES

Professional Memberships

Institute of Management Accountants
Association of Certified Fraud Examiners
Institute of Internal Auditors

Other Developmental Activities

Attended the APLG/FSA Joint Seminar, Tampa Bay, FL (February 2019).

Attended the CUNA Supervisory Committee Internal Audit Conference, Las Vega, NV (December 2015).

Attended the APLG/FSA Joint Seminar, Nashville, TN (February 2009).

Completed Association of Certified Fraud Examiners' course – Fraud Prevention (March 2007).

Completed Association of Certified Fraud Examiners' course – Professional Interviewing Skills (October 2005).

Attended the Federation of Schools of Accountancy (FSA)/ Deloitte 2005 faculty consortium on Risk Management in the Sarbanes-Oxley Era. (May 2005)

Completed Institute of Internal Auditors' course – Value-added business controls: The right way to manage risk. (May 2004).

Completed Certified Fraud Exam Prep Course. (2003)

Attended the Federation of Schools of Accountancy Faculty Consortium on Forensic Accounting and Corporate Governance, Chicago, IL May, 2003.

Attended IMA meeting November 20, 2002 – Speaker, Mike Marchildon, a FBI Agent

Attended Beta Alpha Psi meeting March 8, 2001 - Caterpillar presented information on 6 Sigma.

Attended Institute of Management Accountants Meeting - April 18, 2001.

Attend Caterpillar Accounting Professors Conference - September 7, 2000.

Attended April 2000 IMA meeting - Central Illinois Chapter. After Y2K.

Attended February 2000 IMA meeting - Central Illinois Chapter. Internal Controls and Security in the Casino Industry.

Attended IMA Central Illinois Chapter meeting, Peoria, Illinois, November, 1999.

Attended IMA Central Illinois Chapter meeting, Peoria, Illinois, February, 1999

Attended Caterpillar Accounting Professor Seminar, Peoria, Illinois, September, 1998

Completed Sapling Corporation's Netprofet introductory training workshop. Conducted by Mike Haley of Landmark Decisions Inc., Saint John New Brunswick, April, 1998.

OTHER PROFESSIONAL ACTIVITIES

Summer 2007 – Co-taught a CMA review course for Caterpillar Inc. Section 3, Management Accounting and Reporting.

Summer 2006 – Co-taught a CMA review course for Caterpillar Inc. Section 3, Management Accounting and Reporting.