Division of Labor Expectations and Processes and Peer Evaluation
Assignment 03: Environmental Problems Solving

ENVSTY 101 Nature of Environmental Problems

Your project grade will consist of peer evaluation of your Wiki page and presentation of your group’s environmental problem solving topic. Non-productive or dominating members may be fired by their groups. Fired members could: receive a zero for the project or do a project on their own.

The following is the process of fixing a problem/firing in which you as group member must follow.

• Step 1: disgruntled students document the problem/offense by either each student or members of the group writing up the problem/offense, print it, sign it, and making 2 photocopies of it
• Step 2: disgruntled students submit the original document(s) to the implicated student and a photocopy to Dr. Christian. The other photocopy is kept by the student(s)
• Step 3: the disgruntled group, the implicated student offender, and Dr. Christian meet to determine the corrective action
• Step 4: problem remedied or the offender is fired

The following is how group projects points will be assigned. Please note that Dr. Christian will first grade the project on its own merits (out of 50 points), and then Dr. Christian will, based on peer review of group members, assign each group member a proportion of that grade based on their relative contribution. On the day you present, you will each be given a piece of paper in which you will evaluate members of the group. Your responses will be treated confidentially.

First, here are the questions you should consider when evaluating your group members:

• Did the group member contribute original ideas to the group?
• Did the group member relate well with other group members?
• Was the group member prepared for team meetings?
• Did the group member perform a sufficient share of the groups work?
• Was the group member available for and did they attend group meetings?
• Did the group member complete agreed upon work assignments on time?
• What was the quality of this group member’s work?
• How well did this group member contribute to the teams overall performance?

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Second, the sheet will ask you to provide the following information.

- Your first and last name
- Your UMB#
- Your group name
- Your group topic
- Evaluated Group Member #1 name and %
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For percentage that each member should receive, you can assign 100%/# of group members, including yourself. However, the total % has to add up to 100%. For example, equal share of the workload would mean: for 3 members (33.3%), for 4 members (25%), for 5 members (20%) and for 6 members (16.6%). I will then average the points, and adjust the 50 points accordingly. For example, if a 4 member group gets a 40/50 on their project and assigns the % evenly, then that is 25/25 = 1, so each student would get 40*1 = 40. Alternatively, if a person in that group gets a 20%, that would be 20/25 or 0.8, which means 40*.8=32