This paper examined the relationship between social mobility, brain gain, and brain drain. The temporary economic mobility of highly-skilled people is the key to understanding the 21st century world of brain circulation. The Global Talent Competitiveness Index (GTCI, 2015-2016) was used to perform correlation tests for a sample size of 107 countries. The results revealed that there were correlations with different degrees between social mobility, brain gain, and brain drain.

Keywords: Social mobility, Brain gain, Brain drain, Competitiveness