

# GRAD PATHWAYS TO SUCCESS (GPS)

A roadmap for taking ownership of your graduate education

## The Early Years

## The Middle Years

## The Final Years

### Research & Scholarship

- Develop an Individual Development Plan (IDP)
- Attend departmental professional development programs
- Attend departmental seminars and talks
- Explore the resources available at the [Graduate Writing Center](#)
- International students explore [language support resources](#) available through the Graduate School

- Join academic organizations and professional associations in your field
- Attend [Life on the Grad Line: Preparing to Write Your Dissertation or Thesis](#)
- Present your work at conferences and apply for [Travel Stipends](#)
- Present a poster at the [GSA Research Showcase](#)

- Publish your work and serve as a peer reviewer
- Form a dissertation writing group
- Review and utilize the Graduate School's [Dissertation and Thesis Resources](#)
- Attend [Dissertation Writing Lab \(D-Lab\)](#)
- Apply for [Travel and Research Stipends](#)
- Compete in the [GSA Three Minute Thesis \(3MT\)](#)
- STEM students participate in [Present your PhD](#)

### Teaching & Pedagogy

- Complete [Teacher of Record Training \(TORT\)](#), if necessary
- Explore the resources at the [Academy for Teaching and Learning](#)
- Complete a departmental teaching course or EDA 6302

- New teachers complete [TORT](#)
- Attend [Seminars for Excellence in Teaching \(SET\)](#)
- Attend the [Foundations for Teaching Workshop](#)
- Complete the [TeaCHE Capstone](#)

- Prepare teaching philosophy statement
- Practice teaching demonstrations for faculty interviews
- Complete the [Designing for Online Teaching Success \(DOTS\)](#) course
- Apply to be a [Baylor Libraries Teaching Fellow](#)

### Career Exploration

- Begin drafting a CV and resume
- Attend [Preparing Our Future Faculty \(PROFF\) Workshops A1 and A2](#)
- STEM students explore [field-specific professional development workshops](#) offered by the Graduate School
- Explore the [Career Exploration](#) Resources available through the Graduate School, such as [Imagine PhD](#)

- Attend [PROFF Workshops B1, B2, & B3](#)
- Attend the Biennial (even years) [Women in the Academy \(WITA\) Conference](#)
- Attend [Life On The Grad Line: Cultivating Your Professional Identity](#)
- Pursue leadership roles in disciplinary and graduate student groups on and off campus
- Attend Career Services [Preparing to Start the Job Search for Humanities or STEM Workshops](#)

- Attend [PROFF Workshops C1, D1, and D2](#)
- Participate in [PROFF C2: Mock Interviews](#)
- Apply for the Graduate School [Sic'Em Grants](#) to support professional development initiatives
- Attend Career Services [Turning Your CV into a Resume Workshop](#)

### Personal Development

- Develop a network of faculty and peers in your department
- Connect with the [Graduate Student Association \(GSA\)](#) via your department representative
- Join the [Women in the Academy \(WITA\) Mentorship Program](#)
- STEM students join [Women in Science and Engineering \(WISE\)](#)
- Utilize the [Counseling Center](#)

- Apply for the [Conyers Scholars](#) or [Ramm Scholars](#) Programs
- Become a GSA [Graduate-Undergraduate Mentorship Program \(GUMP\)](#) Mentor
- Volunteer at [GSA events](#)
- Cultivate mentoring relationships outside your department, both at Baylor and within your discipline

- Become a [GSA department representative or elected leader](#)
- Support your physical health using resources such as [the SLC](#) and [GSA Intramurals](#)
- Utilize the [Graduate School's Personal Well-Being](#) resources
- Avoid isolation by engaging with community at Baylor and beyond

# BAYLOR RESOURCES FOR GRADUATE STUDENTS

## Grad Tracks

<http://www.baylor.edu/graduate/currentstudents/gradtracks>

The Graduate School offers an array of resources for professional development and graduate life. The Graduate School's webpage, *Grad Tracks*, provides a comprehensive list of these resources, along with links to access more information.

## English Language Support

<http://www.baylor.edu/graduate/currentstudents/index.php?id=865332>

The Graduate School offers a free course, *English for Academic Purposes*, to all international students and visiting scholars, with the focus on improving their English oral proficiency and communication skills to achieve academic success. The Graduate School and the English Department also co-sponsor a three-credit hour class, *English Writing Course*, available to all international ESL graduate students.

## The Graduate Research Center (GRC)

<http://www.baylor.edu/lib/grc/>

The GRC is dedicated to supporting and inspiring graduate students in their academic endeavors. Located on the second floor of the W.R. Poage Legislative Library, the GRC features the Pattie Orr Graduate Research Commons, five collaboration rooms, a conference room, lounge, and break room.

## The Graduate Writing Center (GWC)

<https://www.baylor.edu/graduate/currentstudents/index.php?id=99100>

The Graduate Writing Center supports graduate students in improving their writing skills. Consultants help with writing at all stages of the composition process for any project, including academic papers, personal statements, papers intended for publication, theses and dissertations, and grant proposals. The Graduate Writing Center is sponsored by the English Department and the Graduate School.

## Academy for Teaching & Learning (ATL)

<http://www.baylor.edu/atl/>

The ATL is a resource center that supports development in the areas of teaching, collegiality, and scholarship. In addition to fellowships, teaching assessments, and online resources, the ATL also hosts the Seminars for Excellence in Teaching (SET) and the Foundations of Teaching Workshop.

## Institute for Faith & Learning (IFL)

<http://www.baylor.edu/ifl/>

The IFL offers programs that assists Baylor in achieving its mission of integrating academic excellence, high-quality research, and Christian commitment. The IFL also sponsors conferences such as the Symposium for Faith & Culture and joins with the Graduate School to mentor graduate students through the Conyers Scholars Program.

## Graduate Student Association (GSA)

<http://www.baylor.edu/gsa/>

The GSA is the primary representative body for Baylor graduate students that strives to enrich the quality of academic and social life while advocating for student needs to the university administration. The GSA promotes a holistic approach to graduate education by sponsoring events and programs that engage students in compelling scholarship and research, prepare them for enriching careers, cultivate a culture of belonging and collegiality, and nourish personal wellbeing.

## The Office of Career & Professional Development

[www.baylor.edu/cpd/gradstudents](http://www.baylor.edu/cpd/gradstudents)

The Office of Career & Professional Development offers numerous resources for graduate students. These include assistance with creating resumes or CVs, career coaching, mock interviews, and more for a wide variety of career paths.

## On-Campus Funding Opportunities

- Graduate School Travel to Professional Meetings & Doctoral Research Stipends (see Grad Tracks)
- Student Intellectual Community Enhancement Money (see Grad Tracks)

## Other Resources

- Counseling Center
- Women in the Academy (WITA) Mentorship Program and Biennial Conference
- Women in Science and Engineering (WISE)
- Graduate Student Association Research Presentation Opportunities – Three Minute Thesis (3MT) and Graduate Research Showcase
- STEM Present Your PhD