Psychology Major: Industrial/Organizational [I/O] Concentration (59* credits)
All courses 3 credits each except where indicated.

Psychology

PREREQUISITE COURSE (3 credits)
PSY101 Introduction to Psychology [minimum grade C-]
Additional requirements to declare the I/O concentration: 2.75 GPA; MPL 3

METHODOLOGY CORE (8 credits)
PSY201 Psychological Statistics (4) [prerequisite: PSY101]
PSY301 Psychology Research Methods (4) [prerequisite: PSY201 or MAT241]

CONTENT CORE (15 credits)
PSY221 Social Psychology
PSY231 Abnormal Psychology
PSY241 Lifespan Development
PSY351 Cognitive Psychology
PSY361 History and Systems of Psychology

I/O CORE (9 credits)
PSY221 Social Psychology
PSY231 Abnormal Psychology
PSY241 Lifespan Development
PSY351 Cognitive Psychology
PSY361 History and Systems of Psychology

ADVANCED (3 credits)
Choose 1 course from the list below.

DIS333 Disaster Psychology
DIS492 Practicum Disaster Response [prereq: PSY333] (PI)
PSY322 Personality
PSY323 Motivation
PSY324 Psychology of Social Problems
PSY332 Mental Health Professions
PSY334 Behavior Modification
PSY352 Perception
PSY353 Psycholinguistics
PSY362 Learning
PSY363 Evolutionary Psychology
PSY364 Constructivist Psychology
PSY372 Psychology of Women
PSY384 Health Psychology
PSY392 Internship (PI)
PSY393 Selected Topic
PSY394 Crisis Intervention (PI)
PSY443 Infancy and Childhood [prereq: PSY241]
PSY444 Adolescence/Adulthood [prereq: PSY241]
PSY452 Beh Neuroscience [prereq: PSY201 or MAT241]
PSY453 Cog Neuroscience [prereq: PSY351 or 452]
PSY454 Dev Cog Neuroscience [prereq: PSY452 or 453]
PSY493 Selected Topic
PSY495 Independent Study Psychology

CAPSTONE COURSE (3 credits)
PSY498 Seminar in Psychology (WI) [prereq: PSY301]

RESEARCH EXPERIENCE
PSY093 Research Experience (0): 12 half-hour SONA credits (i.e., 6 hours) completed.

Additional requirements on next page.

* Students who receive three (3) transfer credits for a course considered equivalent to PSY201 Psychological Statistics and/or PSY301 Psychology Research Methods may fulfill the concentration requirements with 57 or 58 credits.

WI = Writing Intensive
PI = Permission of instructor required
Transfer credits may be applied to major requirements; however, at least half of the major must be completed at New Paltz. 05/2021
Business Administration Studies (9 credits)

**Required:**
BUS250 Principles of Management

**Choose 2:**
BUS271 Legal Environments of Business
BUS312 Operations Management [prereqs: BUS095-waived for I/O students, BUS309 (can substitute PSY201), either MPL4 + MAT171 or MPL5]
BUS323 Introduction to Entrepreneurship [prereq: BUS250 min. grade C-]
BUS324 Introduction to Managing Sustainability [prereq: BUS250 min. grade C-]
BUS325 Marketing [prereqs: ECO207-waived for I/O students, MPL4-waived for I/O students]
BUS326 Consumer Behavior [prereqs: BUS325 min. grade C-]
BUS345 Human Resources Management [prereqs: BUS250 min. grade C-]
BUS422 Leadership [prereqs: BUS250, BUS321 min. grade C- (can substitute PSY383)]

**Concentration Electives (9 credits)**

**Choose 3 additional courses.**
Electives can be additional psychology or business courses. They can also be from the list of recommended elective courses outside of psychology and business shown below. Electives outside of psychology, business, or from the list below can be chosen under advisement.

**Recommended concentration elective courses (outside of psychology and business):**

*Note:* Some of the listed courses have prerequisites - see the Undergraduate Catalog for details.

**Communication**
CMM104 Public Speaking
CMM202 Interpersonal Comm
CMM204 Small Group Comm
CMM353 Persuasion & Social Influence
CMM360 Organizational Comm I
CMM450 Negotiation

**Economics**
ECO206 Microeconomics
ECO207 Macroeconomics

**History**
HIS367 Business and Society

**Philosophy**
PHI201 Symbolic Logic
PHI305 Business Ethics

**Political Science**
POL356 Sex Discrimination and the Law

**Sociology**
SOC220 Social Inequality in US
SOC407 Organizations and Work

**Women’s, Gender, & Sexuality Studies**
WOM311 Women and Work
New-to-Old Psychology Courses Crosswalk

New course numbers are listed, with old course numbers in gray in parentheses. If nothing is listed in parentheses, then the course number was not changed. Courses with “new names have additional notations next to them.” If you took old versions of courses, you can count them toward the new majors and minors. If you take new versions of courses, you can count them towards old majors and minors.

DIS333 Disaster Psychology (PSY456)
DIS492 Practicum Disaster Response (PSY497) *
PSY101 Introduction to Psychology (PSY272)
PSY130 Psychology of Adjustment (PSY273) +
PSY201 Psychological Statistics (PSY275)
PSY221 Social Psychology (PSY306)
PSY231 Abnormal Psychology (PSY412)
PSY241 Lifespan Development (NEW)
PSY301 Psychology Research Methods (PSY311)
PSY322 Personality (PSY313)
PSY323 Motivation (PSY308)
PSY324 Psychology of Social Problems (PSY442)
PSY332 Mental Health Professions (PSY440) @
PSY334 Behavior Modification (PSY320)
PSY351 Cognitive Psychology (PSY310) *
PSY352 Perception (PSY305)
PSY353 Psycholinguistics (PSY402) ^
PSY361 History and Systems of Psychology (PSY302)
PSY362 Learning (PSY303)

PSY363 Evolutionary Psychology (PSY307)
PSY364 Constructivist Psychology (PSY309)
PSY372 Psychology of Women (PSY350)
PSY383 Organizational Psychology (PSY315)
PSY384 Health Psychology (PSY403)
PSY392 Internship (PI) (PSY497)
PSY393 Selected Topic
PSY394 Crisis Intervention (4) (PSY330)
PSY443 Infancy and Childhood (PSY343)
PSY444 Adolescence/Adulthood (PSY344)
PSY452 Beh Neuroscience (PSY436) #
PSY453 Cog Neuroscience (NEW)
PSY454 Dev Cog Neuroscience (NEW)
PSY482 Industrial Psych (PSY304)
PSY485 Psych Testing (PSY458)
PSY493 Selected Topic
PSY494 Fieldwork in Psychology
PSY495 Independent Study Psychology
PSY498 Seminar in Psychology

~ previously “Disaster Practicum”
+ does not count toward new majors and minors
@ previously “Clinical and Counseling Psychology”
* previously “Memory & Thinking”
^ previously “Psychology of Language”
# previously “Physiological Psychology”
**Psychology Courses by Category**
All courses 3 credits except where indicated.

**Prerequisite Course**
PSY101 Introduction to Psychology

**Methodology Core**
PSY201 Psychological Statistics (4)
PSY301 Psychology Research Methods (4)

**Content Core (by Category)**
To help students identify psychology courses that cluster together using commonly accepted categories.

<table>
<thead>
<tr>
<th>Social</th>
<th>Mental Health &amp; Distress</th>
<th>Development</th>
<th>Cognitive &amp; Physiological</th>
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<tbody>
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<th>Experiential</th>
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</table>

**Capstone Course**
PSY498 Seminar in Psychology (WI: Writing Intensive)

**Non-Major/Minor Course**
PSY130 Psychology of Adjustment (Diversity)