EXECUTIVE SUMMARY

The questions of any successful organization in order to continue its success and improvement is "Who is the next leader?" and "Who will be able to continue the change, success and ensure the organization's success?" In most organizations, the senior management level and leaders share the responsibility of selecting the coming leader from a group of managers. Which leadership skills are preferred in the manager who will be fit for the new role as a leader? And who will be the prospective future leader? Our study will answer the question of who the next leader should be, according to John C. Maxwell’s Laws of Leadership. In this study, an identified set of skills have been measured in an endeavor to reveal core leadership competencies favored in different business sectors. Demographic factor analysis highlights the set of skills that are most impactful.

Keywords: Leadership, Irrefutable laws, Organizational success, Improvement, Next leader, Demographic factor.