Enhancing Maslow’s Hierarchy of Needs for Effective Leadership

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ABSTRACT

Since ancient times, leaders have been viewed as superior to the masses in terms of intellect, power, wealth, and position in society. Maslow saw leaders as enlightened and self-actualized beings, far superior than the masses they lead. Yet, during the past three decades, the leaders of global corporations are being viewed negatively due to their perceived focus on self and excessive greed. Therefore, there is a need for compassionate ethical leadership to help enhance the potentials of individuals, organizations, and nations. The ancient India’s chakra system can probably augment Maslow’s hierarchy of needs toward that end.

Keywords: Leadership, Chakra System, Maslow’s Hierarchy of Needs, Compassionate ethical leadership