



Position Announcement

POSITION: Residential Counselor (full and part time)

LOCATION: 2750 Sutterville Road, Sacramento, CA 95820

SHIFT: Varies

SALARY: \$16.00 - \$18.00 to start

Founded in 1867, the Sacramento Children's Home is the oldest active charity in Sacramento, & among the most highly respected. Serving over 7,000 children & over 4,000 families every year, with nine programs across six locations, we offer excellent career advancement opportunities while making a positive impact in your community.

OVERVIEW:

Under the supervision of the Cottage Supervisor and the work guidance and direction of the Lead Residential Counselor, the Residential Counselor is the primary caregiver to the children, providing leadership and supervision. The Residential Counselor ensures the safety and security of the children at all times working in coordination with the cottage team.

TO APPLY: Qualified employees must submit a completed Request for Promotion or Transfer form along with a resume to Human Resources. External candidates must complete our on-line employment application available at www.kidshome.org/careers.

DUTIES INCLUDE:

- Ensures the safety of the residents at all times
- Assists the children in the performance of regular daily activities
- Works closely and maintains consistent and appropriate communication with other staff
- Uses a Trauma Informed Care approach keeping in mind each child's individual history and triggers
- Maintains discipline and group control at all times and reports unresolved conflicts
- Checks in with the children frequently to prevent crisis situations

QUALIFICATIONS:

The following is required:

- A high school diploma or GED. Must be at least 21 years old.
- A Bachelor's Degree; or
- A valid Child Development Teaching Permit; or
- Completion of 12 semester units of Early Childhood Education, Adolescent Development or Foster and Kinship Care Education and at least 100 hours of experience working with youth; or
- A valid certificate as an Alcohol Counselor, Drug Counselor or Alcohol and Drug Counselor and at least 100 hours of experience working with youth; or
- A valid Vocational Training certificate, credential or documentation demonstrating that the individual is a trade journey person who instructs children in vocational skills and at least 100 hours of experience working with youth as a mentor, athletic coach, teacher, vocational coach, tutor, counselor or other relevant experience as determined by Community Care Licensing; or
- Previous employment as a full time employee or volunteer at a group home, short-term residential therapeutic center or substance abuse treatment program for at least one year.
- Relevant life experience in the child welfare, mental health or juvenile justice system as a consumer, mentor, or caregiver.
- Driving is an essential function of this job, and as such, employees in this position will be required to furnish their own vehicle to be used during the course of employment. A valid driver's license and minimum insurance coverage is also required.

BENEFITS:

We offer an excellent benefits package including medical, dental, vision, life and accident insurance, short and long term disability plans, retirement plan, paid vacation, sick leave and holidays, tuition reimbursement, paid training and career advancement opportunities.