The Relationship between Ethical Leadership (EL) and Organizational Citizenship Behavior (OCB)

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ABSTRACT

The reason for this research is to evaluate the relationship between ethical leadership and organizational citizenship behavior. We have used a sample of 100 employees from 2 different Egyptian organizations working in different sectors. In this research, we studied the relationship between ethical leadership (EL) and organizational citizenship behavior (OCB) and the instruments that we have used in this study were two questionnaires: one to assess ethical leadership which is the Ethical Leadership at Work questionnaire (ELW) and the other is an Organizational Citizenship Behavior Checklist (OCB-C) that is a 20 item tool designed to evaluate the rate of recurrence of organizational citizenship behaviors. Both of them were filled by employees. The result of this study revealed that there is a significant relationship between ethical leadership (EL) and organizational citizenship behavior (OCB).

Key words: Ethical leadership (EL), Organizational Citizenship Behavior (OCB).