

*Improving the climate for women faculty  
improves the climate for all faculty*



# UD Faculty Diversity, Fall 2016

Primary Ethnicity of Full-Time Faculty by College and Portfolio, Fall 2016

College and Portfolio	White	Black	Hispanic	Asian	Native American	Other <sup>1</sup>
<b>Agriculture &amp; Natural Resources</b>	64	0	1	13	0	0
<b>Arts &amp; Sciences</b>	Arts	48	5	3	2	0
	Humanities	137	11	7	10	0
	Miscellaneous	18	1	0	0	1
	Natural Sciences	154	10	6	24	0
	Social Sciences	95	10	6	10	0
<b>Earth, Ocean, &amp; Environment</b>	50	0	1	5	0	1
<b>Education &amp; Human Development</b>	73	3	2	4	0	0
<b>Engineering</b>	95	3	4	46	0	2
<b>Health Sciences</b>	103	3	0	9	0	2
<b>Lerner College of Business &amp; Economics</b>	104	5	0	31	0	2
<b>UNIVERSITY TOTAL</b>	944 78.8%	51 4.3%	30 2.5%	154 12.9%	1 0.1%	18 1.5%

Source: HR Official Extract, Fall 2016

Prepared by the Office of Institutional Research & Effectiveness

<sup>1</sup> Includes two or more races, native Hawaiian/other Pacific Islander, and non-specified/unknown.

NOTE: Faculty counts include tenure track and non-tenure track faculty, as well as center directors and department chairpersons.

Photo credit: Wenbo Fan

Pictured on the cover are several members of the UD ADVANCE Internal Advisory Board.

*Call or visit us to learn how you can help improve the climate for UD faculty.*



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**Distribution of Female Faculty & Students within UD Colleges, Fall 2016**

Department / Academic Organization	Faculty by Department						Students by Academic Organization					
	Full-Time, Tenure Track			Full-Time, Non-Tenure Track			Undergraduate			Graduate		
	All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women
<b>Agriculture &amp; Natural Resources Total</b>	<b>65</b>	<b>22</b>	<b>34%</b>	<b>13</b>	<b>6</b>	<b>46%</b>	<b>750</b>	<b>525</b>	<b>70%</b>	<b>196</b>	<b>104</b>	<b>53%</b>
Agriculture & Natural Resources	1	–	–	1	–	–	47	24	51%	–	–	–
Animal & Food Sciences	21	7	33%	3	2	67%	413	341	83%	36	27	75%
Applied Economics & Statistics	12	3	25%	2	1	50%	–	–	–	–	–	–
Computer & Information Sciences*	–	–	–	–	–	–	–	–	–	11	1	9%
Entomology & Wildlife Ecology	8	2	25%	3	1	33%	125	86	69%	30	11	37%
Food & Resource Economics	–	–	–	–	–	–	109	43	39%	67	38	57%
Office of the Dean – AG**	–	–	–	–	–	–	3	3	100%	2	1	50%
Plant & Soil Sciences	23	10	43%	4	2	50%	53	28	53%	50	26	52%
<b>Arts &amp; Sciences Arts Total</b>	<b>44</b>	<b>18</b>	<b>41%</b>	<b>14</b>	<b>3</b>	<b>21%</b>	<b>390</b>	<b>253</b>	<b>65%</b>	<b>66</b>	<b>41</b>	<b>62%</b>
Art & Design	13	7	54%	2	–	–	206	149	72%	20	11	55%
Music	21	7	33%	10	2	20%	184	104	57%	46	30	65%
Theatre	10	4	40%	2	1	50%	–	–	–	–	–	–
<b>Humanities Total</b>	<b>111</b>	<b>50</b>	<b>45%</b>	<b>62</b>	<b>41</b>	<b>66%</b>	<b>796</b>	<b>492</b>	<b>62%</b>	<b>221</b>	<b>158</b>	<b>72%</b>
Art Conservation	6	4	67%	–	–	–	32	28	88%	40	35	88%
Art History	12	7	58%	–	–	–	17	17	100%	42	34	81%
Black American Studies	5	4	80%	2	–	–	4	3	75%	–	–	–
English	29	12	41%	11	7	64%	353	248	70%	40	28	70%
English Language Institute	–	–	–	21	12	57%	–	–	–	–	–	–
History	26	8	31%	1	1	100%	228	90	40%	58	37	64%
Languages, Literatures, & Cultures	22	14	64%	26	21	81%	130	96	74%	24	11	46%
Philosophy	10	1	10%	1	–	–	32	10	31%	–	–	–
Winterthur Program in American Material Culture	1	–	–	–	–	–	–	–	–	17	13	77%
<b>Miscellaneous Total</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>19</b>	<b>7</b>	<b>37%</b>	<b>2274</b>	<b>1188</b>	<b>52%</b>	<b>25</b>	<b>17</b>	<b>68%</b>
Arts & Sciences	1	1	100%	–	–	–	14	8	57%	–	–	–
Associate in Arts Program	–	–	–	19	7	37%	841	436	52%	–	–	–
Geography*	–	–	–	–	–	–	3	3	100%	–	–	–
Office of the Dean – AS**	–	–	–	–	–	–	5	2	40%	25	17	68%
University Studies	–	–	–	–	–	–	1411	739	52%	–	–	–
<b>Natural Sciences Total</b>	<b>151</b>	<b>38</b>	<b>25%</b>	<b>45</b>	<b>24</b>	<b>53%</b>	<b>2640</b>	<b>1653</b>	<b>63%</b>	<b>524</b>	<b>238</b>	<b>45%</b>
Biological Sciences	21	10	48%	9	6	67%	770	453	59%	88	48	55%
Chemistry & Biochemistry	31	6	19%	6	3	50%	327	149	46%	188	92	49%
Linguistics & Cognitive Science	10	3	30%	2	2	100%	246	217	88%	56	32	57%
Mathematical Sciences	31	6	19%	19	9	47%	295	124	42%	58	14	24%
Physics & Astronomy	29	2	7%	2	–	–	100	15	15%	76	10	13%
Psychological & Brain Sciences	29	11	38%	7	4	57%	902	695	77%	58	42	72%
<b>Social Sciences Total</b>	<b>95</b>	<b>44</b>	<b>46%</b>	<b>27</b>	<b>14</b>	<b>52%</b>	<b>2206</b>	<b>1469</b>	<b>67%</b>	<b>289</b>	<b>194</b>	<b>67%</b>
Anthropology	7	4	57%	1	1	100%	37	27	73%	–	–	–
Center for Energy & Environmental Policy*	1	–	–	–	–	–	34	14	41%	23	12	52%
Communication	14	8	57%	4	3	75%	546	430	79%	18	18	100%
Environmental & Energy Policy Program	–	–	–	4	–	–	–	–	–	–	–	–
Fashion & Apparel Studies	7	5	71%	4	4	100%	338	335	99%	18	15	83%
Political Science & International Relations	22	5	23%	–	–	–	567	285	50%	39	20	51%
School of Public Policy & Administration	16	5	31%	9	2	22%	180	105	58%	148	92	62%
Sociology & Criminal Justice	25	14	56%	1	–	–	480	249	52%	43	37	86%
Urban Affairs & Public Policy	–	–	–	–	–	–	–	–	–	–	–	–
Women & Gender Studies	3	3	100%	4	4	100%	24	24	100%	–	–	–
<b>Earth, Ocean, &amp; Environment Total</b>	<b>53</b>	<b>15</b>	<b>28%</b>	<b>4</b>	<b>3</b>	<b>75%</b>	<b>389</b>	<b>208</b>	<b>54%</b>	<b>107</b>	<b>55</b>	<b>51%</b>
Computer & Information Sciences*	–	–	–	–	–	–	–	–	–	1	–	–
Earth, Ocean, & Environment	–	–	–	–	–	–	–	–	–	–	–	–
Geography*	12	5	42%	–	–	–	3	3	100%	28	13	46%
Geological Sciences	10	4	40%	1	–	–	39	17	44%	23	11	48%
Office of the Dean – MS**	–	–	–	–	–	–	–	–	–	4	1	25%
School of Marine Science & Policy	31	6	19%	3	3	100%	110	70	64%	51	30	59%
<b>Education &amp; Human Development Total</b>	<b>58</b>	<b>37</b>	<b>64%</b>	<b>24</b>	<b>18</b>	<b>75%</b>	<b>913</b>	<b>856</b>	<b>94%</b>	<b>334</b>	<b>259</b>	<b>78%</b>
Human Development & Family Studies	19	15	79%	5	4	80%	387	360	93%	36	32	89%
Miscellaneous	3	2	67%	1	1	100%	–	–	–	–	–	–
School of Education	36	20	56%	18	13	72%	526	496	94%	298	227	76%
<b>Engineering Total</b>	<b>125</b>	<b>24</b>	<b>19%</b>	<b>25</b>	<b>8</b>	<b>32%</b>	<b>2339</b>	<b>576</b>	<b>25%</b>	<b>931</b>	<b>237</b>	<b>26%</b>
Biomedical Engineering	9	3	33%	2	2	100%	199	105	53%	38	15	40%
Center for Energy & Environmental Policy*	–	–	–	–	–	–	34	14	41%	14	4	29%
Chemical & Biomolecular Engineering	22	3	14%	5	1	20%	413	115	28%	142	55	39%
Civil & Environmental Engineering	19	3	16%	4	–	–	431	131	30%	111	30	27%
Computer & Information Sciences*	22	7	32%	7	2	29%	–	–	–	148	43	29%
Electrical & Computer Engineering	20	4	20%	2	–	–	391	33	8%	279	44	16%
Geography*	–	–	–	–	–	–	3	3	100%	–	–	–
Materials Science & Engineering	13	2	15%	1	–	–	–	–	–	90	28	31%
Mechanical Engineering	20	2	10%	4	3	75%	543	114	21%	84	12	14%
Office of the Dean – EG**	–	–	–	–	–	–	83	25	30%	25	6	24%
<b>Health Sciences Total</b>	<b>81</b>	<b>52</b>	<b>64%</b>	<b>36</b>	<b>27</b>	<b>75%</b>	<b>2510</b>	<b>2028</b>	<b>81%</b>	<b>498</b>	<b>374</b>	<b>75%</b>
Behavioral Health & Nutrition	20	12	60%	8	7	88%	657	533	81%	84	74	88%
Communication Science & Disorders	5	3	60%	–	–	–	–	–	–	–	–	–
Health Sciences	–	–	–	–	–	–	–	–	–	75	53	71%
Kinesiology & Applied Physiology	17	5	29%	7	2	29%	733	495	68%	35	21	60%
Medical Laboratory Sciences	6	5	83%	4	3	75%	338	271	80%	–	–	–
Office of the Dean – HN**	–	–	–	–	–	–	51	48	94%	8	7	88%
Physical Therapy	13	7	54%	4	3	75%	–	–	–	174	109	63%
School of Nursing	20	20	100%	13	12	92%	731	681	93%	122	110	90%
<b>Lerner College of Business &amp; Economics Total</b>	<b>108</b>	<b>35</b>	<b>32%</b>	<b>34</b>	<b>17</b>	<b>50%</b>	<b>3303</b>	<b>1378</b>	<b>42%</b>	<b>590</b>	<b>282</b>	<b>48%</b>
Accounting & Management Information Systems	26	8	31%	13	7	54%	511	222	43%	95	66	70%
Business Administration	32	13	41%	7	5	71%	929	552	59%	316	138	44%
Economics	25	6	24%	5	3	60%	344	74	22%	94	35	37%
Finance	14	5	36%	3	–	–	785	198	25%	45	21	47%
Hospitality Business Management	11	3	27%	6	2	33%	445	230	52%	20	13	65%
Office of the Dean – BE**	–	–	–	–	–	–	289	102	35%	20	9	45%

NOTE: Faculty counts include center directors and department chairpersons

\*\*Majors within the Office of the Dean

\*Interdisciplinary majors may be assigned to multiple colleges

Source: UD Student Information System official extract & HR official extract, Fall 2016

Prepared by the Office of Institutional Research & Effectiveness

Office of the Dean	Primary Major
AG	AG – Non-Degree (AG-ND) Environmental Science BS (ENSC-AG-BS)
BE	Business Undeclared (BSU) Financial Services Analytics (FSA-BE-MS) Financial Services Analytics (FSA-BE-PHD)

Office of the Dean	Primary Major
MS	Ocean Engineering (OCEG-MS-MS) Ocean Engineering (OCEG-PH-MS)
EG	Engineering Outreach (EGOR-ND) N/A (CM-CERT-ND) Engineering – Undeclared (EGU)

Office of the Dean	Primary Major
HN	Health Sciences BS (HLSC-BS) N/A (NUR-CERT-ND)
AS	AS – Non-Degree (AS-ND) Humanities Exploratory (HUE) Liberal Studies (LS-MA) Social Sciences Exploratory (SSE)