SUMMER PROGRAM POSITIONS

The University of Delaware’s TRIO Upward Bound Math/Science program is looking for self-motivated, hard-working leaders and role models for our six-week summer residential program. Upward Bound Math and Science provides a project based, intensive academic residential program to low-income, first generation students; providing them a college experience and a step towards college readiness.

There are three positions available: (1) Resident Director, (1) Night Coordinator, and (6) RA/Tutors. Three days of mandatory training will precede the start of the summer program.

Resident Director
The Resident Director is a six-week position responsible for supervising (8) Residential staff and 44-66 program participants.

Desired Skills

- Conflict Resolution & Mediation
- Strong Leadership and problem solving skills
- Comfortable working with a diverse community
- Strong written and verbal communication skills
- Previous Residence Life experience preferred, but not required

Qualifications

- College junior or senior or graduate student with above average academic records
- Experience working with youth through tutoring, community service projects, and/or summer camps and other related activities
- Demonstrated ability to serve as facilitator of positive social interaction and encourage students’ participation in all aspects of the program.

Night Coordinator
The Night Coordinator position is a night shift position (11pm - 7am) during the latter three-weeks of the summer program.

Desired Skills

- Conflict Resolution & Mediation
- Strong Leadership and problem solving skills
- Comfortable working with a diverse community
• Strong written and verbal communication skills
• Previous Residence Life experience preferred, but not required

Responsibilities

• Must be at least Sophomore/ Junior standing
• Minimum cumulative 2.5 GPA
• Overseeing the safety of students after curfew
• Patrolling corridors and reviewing monitors through the night until day-time staff are on duty (11:00pm -7:00am)
• Alert the residence director immediately of any inappropriate activity during “curfew hours”
• Encourage students to follow the rules and regulations of the program
• Must be able to live on campus during the residential portion of the program

RA/Tutor
The RA/Tutor positions are six-week positions.

Minimum Qualifications:

• Ability to work in a 24/7 environment for the last three weeks that students reside on campus
• Exhibit consistent temperament
• Current university student in good academic standing
• Previous experience working with teens
• Exceptional communication skills
• A valid driver’s license and good driving record

Additional Desirable Qualifications:

• Major in Education and minor in math or science
• Advising or supervisory experience in a residence hall setting
• Lifeguard certification
• CPR, First aid, and/or First Responder certification
• Background similar to that of program participants
• Experience with outdoor recreation, fieldwork, and/or research.