

Emergency Response Guide

Department of Safety & Security

Cornell Tech

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Introduction

Cornell Tech is fully committed to the safety and welfare of our students, faculty, staff and visitors. This Emergency Response Guide outlines the response to an emergency at Cornell Tech. As all emergencies will vary in scope and complexity, this information is provided as a guide to help you stay safe and reduce your personal risk in the event of an emergency.

Your Responsibility

All members of the Cornell Tech community should be familiar with these guidelines and the initial responses to emergency situations. You should:

- Be familiar with emergency and building evacuation guidelines
- Notify Campus Safety & Security immediately if you observe any suspicious activity or dangerous conditions on campus
- Notify Campus Safety & Security of any emergency situation, provide as much information as possible, and remain calm
- Follow the directions of Campus Safety & Security personnel and first responders during an emergency
- Carry your Cornell ID at all times

Emergency Communication

In the event of an emergency, members of the Cornell Tech community can get information from several sources:

Rave

Cornell Tech utilizes an emergency communication system called Rave. In the event of an emergency at the campus, Rave will enable prompt notification to individual members of the community via a TechALERT text, voice and email messaging. Cornell Tech urges you to register to receive text & voice TechALERTs via the Cornell Tech portal <https://security.tech.cornell.edu/>

Cornell Tech Information Line

Emergency information is available by calling the Campus Safety & Security dispatch office at (646) 971-3611.

Webpage

Emergency information is available on the Cornell Tech Safety & Security webpage at <https://security.tech.cornell.edu>

Radio / TV

Public radio stations and local news stations will broadcast information regarding weather related emergencies, closings or delayed openings. Check any of the following for information:

RADIO STATIONS

WINS	1010	AM
WCBS	880	AM
WOR	710	AM

TELEVISION STATIONS

CBS Channel 2

NBC Channel 4

FOX Channel 5

Emergency Management Overview

Cornell Tech has used local and federal guidelines as well as real world experience to identify best practices in emergency response. The plan incorporates the FEMA Incident Command System as well as the Cornell Tech organizational structure. The components of emergency management include the Incident Commander, Emergency Response Quick Team, Executive Council and Crises Response Team. These individuals and / or groups coordinate the campus response to major incidents.

In a state of emergency, the Senior Director of Facilities Operations provides executive leadership for the entire emergency response process. The Assistant Director of Safety and Security functions as the Incident Commander responsible for the operational direction of the response. The Incident Commander utilizes the Emergency Response Quick Team to assess an emergency, make recommendations and determine the need for the Executive Council or Crisis Response Team.

The Executive Council is the campus-wide, policy-making body for the emergency. The Crisis Response Team coordinates the operational campus response to major incidents. External Relations is responsible for communication with the university community, the public, and the media, as necessary.

Emergency Levels

Emergency incidents are classified according to severity and potential impact so that appropriate emergency response operations can be implemented. The following levels will be assigned based on conditions at the Campus:

Level 1

A minor, localized department or building incident that is resolved with existing resources or limited outside help. A Level 1 emergency has little or no impact on personnel or normal operations outside the locally affected area. Impacted personnel or departments coordinate directly with Campus Safety & Security, Facilities or other units to resolve the issue.

Level 2

A mid-level emergency that disrupts sizable portions of the campus community. Level 2 emergencies may require assistance from external sources. These events may escalate quickly and may have serious consequences on operations and/or life safety. Conditions will determine the necessity to activate all or part of the Executive Council and/or the Crisis Response Team.

Level 3

A major incident that adversely affects the entire campus and the surrounding community. The effects of the emergency are wide-ranging and complex. During a Level 3 emergency normal Cornell Tech operations could be suspended. The Crisis Response Team and Executive Council would convene to manage the large scale scope of the incident.

Emergency Response Leadership

The following is the structure for the management of emergencies at Cornell Tech:

Incident Commander

The Incident Commander is responsible for the operational direction of emergency response at Cornell Tech.

- Assistant Director of Safety & Security
- Alternate: Allied Universal Security – Associate Director of Security

Emergency Response Quick Team

The Emergency Response Quick Team is utilized to quickly assess an emergency, make recommendations, and determine the need for Executive Council or Crises Response Team activation.

- Senior Director of Facilities Operations
- Assistant Director of Safety & Security
- AUS – Associate Director of Security
- Security Supervisors
- UG2 - Associate Director of Facilities
- UG2 – Chief Engineer or designee

Crisis Response Team

The Crisis Response Team is the primary vehicle for managing the operational response to an emergency.

- Senior Director of Facilities Operations
- Senior Director of HR *Contacts Cornell University Human Resources
- Senior Director of Administration and Finance * Contacts Cornell University Ithaca Risk Management
- Senior Director of External Relations *Contacts Cornell University Communications
- Director of Student Services
- Associate Dean of Student Support Services
- Senior Director of IT *Contacts Cornell University IT Groups
- Assistant Director of Safety & Security * Contacts Cornell University Police Department

Executive Council

The Executive Council is the Cornell Tech-wide, decision-making body during emergencies. The Executive Council is activated by the Incident Commander.

- Dean & Vice Provost
- Chief Administrative Officer
- Associate Deans, Faculty
- Senior Director of Facilities Operations
- Associate Vice President for Alumni Affairs and Development
- Senior Director, External Relations

Emergency Operations Center(s)

In the case of a serious emergency the Cornell Tech Incident Commander could direct the activation of one or more Emergency Operation Centers which would serve as the central location for Cornell Tech emergency management. The decision to activate one or more of these centers will be based upon the location and scope of the emergency. Emergency management functions coordinated from the center include:

- Prioritize emergency actions
- Deploy and coordinate resources and equipment
- Coordinate actions with government agencies
- Determine and update information regarding the scope and impact of the incident
- Disseminate information to the Cornell Tech community
- Communicate with critical Cornell University contacts (Ithaca campus and Weill Cornell Medicine, as appropriate)
- Monitor and continuously evaluate conditions

Assembly Areas

In the event of a building evacuation occupants should report to one of the following assembly areas and await instructions from Cornell Tech personnel or emergency responders. These are initial locations and subject to change depending on conditions. When evacuating, stay safe; keep away from the building and stay out of the street.

- | | |
|------------------------|----------------------------------|
| Bloomberg Center | Campus Lawn |
| Residential Building | Campus Plaza |
| Tata Innovation Center | Grass walk south of Campus Plaza |
| Central Utility Plant | Tech Walk |

Emergency Response Actions

Everyone at Cornell Tech should be familiar with the procedures for building Evacuation, Shelter in Place and Lockdown. These actions can help you stay safe in the event of specific emergency incidents.

When Evacuating

- Test door knobs and spaces around the door with the back of your hand. If a door is hot, don't open it; try another escape route. If the door is cool, open it slowly. Slam it shut if smoke pours through.
- If you have to escape through smoke, stay close to the ground with your head one to two feet above the floor; this is where air quality is best.
- If you are unable to evacuate because of fire or smoke in the building remain calm. Try to get in a room with windows, close the door, call 911 and notify them of your location.
- Go to a window - call or signal for help.

Building Evacuation

Building evacuations don't happen often, but when they do, Cornell Tech wants you to be safe and needs you to be prepared. Evacuation means getting out of the building and away from a threat. Members of the university community should be familiar with building evacuation plans for all Cornell Tech locations.

1. When a building evacuation is announced, everyone needs to evacuate the building – evacuation is mandatory.
2. Close doors and windows behind you while exiting (if possible) and exit the building from the closest safe exit.
3. Do not use the elevators; you could become trapped or it could open on an unsafe floor.
4. If you can do so safely, assist those that may need help in exiting the building. If they are unable to evacuate escort them to a safe position near an egress stairwell. Notify Campus Safety & Security personnel or emergency responders as you exit the building.
5. Proceed to your designated assembly area and await further instruction.
6. Stay clear of the building. Keep building access, streets and sidewalks clear for responding emergency personnel.
7. Do not re-enter the building until you are instructed to do so by Cornell Tech Safety & Security personnel.

If you need assistance evacuating

- Don't panic - proceed to the nearest egress stairwell and remain there.
- Notify those evacuating of your situation so they can notify Campus Safety & Security of your location.
- Plan ahead - advise Campus Safety & Security about your situation ahead of time if you will have trouble evacuating in an emergency.

Shelter in Place

Whether at home, Cornell Tech or elsewhere, there may be situations when it is best to stay where you are during an emergency. Shelter in Place means to stay indoors because of dangerous conditions outside the building. This unsafe condition could be due to environmental issues, falling debris, utility emergencies or other unsafe conditions.

1. Cornell Tech will broadcast a direction to Shelter in Place via a TechALERT emergency notification. If necessary, this message will instruct those enroute to avoid the Cornell Tech campus and to seek shelter.
2. If on campus, everyone should proceed to a classroom, meeting room, restroom, or other similarly protected area.
3. Turn off air conditioners and ventilation systems. Close and stay away from all windows.
4. Stay alert for current news and official instructions.
5. Do not open windows or doors. Remain in protected areas until advised by government officials or via a TechALERT message that all is clear.

Lockdown

Lockdown means to lock and barricade yourself in a secure area that will help protect you from an active shooter, armed assailant or similar threat.

1. Seek shelter in the nearest classroom, meeting room, restroom, closet, or other similarly protected area. If possible, do not seek shelter in any room with glass doors or walls.

2. Lock or barricade door(s) from the inside if possible. Use all available room furnishings to help barricade the door. If applicable, wrap a belt around the hydraulic door closure mechanism to prevent opening.
3. Turn off lights and silence all electronic devices.
4. STAY OUT OF SIGHT. Take a seated position on the floor next to an interior solid wall and out of view from the door window (if applicable).
5. If you have a cell phone keep it on silent or vibrate. Monitor it for updated information from Cornell Tech via a TechALERT.
6. Do not respond to a fire alarm during a lockdown unless imminent signs of fire are observed.
7. Do not respond to directives to open the door or exit the room. You will only be released from the room by uniformed Campus Safety & Security personnel or the New York Police Department.

Summary

Being prepared to react in an emergency situation is something everyone should think about, whether you are on or off campus. Cornell Tech's emergency response guidelines will be continuously reviewed and modified, as needed, to help ensure a safe environment for the Cornell Tech community.

Active Shooter or Armed Assailant

An active shooter or armed assailant incident could occur on or near campus with little or no warning. This type of incident would involve one or more individuals with a firearm or other dangerous weapon(s), intent on injuring people. The following guidelines can help you reduce your risk of being injured should such an incident ever occur on or near campus. All members of the Cornell Tech community need to exercise their best judgment to stay safe in such a situation.

In the case of an active shooter or armed assailant call 911 immediately!

Directives for the Cornell Tech Community

If a dangerous situation develops that poses a serious threat to the Cornell Tech community, you need to know what to do and how to respond safely. You must protect yourself as best you can by either fleeing the immediate area (Avoid), locking down (Barricade), and as a last resort confronting the threat (Confront). This can be remembered by utilizing the acronym A, B, C.

- ✓ To Avoid means to get out of the building and away from the threat.
- ✓ To Barricade means to lock and barricade yourself in a secure area that will help protect you from the threat.
- ✓ To Confront means to use whatever is at your disposal to prevent imminent loss of life.

The above recommendations are dependent on your specific situation. In any emergency, staying calm and thinking clearly will help you react in the best possible manner.

Cornell Tech will utilize Rave, our emergency notification system, to warn the Cornell Tech community of an incident. Cornell Tech strongly urges all members of the Cornell Tech community to register to receive text & voice TechALERTs via the Cornell Tech portal <https://security.tech.cornell.edu/>

Avoid

1. Evacuate the building if it is safe to do so.
2. Visualize your escape route before beginning to move. Get out as quickly as possible.
3. Avoid using elevators; the car may stop on an unsafe floor.
4. Leave your belongings. Do not pick anything up and do not go back for anything.

Barricade

1. If evacuating the building safely is not possible, hide in a secure area.
2. Seek shelter in the nearest classroom or other similarly protected area. If you work in an open common area or non-locking room, seek shelter in a locked office, classroom, closet, or restroom. If possible, do not seek shelter in any room with glass doors or walls.
8. Lock or barricade doors from the inside if possible. Use all available room furnishings to help barricade the door. If applicable, wrap a belt around the hydraulic door closure mechanism to prevent opening.
3. Turn off lights and silence all electronic devices.
4. STAY OUT OF SIGHT. Take a seated position on the floor next to an interior solid wall and out of view from the door window (if applicable).
5. If you have a cell phone keep it on silent or vibrate. Monitor it for updated information from Cornell Tech via a TechALERT emergency message.

6. Do not respond to a fire alarm during a lockdown unless imminent signs of fire are observed.
7. Do not respond to directives to open the door or exit the room. You will only be released from the room by uniformed Campus Safety & Security personnel or the New York Police Department.

Confront

1. As a last resort, if you cannot safely avoid or barricade yourself, it may be necessary to confront the threat by utilizing physical force.
2. Look for anything that you can utilize as a weapon to defend yourself.
3. Consider any objects that can be used to strike or be thrown at the assailant.
4. If possible, attempt to have the element of surprise on your side.

Contact Authorities

1. CALL 911 IMMEDIATELY.
2. Contact Campus Safety & Security Department at 646-971-3611.

What to Report (if known)

1. Your specific location- including building name, address and office/room number.
2. Number of people with you.
3. Location, number and description of assailant(s).
4. Number of people injured and types of injuries.
5. Type of weapons used.
6. If you can do so safely and quietly – stay on the line with the 911 operator.

Faculty / Staff

1. Clear students from hallways and open areas immediately.
2. Tell students to get down on the floor and up against an interior solid wall. Remain silent.
3. If possible, account for all students. Document any non-class students sheltered in the room and any missing students.

Police Response

When the police respond to a report of an active shooter or armed assailant they do not initially know who these individuals are. When the police arrive, they will consider everyone as a potential threat. Therefore, when law enforcement arrives on scene:

1. Listen to and follow all commands by police – stay calm.
2. Don't run towards police – move calmly and slowly.
3. Keep your hands up, empty and visible - follow police instructions.
4. Do not make any sudden or alarming movements.

When You Are Safe

Once you are out of the building and safe, follow the directives of first responders or Cornell Tech Officials. Let a family member or friend know you are safe.

Bomb Threats

Bomb threats can pose a serious danger to the Cornell Tech Community. Any such threat against the Cornell Tech Community is a serious criminal offense which will be thoroughly investigated by the NYPD. Although most bomb threats are communicated by telephone, email and other forms of communication may be utilized.

If you ever receive a bomb threat **report it immediately** to Campus Safety & Security at 646-971-3611.

Directives for the Cornell Tech Community

1. If you receive a bomb threat by telephone, remain calm.
2. Gather as much information as possible from the caller. If a threat is sent via email or left on your voicemail, do NOT erase it.
3. Record the time and caller ID number, if available.
4. Write down any information the caller provides. If possible, ask the caller:
 - Where is the bomb?
 - When will it explode?
 - What will cause it to explode?
 - What does it look like?
 - Did you place the bomb?
 - What is your name?
 - Where are you calling from?
5. Note any characteristics of the caller's voice such as gender, age and/or accent.
6. Note any background noises and/or distinctive sounds such as traffic, other voices, television, music, etc.
7. **Immediately** after the call has ended contact Campus Safety & Security at 646-971-3611.
8. If at any time a decision is made to evacuate the building the Cornell Tech community will be advised to follow standard evacuation procedures and exit in a calm and orderly fashion. All will report to the designated building assembly areas.
9. Do not re-enter the building until you are instructed to do so by first responders or Campus Safety & Security personnel.

Fire and Explosions

Building evacuations don't happen often, but if they do, Cornell Tech wants you to be safe and needs you to be prepared. Remember, all fire alarms must be taken seriously; in the event of a fire or explosion every second counts. We all share the responsibility of keeping the Cornell Tech community safe, so please be responsible and familiar with all emergency protocols; your cooperation is essential to everyone's safety.

Assembly Areas

In the event of a building evacuation occupants should report to one of the following assembly areas and await instruction from Cornell Tech Officials or emergency responders. These are initial locations and subject to change depending on conditions. When evacuating, stay safe; keep away from the building and stay out of the street.

Bloomberg Center	Campus Lawn
Residential Building	Campus Plaza
Tata Innovation Center	Grass walk South of Campus Plaza
Central Utility Plant	Tech Walk

General Directives for the Cornell Tech Community

If you see a fire, smoke condition or explosion in a building

1. Pull the nearest fire alarm pull station.
2. Alert those in your immediate area.
3. Evacuate quickly, calmly and safely.
4. Exit thru the nearest safe exit.
5. Notify others and Campus Safety & Security on your way out of the building.
6. Stay clear of the building.
7. Call 911
8. Keep building access, streets and sidewalks clear for responding emergency personnel.

When Evacuating

1. Test door knobs and spaces around the door with the back of your hand. If a door is hot, don't open it; try another escape route. If the door is cool, open it slowly. Slam it shut if smoke pours through.
2. If you have to escape through smoke stay close to the ground with your head one to two feet above the floor; this is where the best air quality is.
3. If you are unable to evacuate because of fire or smoke in the building remain calm. Try to get in a room with windows and close the door; call 911 and notify them of your location.
4. Go to a window - call or signal for help.

If a Fire Alarm is activated at an academic building

1. Listen to instructions over the building PA system from your Fire Safety Director.
2. If a PA announcement is not immediately made, everyone needs to evacuate the building – evacuation is mandatory.
3. The outdoor Bloomberg Center, The House, and Tata terraces must be evacuated when an alarm sounds.

4. Close doors and windows behind you while exiting (if possible) and exit the building from the closest safe exit.
5. Upper floors do not use the elevators; you could become trapped or it could open on an unsafe floor. Do not use access stairwells (interior stairwells which are not enclosed), use the nearest egress stairwell (enclosed) to exit the building.
6. If you can do so safely, assist those that may need help in exiting the building. If they are unable to evacuate, escort them to a safe position near the egress stairwells. Notify Campus Safety & Security or emergency responders as you exit the building.
7. Proceed to the designated assembly area and await further instruction.
8. Stay clear of the building. Keep building access, streets and sidewalks clear for responding emergency personnel.
9. Do not re-enter the building until you are instructed to do so by first responders or Campus Safety & Security personnel.

If you need assistance evacuating

1. Don't panic - proceed to the nearest egress stairwell and remain there.
2. Notify those evacuating of your situation so they can notify Campus Safety & Security of your location.
3. Plan ahead - advise your floor warden or Campus Safety & Security about your situation ahead of time if you will have trouble evacuating in an emergency.

The House (Residential Building)

If the fire is in your apartment:

1. Close the door to the room where the fire is, and leave the apartment immediately.
2. Make sure everyone leaves the apartment with you.
3. Close but do not lock the apartment door.
4. Alert people on your floor by knocking on their doors on your way to the exit.
5. Use the nearest egress stairwell to exit the building.
6. Do not use the elevator.
7. Call 911 once you reach a safe location. Do not assume the fire has been reported unless firefighters are on the scene.
8. Meet the members of your household at the designated assembly area outside the building. Notify responding firefighters if anyone is unaccounted for.

If the fire is not in Your Apartment:

1. Stay inside your apartment and listen for instructions from firefighters or building personnel unless conditions become dangerous.
2. If you must exit your apartment, first feel the apartment door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
3. If you can safely exit your apartment, follow the instructions above for a fire in your apartment.

4. If you cannot safely exit your apartment or building, call 911 and tell them your address, floor, apartment number and the number of people in your apartment.
5. Seal the doors to your apartment with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
6. Open windows a few inches at top or bottom unless flames and smoke are coming from below. Do not break any windows.
7. If conditions in the apartment appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
8. If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the smoke, heat or fire.

Hazardous Materials

Any incident involving potentially hazardous materials, chemicals or bodily fluids is disruptive and may pose a safety threat to the Cornell Tech community. Cornell Tech Facilities, Campus Safety & Security, and other qualified Cornell Tech professionals will work to safely mitigate any such incident. Restoration of services will be resumed as quickly as possible to ensure a safe environment for the Cornell Tech community.

Directives for the Cornell Tech Community

Upon discovering a spill or having been exposed to a potentially hazardous material (chemicals, blood, etc.), members of the Cornell Tech community should:

1. Notify Campus Safety & Security immediately. Be specific about the nature of the involved material and the exact location of occurrence.
2. Evacuate the area and offer assistance to others as needed.
3. Attempt to seal off the area to prevent further contamination or injury. This can be as simple as closing a door.
4. Do not allow anyone to enter the contaminated area.
5. Do not step in, touch, or attempt to clean up any spills. Avoid inhaling fumes, gases, or vapors.
6. If a substance makes contact with your skin, flush the affected area with running water for at least 15 minutes.
7. Anyone that has had contact with the substance should stay together in a safe, isolated area.
8. Affected areas of the building may be sealed off to prevent injury. If Campus Safety & Security initiates an evacuation of your area or the entire building, follow normal evacuation procedures.
9. Do not return to an evacuated area unless authorized by Campus Safety & Security.

Major Threat or Emergency Incident in NYC

A major incident in New York City or the tristate area such as a terrorist related incident, a nuclear, biological, chemical or radiological release, or even a severe health emergency will significantly impact communications, utilities and transportation within the New York City area.

Cornell Tech has access to various emergency management officials and offices within NYC and will obtain current information to help keep everyone informed. Cornell Tech will comply with directives given by public officials in the event of such an incident. Depending upon the severity of the situation a determination may be made to have the campus community Shelter in Place or evacuate.

Directives for the Cornell Tech Community

In the event of a significant emergency the gathering of information is critical.

1. Turn on a radio or TV to any local news station for current news.
2. Stay alert for information and directives from Cornell Tech via PA systems, website updates, and TechALERT notifications.
3. Cornell Tech will provide all available information to the Cornell Tech community including information on class cancellations or the closing of Cornell Tech.
4. Depending on the specifics of the emergency the first important decision is whether to shelter in place or evacuate. Use common sense and all available information to determine if there is immediate danger. Cornell Tech will advise a suggested course of action based on local government recommendations.

Shelter in Place

Whether at home, Cornell Tech or elsewhere, there may be situations when it is best to stay where you are during an emergency. Shelter in Place means to stay indoors because of dangerous conditions outside the building. This unsafe condition could be due to environmental issues, falling debris, utility emergencies or other unsafe conditions.

1. Cornell Tech will broadcast a TechALERT to Shelter in Place via the Rave emergency notification system. If necessary, this message will instruct those enroute to avoid the Cornell Tech campus and to seek shelter.
2. Everyone should proceed to a classroom, office or other similarly protected area.
3. Turn off air conditioners and ventilation systems. Close and stay away from all windows.
4. Stay alert for current news and official instructions.
5. Do not open windows or doors. Remain in protected areas until advised by government officials or via a TechALERT message that it is safe to exit shelter.

Evacuating

There may be conditions under which you will decide to evacuate or are ordered to leave. Plan in advance of an emergency how you will assemble with your family or friends and anticipate where you will go. Choose several destinations in different directions so you have options in an emergency. Assure family and friends have emergency contact phone numbers readily available.

If Instructed to Evacuate

1. Stay alert for current news and official instructions.
2. Gather valuables, identification and any personal items you may need, including:
 - ✓ Medication
 - ✓ ID, cash, credit cards, cell phone
 - ✓ Blanket or sleeping bag
 - ✓ Appropriate clothing and personal hygiene items
3. Within NYC vehicle traffic will experience significant gridlock conditions. Consider walking or taking public transportation.
4. If you are in a vehicle close the windows and air vents and do not operate the air conditioner.
5. Leave the city by routes designated on news broadcasts. You may be advised to go directly to the home of a friend or relative or to stop at a public reception center or temporary shelter.

Medical Emergency

Everyone at Cornell Tech needs to know how to respond to a medical emergency. A medical emergency occurs when a person needs assistance because he or she is ill or injured. If you become aware of a person who needs medical assistance contact Campus Safety & Security immediately at 646-971-3611 or call 911 depending on the severity of the illness or injury.

Directives for the Cornell Tech Community

1. If you become aware of someone that is ill or injured contact Campus Safety & Security immediately at (646) 971-3611
2. **Call 911 and then Campus Safety & Security if:**
 - The person has lost consciousness
 - The person cannot breathe
 - The person has chest pains
 - The person has a severe injury
 - If in doubt of severity, call 911
3. Provide the following information when calling:
 - Your location
 - What happened
 - How many people are sick or injured?
4. Stay with the person(s) if possible. Keep them still and comfortable until help arrives.
5. Have a co-worker meet first responders and direct them to the location of the injured.
6. Do not move the person unless he or she is at risk of further serious injury.
7. Familiarize yourself with the location of Automated External Defibrillators and First Aid kits. The Bloomberg Center is equipped with an AED & First Aid kit mounted on the wall of every floor by the micro-kitchens.
8. If conscious and oriented, an individual can make decisions for their own health care needs. If unconscious, these decisions will be made by the professional medical service personnel on the scene.

Suspicious Packages

Suspicious packages can pose a serious danger to the Cornell Tech Community. If you ever observe or receive a package or letter that you believe is suspicious or questionable, immediately contact Campus Safety & Security at 646-971-3611 or 911 if there are signs of imminent danger.

Directives for Cornell Tech Community

1. If you become aware of a suspicious or unusual package, letter or object, do **NOT** touch it, open it or disturb it.
2. Do **NOT** carry the item to other areas or show it to other people.
3. If anything spills out of the package, **do not attempt to clean it up.**
4. Isolate the package by having everyone leave the room. Close and lock the door, if possible, and evacuate the area.
5. Avoid using portable electronic devices (radios or cell phones) when dealing with any suspicious package incidents.
6. Contact Campus Safety & Security at 646-971-3611
7. Wait for further instructions or information from law enforcement or Campus Safety & Security.
8. If at any time a decision is made to evacuate the building the Cornell Tech community will be advised to follow standard evacuation procedures and exit in a calm and orderly fashion. Building occupants will report to building assembly areas and await further instructions.
9. Do not re-enter the building until advised to do so by first responders or Campus Safety and Security.

Utility Emergency

Loss of power or other building mechanical systems are disruptive and may pose a safety threat to the Cornell Tech community. The Cornell Tech Facilities Department will work to provide restoration of services in the event of any disruption of normal services, within the shortest possible time, and to ensure a safe environment for the Cornell Tech community.

Directives for the Cornell Tech Community

Be aware of and report any of the following conditions to Facilities or Campus Safety & Security immediately:

1. Strange sounds, leaks, odors or other unusual occurrences.
2. The loss of electricity or dimming or flickering of lights.
3. If you smell gas, smoke, other harsh odors, or there is the presence of excessive heat.
4. Any water leak or sounds of running water that is not routine.
5. If there is a flood, stop using all electrical equipment immediately.
6. The Facilities Department and Campus Safety & Security will immediately inspect the affected area(s) to determine the cause and possible duration of the problem.
7. Affected areas of the building may be sealed off to prevent injury. If Campus Safety & Security initiates an evacuation of your area or the entire building, follow normal evacuation procedures.

Elevator Emergency

1. If you become trapped in an elevator, attempt to contact Campus Safety & Security by using the emergency alarm, telephone or speaker located on the elevator control panel. If you cannot contact help this way, use a cell phone or shout for help.
2. Remain calm and wait for assistance.
3. Do not attempt to force open the elevator door or otherwise leave the elevator car.

Lockouts

1. If you are locked out of your office or locked within a room or office notify Campus Safety & Security at 646-971-3611 for assistance.

Violent, Disruptive or Criminal Behavior

Incidents of violence can occur on campus, in our workplace or in the residential building with little or no warning. The entire Cornell Tech Community shares the responsibility of keeping our campus safe by being alert to criminal or suspicious behavior. Any form of violent, destructive or criminal behavior must be immediately reported to 911 and Campus Safety & Security.

Directives for the Cornell Tech Community

1. If you become aware of any act of violence or criminal behavior, or if an individual is acting in a suspicious or threatening manner on campus, contact Campus Safety & Security immediately at 646-971-3611 and call 911.
2. If an individual is acting in a disruptive or disorderly manner in a classroom setting, faculty members are advised to document the incident and report the matter to the Assistant Director of Safety & Security, Director of Student Services, and faculty leadership. If a faculty member feels uneasy or if an individual's behavior is threatening or menacing in any manner, contact Campus Safety & Security immediately.
3. Cornell Tech strongly condemns any acts of violence at the Cornell Tech campus or in the workplace. Employees have a responsibility to promptly report any threats or incidents of workplace violence.

If You are the Victim of a Crime

1. Immediately call Campus Safety & Security at 646-971-3611 and 911.
2. Be observant to the physical description of the person.
3. Do not resist in an attempt to retain your property – your safety is paramount in any encounter.
4. Run and scream if possible to attract attention and get help.
5. Never put yourself or another in a dangerous situation. Know where it is safe to be and where you can go to get help.

Weather Emergency

Severe weather conditions can adversely affect operations at Cornell Tech. The Cornell Tech administration monitors weather forecasts to ensure that Cornell Tech is prepared to respond to projected weather conditions and make informed recommendations about delayed openings, early dismissals, or closings.

Decisions on changes in operations made by:

Dean and Vice Provost
Chief Administrative Officer
Sr. Director, Facilities Operations

Cornell Tech Community

1. If adverse weather is predicted for New York City and surrounding areas procedures are in place to evaluate the likely effect on the campus, the residential building and access routes to and from Cornell Tech. Cornell Tech may choose to close or delay normal operations in whole or in part.

Cornell Tech's guidelines:

Cornell Tech will generally remain in operation and classes will continue during inclement weather unless NYC announces a closure of the NYC public school system or our campus is inaccessible (e.g. extended power outage). Cornell Tech leadership will monitor weather conditions as well as other conditions in NYC and determine if the campus will close. During inclement weather, note:

- Employees are expected to make reasonable efforts to maintain their regular work schedule but are advised to avoid undue risks in travelling. Employees who anticipate arriving late or not at all should notify their immediate supervisor. Supervisors are asked to be understanding in those circumstances and to discuss work schedules with their staff. With supervisory approval, staff may charge their time off to accrued health and personal leave or vacation. Alternatively, and with supervisory approval, nonexempt staff may request to make up the time in the same workweek or take leave without pay. Even in times of inclement weather, campus employees are asked to continue meeting the academic, research, and student support needs of our community.
- Students are also expected to make reasonable efforts to attend classes if the campus remains open but are also advised to avoid undue risks if travelling. Students who anticipate that they will not attend classes should notify their professors and make arrangements for assignments.
- With all that said, the safety of our employees and students is always the highest priority. Personnel and students should use their best judgment to determine when they should travel and avoid any undue risk.

In the event that Cornell Tech closes, an email will be sent by Cornell Tech leadership to the Cornell Tech community. Additionally, a TechALERT will be sent out via our Rave emergency mass notification system.

2. There may be situations when it is best to stay where you are during a weather emergency. Shelter in Place means to stay indoors because of dangerous conditions outside the building, including severe weather, falling debris or other unsafe conditions. Seek shelter in a classroom, your residence, office or other similarly protected area. Close and stay away from all windows.
3. The decision to cancel classes may be made at any time during the day as conditions warrant. If adverse weather affects the campus during normal business hours' information will be supplied through department supervisors, email notices, and TechALERTS. Additionally, if adverse weather impacts Cornell Tech outside of normal business hours the Cornell Tech community should monitor radio and television stations for current weather conditions, official instruction and to obtain information about Cornell Tech closings and delays. Information can be obtained from:

Cornell Tech Safety & Security Website: <https://security.tech.cornell.edu/>

Cornell Tech Email System

RADIO STATIONS:

WINS 1010 AM

WCBS 880 AM

WOR 710 AM

TELEVISION STATION:

CBS Channel 2

NBC Channel 4

FOX Channel 5

Rave

In the event of a weather emergency, Cornell Tech's emergency communication system will be utilized to notify the Cornell Tech community via text message, email and voicemail about the status of Cornell Tech operations. Cornell Tech strongly urges all members of the Cornell Tech community to register to receive text & voice TechALERTs via the Cornell Tech portal <https://security.tech.cornell.edu/>