

ALICE PROTOCOL

(Not Necessarily Sequential)

ALERT

Initial Alert may be a gunshot, PA Announcement, etc. Avoid code words when alerting others.

- Call 911
- Contact the main office and provide them with as much information as possible
- Connie 521, Jackie 541, Wendy 531, Darci 533

LOCKDOWN

If Evacuation is not a safe option, lock and barricade entry points. Prepare to Evacuate or Counter if needed.

- Take a *quick* look for students in the hallway. Direct those students into your room. Leave coats, bags, etc. in the hallway. Turn lights off. Lock and barricade the door. Open the door for NO ONE.
- Spread out within the room... DO NOT HUDDLE!
- Look for an alternative escape **OR** plan for Countering the intruder if no escape is possible.
- Disregard fire alarms

INFORM

Communicate real time information on shooter location. Use clear and direct language using any communication means possible.

- A description of the situation will be announced over the PA system. This will allow everyone to make informed decisions.

COUNTER

As a last resort, distract shooter's ability to shoot accurately. Move toward exits while making noise, throwing objects or swarming shooter.

- Apply skills to distract, confuse and gain control
- Throw items... whatever you can find
- Move.... run AWAY in a zig-zag pattern
- Swarm... control limbs to prevent movement
- If a firearm is dropped by the intruder, DO NOT pick it up and carry it. Place it in a garbage can or some other container.

EVACUATE

Run from danger when safe to do so using non-traditional exits if necessary. Move to Safe Zones.

- Use ANY information provided to determine When, Where, and How to Escape