



TRANSITION: LEGAL AMERICANS WITH DISABILITIES ACT (ADA)

What is the “ADA”

Title I of the Americans with Disabilities Act of 1990 prohibits private employers, state and local governments, employment agencies and labor unions from discriminating against qualified individuals with disabilities in job application procedures, hiring, firing, advancement, compensation, job training, and other terms, conditions, and privileges of employment. The ADA covers employers with 15 or more employees, including state and local governments. It also applies to employment agencies and to labor organizations. The ADA's nondiscrimination standards also apply to federal sector employees under section 501 of the Rehabilitation Act, as amended, and its implementing rules.

Agencies with ADA responsibilities:

- Employment
- Public Transportation
- Telephone Relay Service
- Labor
- Housing
- Education
- Health care
- And more...

Contact Information

For information about the Americans with Disabilities Act (ADA)

Contact the ADA Information Line

800-514-0301 (voice)

800-514-0383 (TTY)

ADA Specialists are available to provide ADA information on Monday, Tuesday, Wednesday, and Friday from 10:30 a.m. until 4:30 p.m. or on Thursday from 12:30 p.m. until 4:30 p.m. (Eastern Time).

For additional information and general knowledge, please logon to:
<http://www.ada.gov>

Also, please logon to the following website for a quick and easy fact sheet about the ADA: <http://www.eeoc.gov/facts/fs-ada.html>

Who is Eligible?

Any persons with a disability:

An individual with a disability is a person who:

Has a physical or mental impairment that substantially limits one or more major life activities.

Has a record of such impairment; or is regarded as having such an impairment.

Local Resources

City of Sacramento Office of Civil Rights:
<http://www.cityofsacramento.org/adaweb/>

City of Sacramento Office of Civil Rights
Contact Information
http://www.cityofsacramento.org/adaweb/ada_contact.html

US Equal Employment Opportunity
Commission:
<http://www.eeoc.gov/facts/ada18.html>

Pacific ADA Center (Region 9)
<http://www.adapacific.org/>



TRANSITION SERVICES: LEGAL CALIFORNIA DISABILITY ACCESS

Description of Services:

The purpose of this website is to provide information and links on the major laws, regulations and areas of interest regarding disability rights and access for Californians with disabilities and other interested persons.

On the website you will find references to laws, resources for services and referrals to organizations that can help you with your access concerns.

Informational topics include Private Businesses, Government, Education, Employment, Transportation and Disability Laws and Regulations.

It is not the intent of this website to be a substitute for legal counsel. The information provided on this website is intended solely as informational guidance, for specific legal advice concerning disability laws please contact an attorney.

This site was developed by the ADA Interagency Task Force.

Contact Information

CALIFORNIA DISABILITY ACCESS WEBSITE:

www.disabilityaccessinfo.ca.gov

To contact staff about this website, send an email to:

adatf@dor.ca.gov

Local Resources

- Para transit
- Department of Motor Vehicles
- Community College
- Elk Grove USD
- CA Department of Fair Housing and Employment

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TRANSITION SERVICES: LEGAL CLIENT ASSISTANCE PROGRAM- DEPT. OF REHABILITATION

Description of Services:

The Client Assistance Program (CAP) is funded by the US Government, and is administered by Disability Rights California through a contract with the Department of Rehabilitation Services. CAP is a non-profit organization that is free to clients of Department of Rehabilitation (D.O.R.). CAP employs advocates who are trained to help protect the rights of people who seek or receive benefits from D.O.R.

The Client Assistance Program was established to improve communication between clients and vocational rehabilitation counselors and other D.O.R. staff.

How can CAP assist you?

- o Understanding the rehabilitation process and the benefits available.
- o Establishing a cooperative partnership with your D.O.R. counselor and help you reach your employment goal.
- o Provide accurate information and benefits available under the Rehabilitation Act.
- o Assist you in obtaining your rights as well as understanding your responsibilities in relation to receipt of these benefits.

How can a CAP Advocate help you?

- o Help with eligibility for D.O.R. services.
- o Documenting your disability.
- o Develop an Individual Plan of Employment (IPE).
- o Information regarding services provided under your IPE.
- o Reimbursement for services.
- o Pursuing self employment.

General Contact Information:

(800) 776-5746
www.disabilityrightscalifornia.org

Who is Eligible:

A person with a disability who is seeking or receiving services through the D.O.R.

The CAP advocate will answer your questions and/or refer you to another resource.

Local Contact:

Disability Rights California
100 Howe Avenue, Suite 235N
Sacramento, CA 95825
(916) 488-9950

Local Contact Information

Department of Rehabilitation Client
Assistant Program (CAP)
State-wide referrals

1-800-952-5544 (Voice)
1-866-712-1085 (TTY)

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