

Internal Benefit Rates

(Applicable to 11, 17, 21, 46, 47 and 91 Purposes Only)

| <u>Benefit Categories</u> | <u>FY19</u> | <u>FY20</u> |
|-------------------------------------|--------------------|--------------------|
| Exempt (Faculty/Professional) | 45.1% | 42.5% |
| Non-Exempt (403b eligible) | 45.1% | 42.5% |
| Non-Exempt (State pension eligible) | 74.4% | 73.5% |
| Graduate Students | 8.0% | 8.0% |
| Other | 8.0% | 8.0% |

[External Benefit Rates and Applicable Salary PS Accounts Listing](#) (*links to a Research Office document*).