



**BOARD OF TRUSTEES  
December 13, 2016**

**Minutes**

A meeting of the Board of Trustees of the University of Delaware was held on December 13, 2016, in the Multi-purpose Rooms of Trabant Student Center. The meeting began at 3 p.m.

**TRUSTEES PRESENT:**

John R. Cochran, Chair; Tony Allen; Dennis N. Assanis; James C. Borel; Tom Burns; I.G. Burton III; Mariah Calagione; Allison B. Castellanos; William B. Chandler III; Joan F. Coker; Howard Cosgrove; Bill DiMondi; Chai Gadde; Michael Geltzeiler; Stuart M. Grant; Teri Quinn Gray; Terri Kelly; Michael Lynch; Terry Murphy; Claudia Peña Porretti; Donald J. Puglisi; Nathaniel Rosal; A.Gilchrist Sparks III; David W. Spartin; Sherman L. Townsend; Mary Jane Willis

**TRUSTEES EXCUSED:**

Carol Ammon; Howard Cosgrove; Jack Markell; Kenneth C. Whitney

**APPROVED BY MOTIONS MADE AND SECONDED:**

- The ratification of actions taken by the Board of Trustees at its May 17, 2016 meeting;
- The minutes of the Semi-Annual Meeting of May 17, 2016;
- The minutes of the Board Retreat of September 29-30, 2016.

**RESOLUTIONS:**

The following resolutions were approved by the Board of Trustees:

1. **RESOLVED**, to ratify the actions taken by the University of Delaware Board of Trustees at its semi-annual meeting of May 17, 2016.
2. **WHEREAS**, the Committee has reviewed the capital projects, described on pages 10 through 15, of the November 1, 2016 meeting materials of the Committee on Grounds and Buildings;

**WHEREAS**, the specific capital projects (herein collectively referred to as the "Projects") and project budget costs as follows:

- Drake Laboratory – Phase II - \$15,000,000;
- Pearson Hall Gym – Makerspace - \$1,430,000; and

- WorriLOW Hall – Food Processing Center - \$1,100,000

**NOW, THEREFORE, BE IT RESOLVED**, the Committee recommends to the Board, (1) the approval of the Projects and (2) the authorization of the Administration to take such further action as they deem necessary to implement, complete and pay for the Projects as listed above.

3. **WHEREAS**, pursuant to that certain Ground Lease, dated August 29, 2012, between 1743 Holdings, LLC, as Landlord, and STC Phase II Venture, LLC, as Tenant, the Landlord must approve the construction of new buildings by Tenant;

**WHEREAS**, the Landlord has reviewed the Tenant's proposed construction project of the STAR Phase III – 10 Story Tower, contained on pages 17 - 19 of the November 1, 2016 meeting of the Grounds and Building Committee materials (the "STAR Tower Project"), and recommends its approval by the Committee.

**NOW, THEREFORE, BE IT RESOLVED**, the Committee recommends to the Board, (1) the approval of the STAR Tower Project and (2) the authorization of 1743 Holdings, LLC to take such further action as they deem necessary to implement, complete and pay for the Project as listed above.

4. **WHEREAS**, the Committee has reviewed the STAR Campus - Audion project, contained on pages 21 - 22 of the November 1, 2016 meeting materials of the Grounds and Building Committee materials (the "Audion Project");

**WHEREAS**, the specific Audion Project costs are: construction budget \$3,600,000 and projected annual lease payment of \$296,158;

**NOW, THEREFORE, BE IT RESOLVED**, the Committee recommends to the Board, (1) the approval of the Audion Project and (2) the authorization of the Administration to take such further action as they deem necessary to implement, complete and pay for the Audion Project as listed above.

5. **RESOLVED**, to recognize the personnel actions (new tenurable appointments, emeritus appointments, and appointments to named professorships) presented in the November 2, 2016, meeting booklet of the Trustee Committee on Academic Affairs.
6. **WHEREAS**, the limits of Financial Signature Authority were last increased by a Board resolution on November 12, 2007 as indicated in the table below;

**WHEREAS**, the Administration is recommending the limits for the President, Executive Vice President, and Provost be increased to aid in conducting routine financial transactions;

**NOW, THEREFORE, BE IT RESOLVED**, the Committee recommends to the Board, the approval to increase Financial Signature Authority limits for the President, Executive Vice President, and Provost, as indicated in the table below:

UNIVERSITY OF DELAWARE - TABLE OF AUTHORITIES  
 (amounts in thousands of dollars)

| Authority   | President (1) | Proposed | Provost/<br>EVP | Proposed |
|---|---------------|----------|-----------------|----------|
| 1 Operating Budget Revision,<br>Transfers & Allocations (4) | 1,000         | UL       | 500             | UL       |
| 2 Capital Budget Revisions,<br>Transfers & Allocations (4)  | 1,000         | UL       | 500             | UL       |
| 3 Capital Budget  |               |          |                 |          |
| a. budgeted   | UL            |          | 1,000           |          |
| b. unbudgeted   | 1,000         | 2,500    | 500             | 1,500    |
| 4 Capital Asset Write-offs                                  | 1,000         | 2,500    | 500             | 1,500    |
| 5 Normal Operating Purchases                                | UL            |          | 500             | 1,500    |
| 6 Per Transaction - Procurement<br>Card                     | 25            |          | 25              |          |
| 7 Request for Check   | UL            |          | 500             | 1,500    |
| 8 External Borrowings (3)                                   | 5,000         |          |                 |          |
| 9 Pledge/Escrow Assets                                      | 5,000         |          |                 |          |
| 10 Sponsored Contracts & Grants                             | UL            |          | 2,000           |          |
| 11 Bad Debt Write-offs (2)                                  | 10            | 100      | 5               | 10       |
| 12 Purchase/Sale of Real Estate                             | 1,000         | 2,500    |                 | 1,500    |
| 13 Leases (2)   | 1,000         | 2,500    | 250             | 1,500    |

Notes:

UL - Unlimited

(1) - Current limit as approved by Board resolution dated November 12, 2007

(2) - Limited to President & Treasurer. Limits were increased per Board Resolution April 28, 2016.

(3) - Aggregate \$20 million

(4) - Transfers greater than \$500,000 will be reported to the Trustee Committee on Finance on a quarterly basis

**7. WHEREAS**, Wells Fargo is the Trustee under the will of Edward C. Davis, and

**WHEREAS**, the will provides that Trust income shall be paid to the University of Delaware "for scholarships for students in the School of Civil Engineering at the University of Delaware, or for such other purposes as the University shall, in writing, represent to the Trustee at the time of any

such payment or payments that it needs for some specific purpose in advancing the efficiency of the School of Civil Engineering are greater than its needs for scholarships in that school."

**NOW, THEREFORE, BE IT RESOLVED**, that the President of the University be, and hereby is, directed to certify in writing to Wells Fargo that the University needs an estimated amount of \$180,000 for undergraduate scholarships during FY 2018, and that the University's need for the balance of the Trust income for FY 2018 for fellowships for graduate students, for facilities renewal, and for faculty support of named professorships in the Department of Civil Engineering is greater than the University's need for additional undergraduate scholarships in that Department, and further,

**BE IT RESOLVED**, to request the Trustee to pay the income from the Trust to the University for such support.

8. **WHEREAS**, the following donors have generously given to the University of Delaware; and

*(details as contained in the listing provided in the Fall 2016 PA&A Committee meeting booklet and detailed in the listing included on page 12 of these minutes)*

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Trustees hereby expresses its sincere gratitude for the generosity of these donors.

9. **WHEREAS**, the UD 2016 Field Hockey Team won its first national championship in school history; and

**WHEREAS**, the team posted an overall record of 23-2 which included 19 straight wins to end the season; and

**WHEREAS**, Delaware was ranked a season-high No. 8 in the final regular season National Field Hockey Coaches Association (NFHCA) Top 20 poll, setting records for 'win in a season' and 'consecutive wins;' and

**WHEREAS**, the team posted a perfect home record at Rullo Stadium of 12-0 and extended its home winning streak to 14 straight games since 2015; and

**WHEREAS** the team captured the Colonial Athletic Association Tournament title for the fourth straight year, defeating Drexel in the semifinals and James Madison in the finals at Delaware's Rullo

Stadium; and

**WHEREAS** the team Advanced to the NCAA Tournament for the fourth straight year where the Blue Hens defeated No. 9 ranked Louisville 1-0 in the first round, upset No. 1 ranked Duke on its home field by a 3-2 score in overtime in the second round; defeated No. 14 ranked Princeton 3-2 in the national semifinals at Norfolk, Va.; and defeated No. 4 ranked North Carolina by a 3-2 score in the national championship game at Norfolk, Va.; and

**WHEREAS**, the team outscored its opponents 100-39, posted four shutouts, and ranked No. 4 in the NCAA in goals scored per game at 4.00; and

**WHEREAS**, throughout these many competitions, the team and coaches served as outstanding ambassadors for the University of Delaware and proudly represented the institution at the highest levels;

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Trustees does hereby recognize these outstanding achievements of the UD 2016 Field Hockey Team and its coaching staff, and extends to the team and coaches hearty congratulations as NCAA Division I National Champions!

**10. WHEREAS**, as part of the Consent Agenda for the Semi-Annual Meeting of December 13, 2016, the Board has approved a resolution to recognize the personnel actions (new tenurable appointments, *emeritus* appointments, and appointments to named professorships) presented in the Fall 2016 Report of the Trustee Committee on Academic Affairs; and

**WHEREAS**, the Board of Trustees wishes to acknowledge and celebrate faculty excellence, and to enter such acknowledgement into the formal record of Board proceedings;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees congratulates each of the individuals **as listed on page 14 of these minutes.**

#### OPENING:

Chairman Cochran convened the meeting at 3 p.m. and welcomed all those in attendance. He requested a moment of silence in remembrance of friends of the University who had recently passed away. He then called on Mrs. Willis for the Attendance Report and the Treasurer's Report.

Mr. Cochran was joined by Dr. Assanis as they made a special presentation to the UD Field Hockey Team to recognize their recent NCAA Championship. Mr. Cochran read into the record a special resolution recognizing the team members and the coaching staff on their accomplishments. On a motion made and seconded, the resolution was approved as presented, and the team and coaches were greeted with enthusiastic applause by the audience.

#### RATIFICATION OF ACTIONS TAKEN AT MAY 17, 2016 MEETING:

Mr. Cochran noted that on November 2, 2016, a complaint was filed with the State of Delaware's Attorney General Office, alleging that the Board's agenda for its May 17, 2016 meeting did not disclose the Board's intention to act on amendments to one article, Article 3, of the University bylaws. Mr. Cochran added that the form of agenda used for the May 17 meeting was the traditional form, used over the years.

Mr. Cochran went on to explain that, in response to the complaint, the University communicated with the Attorney General's Office that it would revise its Agenda going forward, to include a general statement on any major issues expected to be discussed, and would reconsider or ratify the bylaw changes at our next Board meeting (understood to be December 13, 2016).

Mr. Cochran noted that the actions taken by the Board at its meeting of May 17, 2016 were included in Appendix A of the meeting materials, and asked for a motion to ratify the actions taken by the Board as outlined. On a motion made and seconded, the Board unanimously approved the ratification of the actions taken by the Board at their semi-annual meeting of May 17, 2016.

#### APPROVAL OF MINUTES:

On motions made and seconded, the Board approved the following:

- The minutes of the Semi-Annual Meeting of May 17, 2016;
- The minutes of the Board Retreat of September 29-30, 2016.

#### REPORTS OF THE PRESIDENT AND PROVOST:

Dr. Assanis began his presentation by thanking those who attended the inauguration ceremony and faculty symposium on Dec. 7. He noted that he was deeply appreciative of the honors he and his family received, and was especially pleased that Vice President Joe Biden was in attendance.

Dr. Assanis discussed the strategic priorities that have been developed for the University. He noted that student success is of the utmost importance. He highlighted examples for encouraging high school students to prepare for a college education at UD, including the support of the Give Something Back Foundation, the UD Partnership for Public Education, the Near-Peer Program and the expanded College Readiness Scholars Institute in the state's Christina and Capital school districts. Dr. Assanis also lauded UD's award-winning Associate in Arts Program, the Blue Hen Success Collaborative and the soon-to-be-launched Blue Hen Success Grant program.

Dr. Assanis noted that the University also must continue to build an environment of inclusive excellence, a process that includes strengthening diversity and improving the multicultural curriculum. He highlighted the Destination Delaware program, which is an expanded program for accepted minority students, and the Louis Stokes Alliances for Minority Participation, which supports minority doctoral students in STEM (science, technology, engineering and mathematics) fields.

Another priority is strengthening UD's interdisciplinary and global programs and growing its graduate programs will include the creation of a graduate college. Dr. Assanis also noted that UD has several programs to foster the spirit of innovation and entrepreneurship, including the recently announced participation in Manufacturing USA and the Rapid Advance in Process Intensification Deployment (RAPID) Manufacturing Institute of the American Institute of Chemical Engineers.

Dr. Assanis also noted that the University must invest in its intellectual and physical capital, particularly on its Science, Technology and Advanced Research (STAR) Campus.

Dr. Assanis concluded his presentation with an announcement that Danny Rocco has been hired as UD's new head football coach.

University Provost Domenico Grasso discussed entrepreneurship and innovation efforts at UD, noting that this remains a top priority. He noted that the concept of entrepreneurship and innovation is rapidly becoming one of our core values and a differentiator. He added that recent revisions of UD's general education requirements now identify the capacity of construction ideation as a major outcome expected of UD graduates.

Dr. Grasso also recognized the first class of Delaware Innovation Fellows, a group of young entrepreneurs who were attracted to UD by new affinity admissions programs spearheaded by Chris Lucier, vice president for enrollment management, and Doug Zander, director of admissions, in cooperation with UD's Horn Program in Entrepreneurship. He added that this program extends across all seven colleges so students bring a diverse

perspective and have the opportunity to work across disciplines as they solve problems and generate new ideas.

**SPECIAL PRESENTATION:**

Debra Hess Norris, Unidel Henry Francis du Pont Chair in Fine Arts and chair of the Department of Art Conservation, discussed art conservation programs at UD, including the preservation of photographic materials. Shannon A. Brogdon-Grantham, photograph and paper conservator at the Smithsonian Museum Conservation Institute, also spoke. Brogdon-Grantham, who received her undergraduate degree in art from Spelman College, received her master of science in art conservation (specialty in photograph conservation) from UD in 2015.

**TRUSTEE/FACULTY COMMITTEE ON HONORARY DEGREES AND AWARDS:**

On behalf of Ms. Ammon, Mr. Cochran reported on the Committee's meeting of October 31, 2016. He noted that the Committee continued its efforts to formulate the 2017 Honorary Degree Class, and it is anticipated that four Honorary Degrees will be conferred at UD's 2017 Commencement ceremony. A formal resolution will be brought forward for final approval at the Spring 2017 semi-annual meeting of the Board.

**TRUSTEE COMMITTEE ON STUDENT LIFE AND ATHLETICS:**

Dr. Allen reported on the Committee's meeting of November 1, 2016: Highlights included:

- A special presentation by Dr. Assanis on his strategic priorities for the University;
- Introductions of new staff members;
- A presentation by Director Chrissi Rawak on her plans for Intercollegiate Athletics and Recreation Services;
- Presentation of a proposal to increase enrollment by 200 students for FY2018 and related impacts;
- An update on efforts of the Office of Equity and Inclusion.

Dr. Allen noted that there were no resolutions for the Committee's approval.

**TRUSTEE COMMITTEE ON GROUNDS & BUILDINGS:**

Mr. Burns reviewed the highlights of the Committee's meeting of November 1, 2016:

- A special presentation by Dr. Assanis on his strategic priorities for the University;
- A presentation on deferred maintenance needs and plans for UD facilities;



- An overview reconciling IRS Form 990 to the audited financial statements;
- Review of a comprehensive project summary of projects requiring approval, project notification(s), projects in progress, and projects in planning and design;
- A review of capital projects funding plans;
- A review of three projects requiring approval;
- A review of real estate matters, including plans for the STAR Campus.

Mr. Burns reviewed the resolutions approved by the Committee as included in the Consent Agenda.

#### TRUSTEE COMMITTEE ON ACADEMIC AFFAIRS:

Mr. Borel presented the report on the Committee's meeting of November 2, 2016. Highlights included:

- A special presentation by Dr. Assanis on his strategic priorities for the University;
- Several updates provided by Provost Grasso;
- An overview of the Blue Hen Success Collaborative;
- An overview of the Morris Library Strategic Plan;
- Recognition of faculty and professional personnel actions.

Mr. Borel reviewed the resolution approved by the Committee and included in the Consent Agenda.

#### TRUSTEE COMMITTEE ON FINANCE:

Dr. Puglisi presented a report on the Committee's meeting of November 4, 2016. Highlights included:

- A special presentation by Dr. Assanis on his strategic priorities for the University;
- Approval of a resolution to increase the limits of Financial Signature Authority;
- A presentation by the Blue Hen Investment Club and an approval of the Club's concept proposal for providing a two percent payout to charitable organizations that actively engage throughout the campus;
- A report from the Investment Visiting Committee;
- A report on insurance coverage and rates;
- An overview of FY2016 financial performance;
- An overview reconciling IRS Form 990 to the audited financial statements;

- An overview of accounts receivable delinquencies, student loan program default rates, and gifts to the University;
- Approval of a resolution for FY2018 disbursements from the Edward C. Davis Trust to UD's Department of Civil Engineering;
- A report on the endowments established in FY2016, none of which required additional clarification for gift use or restrictions.

Dr. Puglisi reviewed the resolutions approved by the Committee and included in the Consent Agenda.

#### TRUSTEE COMMITTEE ON PUBLIC AFFAIRS AND ADVANCEMENT:

Mr. Grant reported on the Committee's meeting of November 4, 2016.

Highlights included:

- A report on local, state and federal government relations;
- A report from the Office of Communications and Marketing on collaborative efforts throughout the institution that will lend strategic value and competitive advantage to the University;
- A report and update on development and alumni relations, including a review of the departmental goals and progress in virtual alumni engagement and increasing the alumni participation rate;
- A review of plans to expand DAR's efforts in the NYC metropolitan area.

Mr. Grant reviewed the resolution recognizing gift support that was approved by the Committee and included in the Consent Agenda.

#### NOMINATING COMMITTEE:

Ms. Kelly presented the report of the Nominating Committee. The Committee recommended the re-election of A.Gilchrist Sparks III for a term to conclude on October 2, 2019. On a motion made and seconded, the Board approved the recommendation as presented.

Ms. Kelly also reviewed the recommendation of the Nominating Committee to elect the following individuals to each serve a term of six years:

- Donna Fontana
- Robert Rider Jr.
- Ed Sannini

On a motion made and seconded, the Board approved the recommendation as presented.

**EXECUTIVE COMMITTEE:**

Mr. Cochran reported that the Executive Committee met on November 28, 2016. The Committee received reports from all standing Committees of the Board, and reviewed and approved the resolutions brought forward by the standing Committees, all of which were included in the Consent Agenda. Mr. Cochran also reported that the Executive Committee approved recommended revisions to Articles 1, 2, and 3 of the University Bylaws, and a resolution on this matter was also contained in the Consent Agenda.

**CONSENT AGENDA:**

Mr. Cochran then called for approval of the resolutions presented in the Consent Agenda. On a motion made and seconded, all resolutions were approved.

Mr. Cochran called attention to the additional resolution on faculty personnel actions, as provided for each of the trustees. On a motion made and seconded, the Board approved the resolution recognizing recent faculty personnel actions.

**ADJOURNMENT:**

With no further business, the meeting was adjourned at approximately 4:30 p.m.

Respectfully submitted:

A handwritten signature in black ink, appearing to read 'Jeffrey W. Garland', written in a cursive style.

Jeffrey W. Garland  
Vice President and University Secretary

**As it pertains to Resolution #7:**

**WHEREAS, the following donors have generously given to the University of Delaware; and**

| Whereas the following donors;  | Have generously given the amount of; | To the benefit of the following school or unit; | Whereas the gift shall be allocated as follows;  |
|--|--------------------------------------|---|--|
| Mr. Mark Samuels Lasner (FS)   | \$10,012,500.00                      | Morris Library                                  | Mark Samuels Lasner Collection   |
| Dr. Donald J. Puglisi (TR) and Ms. Marichu C. Valencia (PP)          | \$ 5,000,000.00                      | Arts and Sciences                               | Donald J. Puglisi and Marichu C. Valencia Music Enrichment Fund  |
| Anonymous (AP)   | \$ 4,200,000.00                      | Agriculture and Natural Resources               | Worrilow Hall Project  |
| Mr. John R. Cochran III (TR) and Mrs. Patricia A. Cochran (FR)       | \$ 3,000,000.00                      | University Wide                                 | John R. Cochran III and Patricia A. Cochran in support of Diversity  |
| Miss Sondra J. Arnsdorf ('69/AS)                                     | \$ 2,000,000.00                      | Education and Human Development                 | Dr. Val E. Arnsdorf and Deloris Bauer Arnsdorf Fellowship  |
| The Delaware Bankers Association (OO)                                | \$ 785,000.00                        | Business and Economics                          | Trust and Wealth Management Program  |
| H. Fletcher Brown Trust (OO)   | \$ 538,009.10                        | University Wide                                 | H. Fletcher Brown Trust  |
| Anonymous (AP; CP)   | \$ 450,000.00                        | Agriculture and Natural Resources               | UDairy Creamery Expansion  |
| Professor Catherine V. Bieber ('56/EHD) and Mr. Homer L. Bieber (FR) | \$ 320,000.00                        | Education and Human Development                 | Catherine V. Bieber Graduate Assistantship   |
| Mr. David A. Plastino ('78/AS)                                       | \$ 250,000.00                        | Arts and Sciences                               | David A. Plastino Expendable Gift Fund and Undergraduate Research Fellows for the Department of Chemistry and Biochemistry |
| Estate of Walter Grunwald ('62/EHD)                                  | \$ 180,000.00                        | University Wide                                 | Unrestricted Gifts   |
| The Henry Francis du Pont Winterthur Museum (OO)                     | \$ 158,075.00                        | Arts and Sciences                               | Winterthur Museum Grad Student Stipends  |
| Estate of Gladys Mattie Helm ('41/EHD)                               | \$ 156,032.07                        | Education and Human Development                 | Gladys S. Helm Fund to Support the College of Education and Human Development  |
| Anonymous (AA; FP)   | \$ 150,000.00                        | Agriculture and Natural Resources               | UDairy Creamery Expansion  |

| Whereas the following donors;   | Have generously given the amount of; | To the benefit of the following school or unit; | Whereas the gift shall be allocated as follows;  |
|---|--------------------------------------|---|--|
| May & Stanley Smith Charitable Trust (FP)   | \$ 120,000.00                        | Education and Human Development                 | May and Stanley Smith Charitable Trust-Western States Leadership Institute on Developmental Disabilities |
| Dr. Michael A. Arenson (RF) and Mrs. Janet H. Arenson (FR)  | \$ 100,000.00                        | Arts and Sciences                               | Michael and Janet Arenson Music Theory Scholarship   |
| Mr. Richard J. Horvath ('68/EG)   | \$ 100,000.00                        | Engineering                                     | Dick Horvath Innovation Fund for Materials Science and Engineering                                       |
| William and Muriel Elliott Fdn. (FP)  | \$ 100,000.00                        | Business and Economics                          | William and Muriel Elliott Scholarship in Entrepreneurship   |
| <b>NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees hereby expresses its sincere gratitude for the generosity of these donors.</b> |                                      |   |  |

**As it pertains to Resolution #9:**

New Assistant Professors:

| <b>Name and Academic Unit</b>                          | <b>Previous Institution</b>                         |
|--|---|
| Zara Anishanslin<br>History                            | College of William & Mary                           |
| Noel Archambeault<br>Music                             | University of Delaware                              |
| Ann Aviles<br>Human Development & Family Studies       | Northeastern Illinois University                    |
| Brian Baade<br>Art Conservation                        | University of Delaware                              |
| Lauren Bailes<br>School of Education                   | Ohio State University                               |
| Tia Barnes<br>Human Development & Family Studies       | Yale University                                     |
| Eric Bloch<br>Chemistry & Biochemistry                 | Harvard University                                  |
| Mary Bowen<br>School of Nursing                        | West Chester University                             |
| Matthew Cohen<br>Communication Science & Disorders     | University of Delaware                              |
| Sayako Earle<br>Communication Science & Disorders      | University of Connecticut                           |
| Valerie Earnshaw<br>Human Development & Family Studies | Harvard Medical School                              |
| Mieke Eeckhaut<br>Sociology                            | University of California                            |
| Matthias Fleckenstein<br>Finance                       | University of California                            |
| Mari Griffioen<br>Nursing                              | University of Maryland                              |
| Tingyi Gu<br>Electrical & Computer Engineering         | Princeton University                                |
| Ivan Hiltbold<br>Entomology & Wildlife Ecology         | Hawkesbury Institute for the Environment, Australia |
| Curtis Johnson<br>Biomedical Engineering               | University of Illinois                              |
| Daniel Koltonski<br>Philosophy                         | Franklin & Marshall College                         |
| Erica Litke<br>School of Education                     | Harvard Graduate School of Education                |

|   |                                      |
|---|--------------------------------------|
| Jing Ma<br>Hotel, Restaurant Management                       | Purdue University                    |
| Bennett Maruca<br>Physics & Astronomy                         | University of California, Berkeley   |
| Peter Mende-Siedlecki<br>Psychological & Brain Sciences       | New York University                  |
| Carlos Moffat<br>School of Marine Science & Policy            | University of California, Santa Cruz |
| Isai Munoz<br>Music   | Indiana Wesleyan University          |
| Kassra Oskooii<br>Political Science & International Relations | University of Washington, Seattle    |
| Carly Pacanowski<br>Behavioral Health & Nutrition             | Neuropsychiatric Research Institute  |
| Naomi Samimi-Sadeh<br>Psychological & Brain Sciences          | Boston University                    |
| Jaclyn Sions<br>Physical Therapy                              | University of Delaware               |
| Junbo Son<br>Business Administration                          | University of Wisconsin, Madison     |
| Jeffrey Spielberg<br>Psychological & Brain Sciences           | Boston University                    |
| Jessica Tanis<br>Biological Sciences                          | University of Pennsylvania           |
| Shuo Wei<br>Biological Sciences                               | West Virginia University             |
| Yuping Zeng<br>Electrical & Computer Engineering              | University of California, Berkeley   |
| Rui Zhang<br>Computer & Information Sciences                  | University of Hawaii                 |

New Associate Professors:

| <b>Name and Academic Unit</b>                        | <b>Previous Institution</b> |
|--|-----------------------------|
| Maureen Davey<br>School of Nursing                   | Drexel University           |
| Allison Karpyn<br>Human Development & Family Studies | University of Delaware      |
| Julie McGee<br>Black American Studies                | University of Delaware      |
| Keith Schneider<br>Psychological & Brain Sciences    | York University             |

|  |  |
|--|--|
| Richard Suminski<br>Behavioral Health & Nutrition        | National Development & Research Institutes |
| Li Sheng<br>Communication Science & Disorders            | University of Texas, Austin                |
| Daniel Smith<br>School of Public Policy & Administration | New York University                        |
| Tanisha Ford<br>Black American Studies                   | University of Massachusetts, Amherst       |
| Cynthia Ott<br>History                                   | St. Louis University                       |

New Professors:

| <b>Name and Academic Unit</b>                                 | <b>Previous Institution</b>               |
|---|---|
| Dennis Assanis<br>UD President<br>Mechanical Engineering      | State University of New York, Stony Brook |
| Esther Biswas<br>Medical Lab Sciences                         | Thomas Jefferson University               |
| Adam Davey<br>Behavioral Health & Nutrition                   | Temple University                         |
| David Redlawsk<br>Political Science & International Relations | Rutgers University                        |
| K. C. Morrison<br>School of Public Policy & Administration    | Mississippi State University              |

New Named Professors:

| <b>Name</b>        | <b>Title and Department</b>  |
|--------------------|--|
| Saleem Ali         | Blue & Gold Distinguished Professor of Energy and the Environment<br>Geography |
| Maciej Antoniewicz | Centennial Junior Professor of Chemical & Biomolecular Engineering             |
| John Ernest        | Judge Hugh M. Morris Professor of English<br>English                           |
| Hui Fang           | David L. and Beverly J. C. Mills Chair<br>Electrical & Computer Engineering    |



|                    |  |
|--------------------|--|
| Annette Giesecke   | Elia Ahuja Professor of Classics<br>Languages, Literatures & Cultures  |
| William Matthaueus | Unidel Professor of Physics & Astronomy<br>Physics & Astronomy   |
| Lawrence Nees, Jr. | H. Fletcher Brown Chair of Humanities<br>Art History   |
| Lori Pollock       | Engineering Alumni Distinguished Professor<br>Computer & Information Sciences                                    |
| David Redlawsk     | James R. Soles Professor<br>Political Science & International Relations  |
| Adam Rome          | Thomas Muncy Keith Professor<br>History  |
| Millicent Sullivan | Centennial Junior Professor<br>Chemical & Biomolecular Engineering   |
| Bruno Thibault     | Edward F. and Elizabeth Goodman Rosenberg<br>Professor of French Literature<br>Languages, Literatures, & Culture |
| Dionisios Vlachos  | Allan & Myra Ferguson Chair<br>Chemical & Biomolecular Engineering   |

New Faculty *Emeriti*:

| <b>Name</b>         | <b>Title</b>  | <b>Department</b>                           |
|---------------------|---|---|
| Paul Amer           | Alumni Distinguished Professor Emeritus                                 | Computer & Information Sciences             |
| Tom Angell          | Professor Emeritus  | Mathematical Sciences                       |
| Stephen Bernhardt   | Unidel Andrew B. Kirkpatrick, Jr. Chair Emeritus                        | English                                     |
| Nancy Cotugna       | Professor Emerita   | Behavioral Health & Nutrition               |
| Jeffrey Davidson    | Professor Emeritus  | Sociology & Criminal Justice                |
| Charles E. Epifanio | Maxwell P. & Mildred H. Harrington Professor Emeritus of Marine Studies | School of Marine Science & Policy           |
| Samuel Gaertner     | Trustees Distinguished Professor Emeritus                               | Psychological & Brain Sciences              |
| Guang Gao           | Endowed Distinguished Professor Emeritus                                | Electrical & Computer Engineering           |
| Evelyn Hayes        | Trustees Distinguished Professor Emerita                                | School of Nursing                           |
| Janet Johnson       | Associate Professor Emerita   | Political Science & International Relations |
| Mark Miller         | Emma Smith Morris Professor Emeritus                                    | Political Science & International Relations |