

ELK GROVE UNIFIED SCHOOL DISTRICT

NEWS RELEASE

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ELK GROVE UNIFIED PROPOSES INCREASES IN SUBSTITUTE TEACHER PAY

Filling Teacher Vacancies Essential to Keeping Schools Open for In Person Learning

ELK GROVE, Calif. – August 31, 2021 – The Elk Grove Unified School District (EGUSD) will propose an increase in substitute teacher pay rate to the Board of Education at the September 7, 2021 Board Meeting. Contingent upon Board approval, the newly proposed rates will be retroactive to September 1, 2021. The proposed rates range from \$160 to as high as \$350 per day and simplified the tiered system making it easier and faster for an interested substitute to stay in an assignment for a longer period of time. Details can be viewed here: [EGUSD Proposed Certificated Substitute Teacher Rates](#)

EGUSD Superintendent Christopher Hoffman stated, “Our substitute teachers are essential. They help us efficiently provide professional development for our teachers and with many being retired EGUSD teachers, they also have established relationships with our students and site personnel, making them our preferred substitutes—that merits a pay increase.”

Each year, EGUSD reviews its strategy for retaining and recruiting its substitute teachers and this year, competitive pay played a role in that strategy. In previous years, the District’s adoption and implementation of new curriculum called for a similar approach. Currently, substitute requests are on par with pre-pandemic levels, however the number of unfilled requests have grown due to a shortage of substitute teachers. The District hopes the new pay rate will not only grow its pool of active members, but also attract more individuals to accept long term assignments.

Interested in Becoming an EGUSD Substitute? [Visit our EGUSD Substitutes Page](#)

About the Elk Grove Unified School District

The [Elk Grove Unified School District](#) (EGUSD) is the fifth-largest school district in California located in southern Sacramento County. EGUSD covers 320 square miles and includes 67 schools: 42 elementary schools, nine middle schools, nine high schools, five alternative education schools, an adult school, one charter school and a virtual academy. Offering a multitude of educational programs, including over 70 career-themed academies and pathways within 15 industry sectors, we prepare our students for college and career by supporting them with the means to be creative problem solvers; self-aware, self-reliant and self-disciplined; technically literate; effective communicators and collaborators; and engaged in the community as individuals with integrity. We integrate rigorous academics with career-based learning and real world workplace experiences and ensure that Every Student is Learning, in Every Classroom, in Every Subject, Every Day to Prepare College, Career and Life Ready Graduates.

For more information about the Elk Grove Unified School District, please visit www.egusd.net and follow us @ElkGroveUnified on [Facebook](#), [Twitter](#), [Instagram](#), [LinkedIn](#), [YouTube](#) and [Eventbrite](#).

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