This study compares two types of academic leaderships: (1) meritocratic style and (2) kakistocratic style. Meritocratic ethical academic leadership style is known as the superiority of the elite citizenry institutional power by wisdom. Kakistocratic unethical academic leadership style is based upon academic governance by the worst administrators and/or management by the least able and by unethical academic leaders. On the one hand, within the notion of academic ethical educational leadership, academic administrators’ deontological logic is to follow the solemn principles of dignity and integrity of self-conscious awareness. On the other hand, the notion of hedonistic academic kakistocratic academic leadership is to follow the blueprint of politico-economic interest groups.

**Keywords:** Meritocracy, Kakistocracy, Deontological, Hedonistic, Integrity, Dignity