University of Delaware
College of Health Sciences
Department of Behavioral Health and Nutrition

Internship Manual for Majors in

Health Behavior Science; 9 credits (HBS)

or

Health Behavior Science, Health and Disabilities Concentration; 6 credits (HBS-HD)

BHAN 464: Internship in Health Behavior Science
Preface

The following manual is prepared to enable students in Health Behavior Science to achieve the maximum benefits from their internship experiences. The internship serves as a vehicle to facilitate the transition from classroom theory to the related practical application. This manual is intended to enable effective communication among interns, cooperating agency supervisors, and the University Internship Coordinators. Responsibilities of these roles are outlined in following sections. The policies and procedures contained herein are guidelines to assist with the placement, supervision, and evaluation of the students.

Note to Students: As a student in the Health Behavior Science degree program you have invested countless hours to arrive at this point. Strive to obtain the best internship experience possible; it culminates your academic performance. This manual is designed to support you to receive the most from your internship and you are responsible for all content herein: please read it carefully.
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Section I: Introduction

BHAN 464, Internship in Health Behavior Science is a full time experiential course, of six (6) or nine (9) credits, lasting for a minimum of 12 - 15 weeks. HBS majors complete this course for nine (9) credits and HBS-HD majors complete this course for six (6) credits. This experience satisfies the University requirement for a “Discovery Learning Experience.” Students must plan on a minimum of 40 hours per credit; 360 hours for nine credits by HBS majors and 240 hours for six credits by HBS-HD majors to meet University requirements and complete the internship experience. It is designed to offer students an opportunity to enter into a professional service position so as to learn through experience and apply theory gathered during their undergraduate studies.

Eligibility

Students applying for the internship must have a minimum Academic index of 2.0 in the major.

Students must have completed all courses in the Major Core (all curriculum requirements in BHAN, HLPR, KAAP and NTDT courses). Students must register for the internship within the semester/term they are completing the required minimum credit hours as listed above.

Agency Search

It is the primary responsibility of the student to locate the most suitable type of agency or location. Seek an agency that provides you with the desired outcomes you want to gain as a student intern. Students are encouraged to seek additional sites where they feel comfortable and/or in a similar site where they may seek employment after graduation.

A listing of acceptable community wellness and fitness, health promotion, corporate wellness, public health and community health agencies, where the student is likely to gain a beneficial experience, currently exists. Students should make an appointment for review of potential agencies with their advisor or internship coordinator.

All internship placements must be approved by the student's internship coordinator prior to being registered for BHAN464. Application for the internship are due to the internship coordinator at the end of the semester prior to beginning the internship (July 15th for Fall Internship, December 1st for Spring Internship and May 1st for Summer Internship.).
Section II: Description of the Internship Experience

The internship is that part of the pre-professional program in which the prospective student spends full time working in a cooperating agency with a supervising health professional. The period of the internship is a vital phase of the student's professional preparation. It is during this time that the student is able to make practical use of principles, methods, knowledge, and skills that have been developed during their academic career.

The internship student will be supervised and guided by a full-time professional at the selected agency site. The student intern will have opportunity to gain knowledge, competencies and skills through their experiences working and interacting within the agency's operation. This may include general and specific programs sponsored by the agency, attending conferences and meetings, and assisting in a part-time leadership role. During the internship experience, an increasing responsibility for working with individuals and groups is assumed by the student through gradual involvement in the organization.

Guidelines for Agency Placement

In approaching the selection of an agency for this field experience, seek a placement that will afford the greatest opportunity for professional growth that is related to the Health Behavior Science major. Expect more exposure, greater requirements, increasing responsibilities and additional work time than has been previously experienced in other practical experiences.

Students should search for some particular qualities in an internship site. It is suggested that the following points be considered:

1. The agency or organization should be a year-round operation. Some agencies operate a seasonal program, such as summer camps, but planning and preparation should be maintained on a year-round basis.

2. The agency should have a comprehensive long-range program. Facilities and equipment should be up-to-date, all helping students to achieve their goals and objectives.

3. Seek agencies with established staffs. Consider those agencies that have at least two full-time professionally prepared staff members. If the agency experiences staff turnover, it indicates there may be instability. Finally check whether the agency has previously had interns, or gain some assurance they will acknowledge the importance of the intern’s educational experience.

4. Establish that the agency has a commitment to insuring a quality experience which will be educational for the intern.
5. Of less importance, seek an agency that may have some potential for employment at the conclusion of the internship.

Section III: Internship Experience Areas

Exposure for the student during their internship is best when a cooperative effort between agency supervisor and student is flexible. A tentative schedule of learning activities should be planned with consideration to specific responsibilities. This schedule should be fitting with agency objectives, with student objectives, and the internship coordinator.

A variety of experiences should be considered in order to acquaint the student with all agency divisions and/or specific roles depending upon the internship planned.

Consider some of the following experiences:

A. Organization and Administration (policies, procedures, mission, goals of program, organizational chart)

B. Facilities and Equipment (scheduling, purchases, contracts)

C. Programming (services, evaluation, staffing)

D. Public Relations, Communication, Education and Publicity

E. Evaluation and Research

F. Skill development, supplemental education related to Health Behavior Science.

Section IV: Responsibilities

A. The University Internship Coordinator will:

1. Determine and approve eligibility of students for the internship experience.

2. Approve cooperating internship agencies.

3. Officially request to place the student, if necessary, after application is completed.

4. Provide online access to the Internship Manual to the student and potential internship sites via email.

5. Discuss student, agency, and University responsibilities with student. This includes,
   a. Internship Objectives
   b. Tentative Schedule
c. Reporting requirements of Student

e. Progress Reports

f. Special Project
g. Site Visitations

h. Final Project Requirements

6. Prepare student by discussing expected experiences, reports, their conduct at the agency, and evaluation.

7. Review submitted documents and assignments, and be available for student intern needs or problem resolution - if the student is experiencing significant difficulties that may hinder their completion of the internship experience the internship supervisor will meet or confer with the student and agency supervisor and assist in making changes in the experience when necessary.

8. Evaluate the student's internship performance based on student reports and agency supervisor progress reports.

B. The Agency should:

1. Interview and select students in conjunction with the University guidelines.

2. Interpret the internship program to the agency staff and help the students gain acceptance as a member of the staff.

3. Orient, introduce, and identify the student as a staff member and thus place them in a position in which they may expect courtesy, consideration, and respect from their colleagues and the clientele of the agency.

4. In consultation with the University Coordinator, assign a qualified staff member to serve as the agency internship supervisor for each student.

5. Help each student develop a sound plan and schedule of study and experiences to meet their individual needs as well as contribute to the agency.

6. Assist in planning and implementation of a mutually beneficial special project.

7. Provide additional objectives for the student.

8. Complete mid-semester and final progress report.

9. Assist in periodic evaluation activities with University Personnel to improve the internship program.

10. Evaluate student progress regularly highlighting strengths and weaknesses.
11. Determine and convey to the student information about the provision of compensation which is at the discretion of the agency. In-kind services such as room, board, or transportation may be acceptable in lieu of salary.

12. Help the student receive the most beneficial learning experiences available through the selected agency.

13. Provide the intern with a quality experience that serves to challenge, develop, and enhance the students’ skills and knowledge. Ask themselves, “If I were an intern at our agency would I benefit from this experience?”

Note: It is the hope and expectation of the University of Delaware that the potential contribution of our interns is a valuable asset to their respective internship organizations. The instructive nature of the internship whether voluntary or paid should not serve as grounds to diminish any respect or appreciation the students deserve, nor to exploit their time or efforts.

C. The Student will (includes timeline):

1. Develop a resume and forward to likely agencies; consent to an interview with the agency.

2. Interview! Be prepared by doing homework on agency.

3. Consult with the University Internship Coordinator, secure placement in an approved internship agency. Make formal application for the Internships in Health Behavior Science (see Appendix for form A) so that the Internship Coordinator can enroll the student in BHAN 464. Students cannot register for BHAN 464 on their own. Deadlines for submitting Form A are as follows:
   - Internships for Fall Semester - Form A due by preceding July 15th
   - Internships for Spring Semester - Form A due by preceding December 1st
   - Internships for Summer Session - Form A due by preceding May 1st

4. Carry-out responsibilities in a professional manner: be well-groomed and appropriately dressed, participate in training sessions, and closely follow a work schedule similar to other full-time employees.

5. Allow agency supervisor to review weekly reports prior to submitting to the University—or copy supervisor on emailed weekly log submissions

6. Consult with agency supervisor when problems or questions arise.

7. Complete and mail initial report FORM B (email or postal) as soon as possible
upon arrival—within the first week of the start of the internship

8. Meet **with agency supervisor** to develop tentative work schedule for the internship experience.

9. **Keep University Internship Coordinator informed** of major experiences and present written report of experiences as per the schedule of reports.

10. Develop and **complete a special project** in accordance with parameters agreed upon in "Special Project Report" (page 7).

11. **Prepare a FINAL Notebook** which is to include: copy of a final report (will be retained by University for agency file), notes from discussions with agency supervisor, seminars, meetings, agendas, policy statements, forms, brochures, work sheets, records (including weekly logs), reports (including special project report), outlines, and other pertinent information. See Final Notebook requirements

### Section V: **Policies of the Internship Experience**

The internship is intended to be experiential and academic. The student will meet the same expectations as those of other professionals in the agency. Plan to work the same number of hours as other professionals, probably not less than 35 hours per week. The preparation of reports required by the internship are not included as a part of the work week; however special project and agency description development and evaluation conferences may be included within the regular work week.

### Other Courses/Employment

Each student intern is expected to perform the duties and responsibilities of the internship without expectation for monetary compensation. Although not a requirement, a student may receive monetary compensation for their internship time at the discretion of the internship agency. Because of the nature of the field experience students may enroll in one additional non-major course.

### Length

The length of the internship is designed to be over a minimum of nine weeks for 9 credits, and 6 weeks for 6 credits (maximum of 40 hours per week—anything beyond 40 hours per week can NOT be counted, nor banked). This provides longitudinal involvement with the agency. The University minimum requirement for six credits is 240 hours and for nine credits is 360 internship hours. Interns will agree to fulfill those hours normally assigned to any other professionals with the agency.

### Absences

Absences due to illness, personal days (including spring break), or outside appointments
are to be made up by working days off or by extending the length of the internship. Plan on following the agency's policy in regard to absences. Any time off must be discussed with the agency supervisor.

**Lateness**

Interns will conduct themselves in a professional manner. Appropriate professional conduct requires being punctual for work assignments and appointments - tardiness is not acceptable and will not be tolerated.

**Travel**

Weekly reports require each intern to account for their work time. If traveling is required during internship hours, this is to be noted on your weekly log (Form C) under descriptions of work for the week. Travel category reflects that travel time necessary to get from facility to facility, to meetings and conferences, and meeting other appointments. **Travel time from residence to work is not to be included in total number of hours of the internship.**

**Midterm Evaluation and Final Evaluation**

Once students reach the 100 hour mark for 6-credit or 160 hour mark for 9-credit internship, and again at the completion of the internship, the internship supervisor is required to complete an Internship Progress Report (Form F) on the student’s performance as an intern, and turn in to the faculty internship advisor.

**Section VI: Assignments - Instructions to students from Internship Coordinator, Dr. Peterson**  
(pmpeter@udel.edu)

**A. Final Notebook**

At the completion of your 360 hours you will need to turn in a FINAL NOTEBOOK, providing a summary of your internship experience, as well as hard copies of your INTERNSHIP ASSIGNMENTS.

The **FINAL NOTEBOOK must include** the following:

1) Description of your Internship Site (1-2 pages)

2) Description of your Internship Responsibilities (1-2 pages)

3) Reflection of your internship experience: what you learned, gained, would do differently, will do differently, how much you enjoyed/liked/disliked your internship, and what about it you enjoyed/liked/disliked
4) Special Project Report (see description on pages 9-10)

5) Site Visitation Reports Form D (3) (see description on pages 10-11)

6) HARD COPY of all your WEEKLY LOGS Form C. (Yes, I know you submitted them each week, but I need a hard copy to keep on file). Instructions on page 11.

7) Materials/examples etc. that provide information about your site/internship experience

8) Copies of your Site Supervisors: MIDTERM AND FINAL EVALUATIONS. (Form F in Internship Manual)

You will need to turn in a HARD COPY of your FINAL NOTEBOOK to my office.

If there is a problem turning in the notebook please call/email me to arrange an alternative method.

What happens if you can't turn in your final notebook by the end of the semester?

If you can't turn it in by the time grades are due for the semester, you will receive an Incomplete (I) for the course. Once you turn in your final notebook, and demonstrate you have met all of the Internship Requirements I will change your grade.

NOTE: If you do not turn in your Final Notebook in a timely manner, your incomplete will be automatically changed by the Registrar's computer to an "F". Do not worry about this, as long as you are making adequate progress in your internship, I can always change your "F" to a "P" once you complete the internship.

B. Special Project

The SPECIAL PROJECT provides an opportunity for you to apply your skills and education you gained through the Health Behavior Science program. Because of the wide variety of internship sites and intern responsibilities I do not have specific requirements. Rather I do have the following GUIDELINES to help you develop a special project with the approval of your internship site supervisor. These are as follows:

1) The Special Project is something you do BY YOURSELF. It is to be an independently completed project.

2) It is something of value to your internship site. For example, an unresolved problem they need someone to work on, or a project that helps the agency/organization fulfill its job/mission.

3) It is something of value to YOU. The project should utilize your skills and challenge you. It should be something you would be proud to include in your resume, or discuss with a potential employer in an interview.
4) It is something that can be done within the 360 hours required for your internship. You should NOT have to work beyond 360 hours to complete a special project unless you agree to do so (or you fail to do the special project within your 360 hours so you must work extra hours to complete the project).

**Obtaining Approval**

If you can satisfy these requirements then your Special Project is ready to submit for my approval.

You MUST receive my approval before you begin your special project. Often I modify what you want to make it better satisfy the requirements/guidelines provided above.

Unacceptable special projects tend to be ones that are not sufficiently rigorous or challenging or are too unrealistic to be completed within the internship hours.

I am available to discuss your special project to help you. The best way to do this is to send me an EMAIL describing your internship: what you will do, purpose, goals, objectives, methods, etc. I will then review, provide recommendations, changes, or approve as submitted.

Once approved by me, AND your site supervisor you can begin your special project.

**Special Project Report**

As part of your final notebook/report, you will include a section that describes your special project (What you did, purpose, goals, objectives, methods, findings, results, examples of your work, etc.). Ultimately your report should make it clear to me what you did, how well it worked, etc.

Length of the special project report depends on what you do.
**C. Site Visitations (3 Required)**

**SITE VISITATIONS** are an opportunity for you to visit/explore/learn more about another organization, department, vocation, or agency in which you would like to work, or learn more about. It is an opportunity to conduct an informational interview with a person or organization that you would consider working for.

You must complete **THREE (3)** of these over the course of your internship. Use **Form D** in the appendix of the INTERNSHIP MANUAL for the format of the Site Visitation report.

You can turn in all 3 site visitation reports with your final notebook at the completion of your internship. I do not need to have them as you do them, but you **DO NEED** to complete and turn in all three to satisfy this requirement and PASS the internship.

**SITE VISITATIONS** cannot be done at the same organization in which you are interning. My only exception to this rule is if your organization has multiple departments in which there is a demonstrable difference in the department you are currently interning. For example, Christiana Care has multiple departments that vary in medical discipline, outreach, mission and purpose, so a student could do a site visitation at a different department.

**How to set up a site visitation**

Typically students will contact the agency/organization of interest to them. This may require some research on your own, or you may use the list of internship sites provided to you when you were enrolled in BHAN 490.

When you contact the agency, **STATE** that:

1) You are a student at the University of Delaware that is currently enrolled in an internship program. As part of the requirement, you are to visit other sites of interest to you.

2) Let them know that you are very interested in learning more about what they do, or more about the organization as part of your career development goals and would greatly appreciate any time they could provide to meet with you.

3) Typically a site visitation may last 30-60 min.

4) Come prepared to ask good questions (utilize your interview and focus group skills you have learned in the HBS program), dress professionally, and be professional. You want to make a good first impression because you may want to work for them some day.
5) Ultimately a site visitation provides an opportunity for you to gain an interview with a potential employer without having to go through a job application process to meet with them, so use it to your advantage.

Be sure to bring an updated **resume** with you in case you really like the site, and want to work there. If that is the case, at the end of the informational interview simply state "I know you may not be hiring now, but I could really see my skills and interests being a great match for your organization. So I don't mean to be forward, but here is a copy of my resume just in case anything appropriate becomes available."

6) Thank them for their time and graciousness in meeting with you.

**Complete the site visitation report** as soon as possible.

**D. Weekly Logs- Form C**

**Weekly logs** are required at the end of each week in which you work in your internship. Whether it be 1 hour or 40 hours (maximum allowed) you **must** complete and submit your weekly log **no later** than the MONDAY of the following week you are reporting on.

Specifically, if your week runs from Sunday February 2 to Saturday, February 8, you have until 5pm on Monday February 10th to submit your hours.

Use **Form C** located in the Appendix of the INTERNSHIP MANUAL as the format for your weekly log.

You can **submit your weekly log in the following ways:**

1) An Email message in which the body of the message contains the information required as indicated in Form C (most preferable way). For your supervisor’s signature, just COPY them on the email message you send to me (or my TA).

2) An Email message with an attached Form C, with your supervisor COPIED on the message.

3) An Email message with a scanned copy of your signed FORM C.

4) A hard copy of your signed FORM C turned into me at UD (least preferable)

**Do not** submit your weekly logs via SAKAI.

**Recording hours on form C:**

You must indicate how many hours you worked that WEEK, and you must indicate the total number of hours you have worked so far--including that week.
For example:

Week 1  Hours worked: 15  Total Hours worked: 15
Week 2  Hours worked: 22  Total Hours worked: 37
Week 3  Hours worked: 23  Total Hours worked: 60
Etc....

If you have concerns:

Please indicate them on Form C. If you do not want your supervisor to know of your concerns (e.g. it is about them), please contact me directly via email or phone to discuss.

If you have any questions or concerns please feel free to contact me at: pmpeter@udel.edu

E. Supervisor Evaluations

Your Internship SITE SUPERVISOR should complete TWO (2) assessments of your performance as follows:

1) Once you complete 160 hours (9 credits) or 100 hours (6 credits) you should ask your supervisor to complete FORM F (in the Internship Manual Appendix) and have them send that to me electronically (or via mail if they prefer).

2) At the end of your internship you should ask your supervisor to complete a final evaluation of your performance as an intern (Form F again). They can send that to me electronically (or via mail), or you can include it in your Final Notebook/Report.

Typically you should try to meet with your supervisor to get their feedback on your performance using the Form F appraisal as a framework for your discussions.

The value of these assessments is to help you identify what you are doing well, and what you can do to improve. We all have to do these, and it can be a very beneficial experience to help you gain skills, and make yourself more competitive in the job market.
Section VII: INTERNSHIPS ABROAD

Currently we offer three international internship experiences through our partnership agency CIS Abroad. These experiences are available in Ecuador, Australia, and South Africa. All three sites provide internship experiences in host agencies related to Health Behavior Science, and satisfy all BHAN464 requirements. For more information on these experiences please go to the Institute for Global Studies at www.udel.edu/igs

Click on Study Abroad, Programs, then Internships. Search database for Health Behavior Science Internships at the three countries listed above. These are only available in Spring and Fall semesters, and last up to 10 weeks. The Internship Coordinator will also be holding information meetings about these opportunities, so look for announcements for dates and times.

These are the only internationally approved sites for BHAN 464 internships.
University of Delaware Health Behavior Science Internship- BHAN464
Form A: Internship Agency Designation Form

This form must be completed and submitted to the internship coordinator, Dr. Michael Peterson, upon receiving official notification from the desired internship agency. Changes in the student’s Internship agency or semester enrollment must be made in consultation with the Internship Coordinator and Agency Supervisor.

Term of Internship:  ___Fall    ___Spring    ___Summer    Year:  ______________

Student Name: ___________________________________ University ID #: __________________

Major (Check One):
___ Health Behavior Science Major (9 credits of BHAN464 Internship)
___ Health Behavior Science, Health & Disabilities Concentration (6 credits of BHAN464 Internship)

Student Email: _________________________________________________________________

Student Current Address: _______________________________________________________

Student Current Phone: _________________________________________________________

Student Permanent Address: _____________________________________________________

Student Permanent Phone: _____________________________________________________

Please review and check the following statement:
___ I confirm that I have completed all pre-requisite major courses as follows: BHAN 155, 160, 263, 311, 326, 332, 335 or 342, 435 and 490; HLPR 222 and 430; KAAP 220 or 309; NTDT 200 and 310.

Internship Agency: __________________________________________________________________

Agency Address: ______________________________________________________________________

Agency Supervisor: _____________________________________________________________________

Agency Phone: _______________________________________________________________________

Tentative Start Date: ___________________________________________________________________

I have notified other agencies of my decision: ___ Yes ___ No (Must be done before submitting form)

This is to certify that I have completed an interview with appropriate personnel from the above agency and they have accepted me (verbally or in writing) for placement during the semester specified above.

Signature of Student: ___________________________________ Date: _______________________

Signature of Agency Supervisor: ___________________________ Date: ___________________
University of Delaware Health Behavior Science Internship - BHAN464

Form B: Internship Initial Report

Instructions: To be completed by the student and returned to the University Advisor as soon as possible upon reporting to the host agency:

Date ____________________

Student's Name ____________________________________________

Living Address _____________________________________________

Phone (incl. area code) ________________________________ E-Mail: __________________________

Agency Assigned __________________________________________

Agency Address _____________________________________________

Agency Tele (incl. area code) ________________________________

Agency Director's Name _____________________________________

Agency Supervisor's Name __________________________________

Brief description of Initial Orientation by agency:

Tentative Schedule of Internship Experience:

Specific Duties Assigned:

__________________________________________  ______________________________________
Student's signature                        Agency supervisor's signature
University of Delaware Health Behavior Science Internship - BHAN464 (9 credits)

Form C: Weekly Internship Report

Instructions: Complete each week, review and discuss progress with Agency Supervisor and return to the University Supervisor.

Student ____________________________________________

Report No. _________ For the Week of _______________

Total hours for the week: _______    Total Hours of the Internship: ____________

Description of responsibilities, tasks, learning experiences:

Concerns:

Student's Signature __________________________ Date ________

Agency Supervisor’s Signature __________________________

Date _________________
University of Delaware Health Behavior Science Internship - BHAN464 (9 credits)

Form D: Internship Visitation Report

Instructions: complete after visitation and return to University Advisor (Rec: one every fourth week)

Student __________________________ Report No. ______

Agency/Site Visited ________________________________

Classification of Agency ____________________________

Agency Address:

Contact Person:

Description of Agency:

Interesting Qualities:

Perceived Problems or Situations:

Personal Impression of the Agency
University of Delaware Health Behavior Science Internship - BHAN464 (9 credits)

Form E: Outline for Final Report

At the completion of your 360 hours you will need to turn in a FINAL NOTEBOOK, providing a summary of your internship experience, as well as hard copies of your INTERNSHIP ASSIGNMENTS.

The FINAL NOTEBOOK must include the following:

1) Description of your Internship Site (1-2 pages)

2) Description of your Internship Responsibilities (1-2 pages)

3) Reflection of your internship experience: what you learned, gained, would do differently, will do differently, how much you enjoyed/liked/disliked your internship, and what about it you enjoyed/liked/disliked

4) Special Project Report (see description on pages 8-9)

5) Site Visitation Reports Form D (3) (see description on pages 10-11)

6) HARD COPY of all your WEEKLY LOGS Form C. (Yes, I know you submitted them each week, but I need a hard copy to keep on file). Instructions on page 11.

7) Materials/examples etc. that provide information about your site/internship experience

8) Copies of your Site Supervisors: MIDTERM AND FINAL EVALUATIONS. (Form F in Internship Manual)

You will need to turn in a HARD COPY of your FINAL NOTEBOOK to my office.

If there is a problem turning in the notebook please call/email me to arrange an alternative method.

What happens if you can't turn in your final notebook by the end of the semester?

If you can't turn it in by the time grades are due for the semester, you will receive an Incomplete (I) for the course. Once you turn in your final notebook, and demonstrate you have met all of the Internship Requirements I will change your grade.

NOTE: If you do not turn in your Final Notebook in a timely manner, your incomplete will be automatically changed by the Registrar's computer to an "F". Do not worry about this, as long as you are making adequate progress in your internship, I can always change your "F" to a "P" once you complete the internship.

In addition, you must have completed:

1. A minimum of 360 hours.
2. Received at least one evaluation from your agency supervisor (midterm and/or final—Form F), preferably both.
University of Delaware Health Behavior Science Internship - BHAN464 (9 credits)

Form F: Internship Progress Form

Instructions: To be completed by agency supervisor at internship mid-point and at completion of internship experience

Student Name ___________________________ Date ___________________

Agency Supervisor __________________________ Report No. _____

Position __________________________________________

<table>
<thead>
<tr>
<th>Complete if Applicable</th>
<th>Poor</th>
<th>Below Average</th>
<th>Average</th>
<th>Above Average</th>
<th>Superior</th>
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<td>Work Ethic</td>
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<td>Professionalism</td>
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<td>Appearance</td>
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<td>Can Accept Criticism</td>
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<td>Cooperativeness</td>
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<td>Dependability</td>
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<td>Emotional Stability</td>
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<td>Growth in Knowledge</td>
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<td>Growth in Skills</td>
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<td>Initiative</td>
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<td>Poise</td>
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<td>Potential for Development</td>
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<td>Reliability</td>
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<td>Ability to get along with others</td>
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<td>Teaching Skills</td>
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<td>Communication Skills-- Written</td>
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<td>Communication Skills-- Oral</td>
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</table>

Other Skills: (please list)
Additional Comments: (please complete)

Name of Person Completing Form: ________________________________

Agency: _______________________________________________________

(It is recommended that agency supervisors submit under separate cover any recommendations for improvement of internship and forward to student's faculty internship advisor)
University of Delaware Health Behavior Science Internship - BHAN464 (9 credits)

Internship Checklist

___ Read Internship Manual in its entirety
___ Research Internship sites
___ Contact prospective agency supervisor(s) and provide copy of internship manual/agency responsibilities
___ Once agency is selected and approved by internship coordinator, complete Form A - Internship Agency Designation Form including signature of Agency Supervisor
___ Submit completed and signed Form A to BHAN464 Instructor by deadline listed on page 1 and page 5 of Internship Manual; registration will be completed by the instructor
___ Notify all other prospective agencies of your agency selection
___ Complete minimum of 40 internship hours per credit (360 hours for 9 credits; 240 hours for 6 credits)
___ Complete and submit Form B - Internship Initial Report within first week of internship
___ Plan and complete Special Project as described on page 7
___ Complete Form C - Weekly Internship Report for every week hours are accumulated
___ Complete visitations and Form D as described on pages 10-11 (minimum three required)
___ Request and confirm completion and submission of Form F - Internship Progress Report from agency supervisor at internship mid-point and at completion
___ Follow instructions on Form E - Outline for Final Report to compile all above-listed forms and submit to course instructor in Final Report notebook after completion of internship hours and requirements