### GRAD PATHWAYS TO SUCCESS (GPS)
A roadmap for taking ownership of your graduate education

<table>
<thead>
<tr>
<th>The Early Years</th>
<th>The Middle Years</th>
<th>The Final Years</th>
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<tbody>
<tr>
<td><strong>Research &amp; Scholarship</strong></td>
<td><strong>Teaching &amp; Pedagogy</strong></td>
<td><strong>Career Exploration</strong></td>
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<tr>
<td>• Develop an Individual Development Plan (IDP)</td>
<td>• Complete Teacher of Record Training (TORT), if necessary</td>
<td>• Begin drafting a CV and resume</td>
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<td>• Attend departmental professional development programs</td>
<td>• Explore the resources at the Academy for Teaching and Learning</td>
<td>• Attend PROFF Workshops B1, B2, &amp; B3</td>
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<td>• Attend departmental seminars and talks</td>
<td>• Complete a departmental teaching course or EDA 6302</td>
<td>• Attend the Biennial (even years) Women in the Academy (WITA) Conference</td>
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<tr>
<td>• Explore the resources available at the Graduate Writing Center</td>
<td>• International students explore language support resources available through the Graduate School</td>
<td>• Attend PROFF Workshops C1, C1, and D2</td>
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<tr>
<td>• International students explore language support resources available through the Graduate School</td>
<td>• New teachers complete TORT</td>
<td>• Participate in PROFF C2: Mock Interviews</td>
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<td><strong>Personal Development</strong></td>
<td><strong>Publish your work and serve as a peer reviewer</strong></td>
<td><strong>Attend Career Services Turning Your CV into a Resume Workshop</strong></td>
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<td>• Develop a network of faculty and peers in your department</td>
<td>• Form a dissertation writing group</td>
<td>• Become a GSA department representative or elected leader</td>
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<td>• Connect with the Graduate Student Association (GSA) via your department representative</td>
<td>• Review and utilize the Graduate School’s Dissertation and Thesis Resources</td>
<td>• Support your physical health using resources such as the SLC and GSA Intramurals</td>
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<td>• Join the Women in the Academy (WITA) Mentorship Program</td>
<td>• Attend Dissertation Writing Lab (D-Lab)</td>
<td>• Utilize the Graduate School’s Personal Well-Being resources</td>
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<tr>
<td>• STEM students join Women in Science and Engineering (WISE)</td>
<td>• Apply for Travel and Research Stipends</td>
<td>• Avoid isolation by engaging with community at Baylor and beyond</td>
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<td>• Utilize the Counseling Center</td>
<td>• Compete in the GSA Three Minute Thesis (3MT)</td>
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The Graduate School offers an array of resources for professional development and graduate life. The Graduate School’s webpage, Grad Tracks, provides a comprehensive list of these resources, along with links to access more information.

English Language Support
http://www.baylor.edu/graduate/currentstudents/index.php?id=865332

The Graduate School offers a free course, English for Academic Purposes, to all international students and visiting scholars, with the focus on improving their English oral proficiency and communication skills to achieve academic success. The Graduate School and the English Department also co-sponsor a three-credit hour class, English Writing Course, available to all international ESL graduate students.

The Graduate Research Center (GRC)
http://www.baylor.edu/lib/grc/

The GRC is dedicated to supporting and inspiring graduate students in their academic endeavors. Located on the second floor of the W.R. Poage Legislative Library, the GRC features the Pattie Orr Graduate Research Commons, five collaboration rooms, a conference room, lounge, and break room.

The Graduate Writing Center (GWC)
https://www.baylor.edu/graduate/currentstudents/index.php?id=99100

The Graduate Writing Center supports graduate students in improving their writing skills. Consultants help with writing at all stages of the composition process for any project, including academic papers, personal statements, papers intended for publication, theses and dissertations, and grant proposals. The Graduate Writing Center is sponsored by the English Department and the Graduate School.

Academy for Teaching & Learning (ATL)
http://www.baylor.edu/atl/

The ATL is a resource center that supports development in the areas of teaching, collegiality, and scholarship. In addition to fellowships, teaching assessments, and online resources, the ATL also hosts the Seminars for Excellence in Teaching (SET) and the Foundations of Teaching Workshop.

Institute for Faith & Learning (IFL)
http://www.baylor.edu/ifl/

The IFL offers programs that assists Baylor in achieving its mission of integrating academic excellence, high-quality research, and Christian commitment. The IFL also sponsors conferences such as the Symposium for Faith & Culture and joins with the Graduate School to mentor graduate students through the Conyers Scholars Program.

Graduate Student Association (GSA)
http://www.baylor.edu/gsa/

The GSA is the primary representative body for Baylor graduate students that strives to enrich the quality of academic and social life while advocating for student needs to the university administration. The GSA promotes a holistic approach to graduate education by sponsoring events and programs that engage students in compelling scholarship and research, prepare them for enriching careers, cultivate a culture of belonging and collegiality, and nourish personal wellbeing.

The Office of Career & Professional Development
www.baylor.edu/cpd/gradstudents

The Office of Career & Professional Development offers numerous resources for graduate students. These include assistance with creating resumes or CVs, career coaching, mock interviews, and more for a wide variety of career paths.

On-Campus Funding Opportunities
- Graduate School Travel to Professional Meetings & Doctoral Research Stipends (see Grad Tracks)
- Student Intellectual Community Enhancement Money (see Grad Tracks)

Other Resources
- Counseling Center
- Women in the Academy (WITA) Mentorship Program and Biennial Conference
- Women in Science and Engineering (WISE)
- Graduate Student Association Research Presentation Opportunities – Three Minute Thesis (3MT) and Graduate Research Showcase
- STEM Present Your PhD