

Internal Benefit Rates

(Applicable to 11, 17, 21, 46, 47 and 91 Purposes Only)

| Benefit Categories | <u>FY18</u> | <u>FY19</u> |
|-------------------------------------|--------------------|--------------------|
| Exempt (Faculty/Professional) | 41.6% | 45.1% |
| Non-Exempt (403b eligible) | 41.6% | 45.1% |
| Non-Exempt (State pension eligible) | 70.4% | 74.4% |
| Graduate Students | 8.0% | 8.0% |
| Other | 7.8% | 8.0% |

[External Benefit Rates and Applicable Salary PS Accounts Listing](#) (*links to a Research Office document*)