

Title IX

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She/her/hers

Title IX Coordinator/LGBTQ Coordinator

Practice self-care today.



What is Title IX?

Title IX is 37 powerful words:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

What behaviors fall under Title IX?

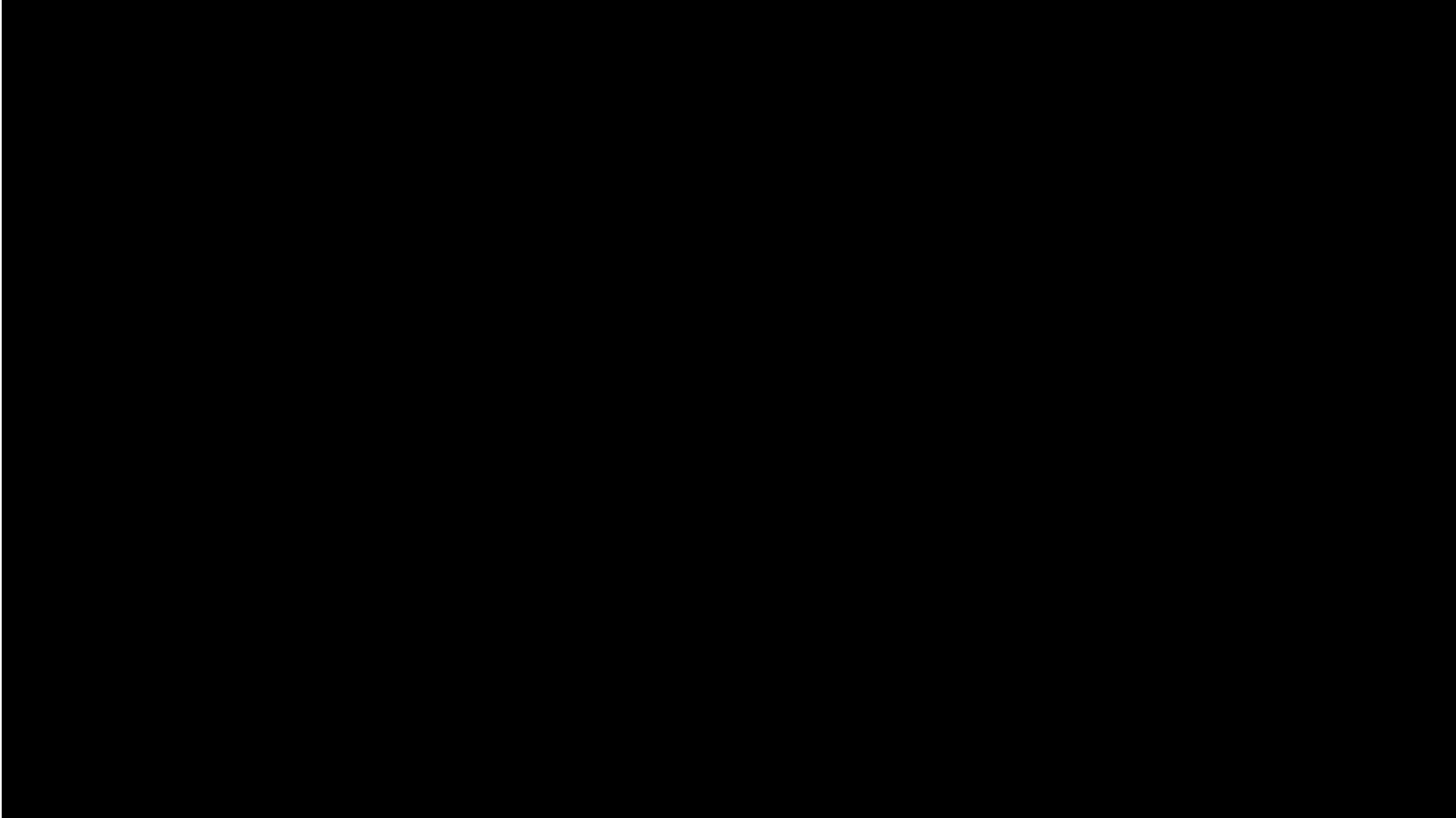
- Sexual Harassment
- Sexual Discrimination
- Sexual violence/rape (includes penetration)
- Sexual Assault
- Stalking
- Domestic Violence
- Interpersonal (dating) violence

What behaviors do *not* fall under Title IX?

- Non-sexual discrimination
- Non-sexual harassment
- Physical altercation between two parties who are not dating (or have never dated) one another
- Other disagreements

Even though many of the incidents reported include female victims and male perpetrators, **sexual assault can happen to anyone and by anyone,** regardless of **gender identity** and **sexual orientation.**

Consent



Affirmative Consent

“Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.

Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity.

Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.”

Principles of Consent

1. Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act.
2. Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
3. Consent may be initially given but withdrawn at any time.
4. Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent.
5. Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.
6. When consent is withdrawn or can no longer be given, sexual activity must stop.

Drugs / Alcohol

- Alcohol/Drugs and Consent: Can you consent?
- Drug and alcohol amnesty policy

What Can You Do?

**In incidents of sexual assault,
91% of SUNY New Paltz
students surveyed indicated
they told a friend.**

What Can You Do?

Listen. Show no judgment. Show no blame.

You may be the first person a student is comfortable coming to:

- Who they go to for help
- Who knows their rights & what resources are available
- To offer them support

Remember: They may not label their experience.

Reporting Procedures

Why is it important to report?

- Ensure the survivor is getting all of the help and support they need: now *and* later.
- Pattern of behavior: keep our campus safe.
- Trauma is different for every person.

General Reminders:

- What they choose do next is **ALWAYS** going to be **THEIR** option. They drive the process.
- They can change their mind about what options they choose ... **AT ANY TIME**

They will not be forced to go to the police. Ever.

How does the campus respond to reported incidents?

- Provide the reporting individual with all options available (campus, law enforcement and off-campus resources)
- Provide support and accommodations for students
- Offer a timely and effective investigation

Support Options:

- Speaking to the Title IX Coordinators
- Counseling
- No contacts
- Housing reassignments
- Academic class concerns
- Judicial Process through the Dean of Students
- Legal options & free advice from SA Attorney
- New York State Campus Sexual Assault Victim's Unit
- Crime Victim Advocate

Crime Victim Advocate

- **Amy Westburg**
 - Student Union Room 422, Tuesdays and Fridays from 9-5pm.
- A 24 hour hotline access to CVAP staff (845) 340.3442
- Access to SANE unit (a Sexual Assault Nurse Examiner/Forensic Examiner) to meet individuals at hospitals
- Short term crisis advocacy during and following a forensic exam
- Assistance to those navigating the criminal justice process (even accompanying a student to court and preparing them for the legal process)
- Ongoing support separate from any pending criminal process
- Free transportation to hospital for SANE



Title IX Working Group

When you see a **RED FLAG** For dating violence, say something.

THE RED FLAG CAMPAIGN[®]



LGBTQ+

*Lesbian, Gay, Bisexual, Transgender, Queer, and
all others.*

LGBTQ+ Resources

- **LGBTQ Coordinator**
- **LGBTQ+ Allies Program**
- **Preferred/Chosen Name Policy**
- **Gender Neutral Restrooms**
- **Gender Neutral Housing**
- **Rivera House**
- **"All of Me" Support Group**
- **LGBTQ+ Student Clubs**
- **LGBTQ Center of the Hudson Valley**

**New Paltz
Allies**





LGBTQ+ Student and Faculty/Staff Meet and Greet

WEDNESDAY | 11.6.19 |
3:30-5:00 P.M.
SAMUEL DORSKY MUSEUM OF ART

COME AND MINGLE WITH FELLOW
MEMBERS OF THE LGBTQ+ SUNY NEW
PALTZ COMMUNITY!



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