

Women's Caucus Executive Board Meeting Minutes  
June 9, 2016  
Stone Balloon

Board members present: Robin Andreasen, Kelsey Cummings, Heather Doty, Megan Gaffney, Helga Huntley, Margie Kiter Edwards, Shannon Lennon-Edwards, Katie Meier, Keeley Powell, Christine Scheirer Mangat, Regina Wright

Excused: Jodi Drake, Stephanie Kerschbaum, Elaine Salo, Susan Williams

### **1. Adoption of the agenda**

Agenda was approved.

### **2. Approval of the minutes from the April meeting**

Minutes were approved. M. Gaffney will post to caucus website.

### **3. Co-Chairs Report**

a. **New date for President's Roundtable:** Now scheduled for June 20. R. Andreasen and C. Mangat will present; H. Doty also will attend.

b. **Meeting with A. Brangman and T. LaPenta:** R. Andreasen and C. Mangat introduced the proposed parental leave policy in preparation for the President's Roundtable.

c. **Meeting with Debra Heffernan:** C. Mangat met with Delaware House Rep. Heffernan and told her about caucus efforts to propose a parental leave policy to parallel the proposed state policy. D. Heffernan is willing to write a letter of support for the caucus; the board may want to engage UD's government relations staff in pursuing state support.

### **4. New Officers**

Election results: Faculty co-chair, Heather Doty; staff co-chair (one-year term to replace C. Mangat), Kelsey Cummings; Treasurer, Regina Wright; Secretary: Robin Andreasen. Keeley Powell will represent the Women's Caucus at regular OEI/DEC meetings. Margie Kiter Edwards will assume responsibility for elections and the Torch Award.

### **5. Priorities for Next Year**

**Childcare:** Next steps after survey; would be helpful to look at Stony Brook's policies/arrangements

**Parental Leave:** Continue advocating for the new policy; look at faculty once staff work is done

**Ombudsperson:** Revisit this proposal now that there is a new administration?

**Other types of leave:** Flex time clarification, telecommuting options, sick leave bank

**Future ideas:** More leave policies clarification such as bereavement and elderly care leave

**6. Publication:** tabled until July

**7. Additional Items:** July and August meeting agendas will include: finishing priorities discussion and looking at mechanisms for making progress on these issues; publication discussion; talking about the website/communications subcommittee in 2016-2017; revisiting the bylaw revisions from last summer and get new bylaws approved.

**Next meeting:** H. Doty will send a poll to find meeting times in July and August.

Meeting minutes submitted by Megan Gaffney