The Advantages And Affordability Of Human Resource Information System’s (Hris) Implementation In The Small Business Sector

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EXECUTIVE SUMMARY

There are many human resource information system (HRIS) software applications in the market that offer business solutions. In addition, most researchers suggest that HRIS software helps alleviate the burden of administrative and duplicate tasks, thereby increasing the time spent on strategic human resource (HR) activities. However, implementing HRIS software can be quite a challenge for small businesses; HRIS might not be within the human resource department’s budget. This paper presents different technology solutions for small business organizations. The problem to be addressed in the proposed study is the affordability of HRIS software applications and automation in human resource processes for the small business sector.

Keywords: Human resources, automation, Small businesses, Human Resource Information System, Human resource mobile applications