

*Improving the climate for women faculty  
improves the climate for all faculty*

*This way up.*

**ADVANCE**



# UD Faculty Diversity, Fall 2015

Full-Time Faculty Primary Ethnicity by College/Portfolio, Fall 2015

College/Portfolio	White	Black	Hispanic	Asian	Native American	Other <sup>1</sup>
Agriculture & Natural Resources	68	0	1	13	0	0
Arts & Sciences – Arts	50	5	2	2	0	0
Arts & Sciences – Humanites	117	7	6	10	0	8
Arts & Sciences Natural Science	151	10	5	24	0	3
Arts & Sciences Social Science	93	11	6	10	0	2
Arts & Sciences – Miscellaneous	39	2	0	1	1	0
Earth, Ocean, & Environment	51	0	0	5	0	2
Education & Human Development	74	2	1	4	0	0
Engineering	96	3	3	43	0	4
Health Sciences	91	4	0	7	0	4
Lerner College of Business & Economics	102	5	0	28	0	2
<b>UNIVERSITY TOTAL</b>	<b>932</b> 79.1%	<b>49</b> 4.2%	<b>24</b> 2.0%	<b>147</b> 12.5%	<b>1</b> 0.1%	<b>25</b> 2.1%

Source: HR Official Extract, Fall 2015

Prepared by the Office of Institutional Research & Effectiveness

<sup>1</sup> Includes Two or More Races and Non-Specified/Unknown

NOTE: Faculty counts include tenure track and non-tenure track faculty, as well as Center Directors and Department Chairpersons

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Proportion of Female Faculty & Students, Fall 2015

College/ Department	Faculty by Department						Students by Academic Organization					
	Full-Time Faculty, Tenure Track			Full-Time Faculty, Non-Tenure Track			Undergraduate Students			Graduate Students		
	All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women
<b>Agriculture &amp; Natural Resources – TOTAL</b>	<b>68</b>	<b>22</b>	<b>32%</b>	<b>14</b>	<b>7</b>	<b>50%</b>	<b>745</b>	<b>518</b>	<b>70%</b>	<b>206</b>	<b>112</b>	<b>54%</b>
Animal & Food Sciences	21	7	33%	3	2	67%	412	338	82%	28	21	75%
Applied Economics & Statistics	12	3	25%	3	2	67%	–	–	–	–	–	–
Entomology & Wildlife Ecology	9	2	22%	3	1	33%	136	90	66%	33	13	39%
Plant & Soil Science	25	10	40%	4	2	50%	47	27	57%	60	32	53%
Office of the Dean – AG** & Miscellaneous	1	0	0%	1	0	0%	8	7	88%	–	–	–
Food and Resource Economics	–	–	–	–	–	–	103	38	37%	75	44	59%
Agriculture and Natural Resources	–	–	–	–	–	–	37	18	49%	–	–	–
Bioresources Engineering*	–	–	–	–	–	–	2	0	0%	–	–	–
Computer and Info Sciences*	–	–	–	–	–	–	–	–	–	10	2	20%
<b>Arts &amp; Sciences-Arts – TOTAL</b>	<b>48</b>	<b>18</b>	<b>38%</b>	<b>11</b>	<b>2</b>	<b>18%</b>	<b>417</b>	<b>271</b>	<b>65%</b>	<b>67</b>	<b>38</b>	<b>57%</b>
Art and Design	15	7	47%	1	0	0%	225	172	76%	19	7	37%
Music	22	6	27%	9	2	22%	192	99	52%	48	31	65%
Theatre	11	5	45%	1	0	0%	–	–	–	–	–	–
<b>Arts &amp; Sciences-Humanities – TOTAL</b>	<b>107</b>	<b>46</b>	<b>43%</b>	<b>41</b>	<b>30</b>	<b>73%</b>	<b>867</b>	<b>539</b>	<b>62%</b>	<b>247</b>	<b>176</b>	<b>71%</b>
Art Conservation	5	4	80%	1	0	0%	38	34	89%	40	35	88%
Art History	13	8	62%	–	–	–	14	13	93%	46	37	80%
English	31	13	42%	13	8	62%	391	280	72%	41	25	61%
History	27	7	26%	1	1	100%	242	98	40%	74	49	66%
Languages Literatures Cultures	21	13	62%	25	21	84%	153	107	70%	27	16	59%
Philosophy	9	1	11%	1	0	0%	29	7	24%	–	–	–
Winterthur Program in American Material Culture	1	0	0%	–	–	–	–	–	–	19	14	74%
<b>Arts &amp; Sciences Natural Science – TOTAL</b>	<b>150</b>	<b>38</b>	<b>25%</b>	<b>43</b>	<b>23</b>	<b>53%</b>	<b>2,503</b>	<b>1,573</b>	<b>63%</b>	<b>517</b>	<b>222</b>	<b>43%</b>
Biological Sciences	20	10	50%	10	7	70%	712	410	58%	85	47	55%
Chemistry & Biochemistry	31	6	19%	6	3	50%	312	145	46%	182	84	46%
Linguistics & Cognitive Science	10	3	30%	1	1	100%	234	213	91%	51	29	57%
Mathematical Sciences	32	6	19%	17	8	47%	276	124	45%	61	13	21%
Physics & Astronomy	30	2	7%	2	0	0%	99	16	16%	78	7	9%
Psychological & Brain Sciences	27	11	41%	7	4	57%	870	665	76%	60	42	70%
<b>Arts &amp; Sciences-Social Science – TOTAL</b>	<b>99</b>	<b>49</b>	<b>49%</b>	<b>23</b>	<b>13</b>	<b>57%</b>	<b>2,212</b>	<b>1,467</b>	<b>66%</b>	<b>242</b>	<b>144</b>	<b>60%</b>
Anthropology	8	5	63%	1	1	100%	40	28	70%	–	–	–
Black American Studies	4	2	50%	1	0	0%	3	2	67%	–	–	–
Communication	13	8	62%	3	2	67%	556	435	78%	18	15	83%
Fashion & Apparel Studies	7	5	71%	3	3	100%	334	332	99%	12	10	83%
Political Science & International Relations	24	7	29%	–	–	–	547	292	53%	45	21	47%
School of Public Policy & Administration	15	5	33%	10	3	30%	193	107	55%	89	48	54%
Sociology & Criminal Justice	25	14	56%	1	0	0%	512	244	48%	41	32	78%
Women & Gender Studies	3	3	100%	4	4	100%	27	27	100%	–	–	–
Urban Affairs & Public Policy*	–	–	–	–	–	–	–	–	–	37	18	49%
<b>Arts &amp; Sciences-Miscellaneous – TOTAL</b>	<b>1</b>	<b>0</b>	<b>0%</b>	<b>42</b>	<b>18</b>	<b>43%</b>	<b>810</b>	<b>430</b>	<b>53%</b>	<b>39</b>	<b>25</b>	<b>64%</b>
Associate in Arts Program	–	–	–	18	6	33%	778	413	53%	–	–	–
Center for Energy & Environmental Policy	1	0	0%	4	0	0%	25	13	52%	20	13	65%
English Language Institute	–	–	–	20	12	60%	–	–	–	–	–	–
Geography*	–	–	–	–	–	–	5	4	80%	–	–	–
Office of the Dean – AS**	–	–	–	–	–	–	2	0	0%	19	12	63%
<b>Earth, Ocean, &amp; Environment – TOTAL</b>	<b>55</b>	<b>16</b>	<b>29%</b>	<b>3</b>	<b>2</b>	<b>67%</b>	<b>361</b>	<b>193</b>	<b>53%</b>	<b>140</b>	<b>72</b>	<b>51%</b>
Earth, Ocean, & Environment	2	0	0%	–	–	–	–	–	–	15	6	40%
Geography	13	5	38%	–	–	–	222	107	48%	30	17	57%
Geological Sciences	9	4	44%	1	0	0%	33	13	39%	22	11	50%
School of Marine Science & Policy	31	7	23%	2	2	100%	106	73	69%	67	37	55%
Computer & Information Sciences*	–	–	–	–	–	–	–	–	–	1	0	0%
Office of the Dean – MS**	–	–	–	–	–	–	–	–	–	5	1	20%
<b>Education &amp; Human Development – TOTAL</b>	<b>51</b>	<b>30</b>	<b>59%</b>	<b>30</b>	<b>23</b>	<b>77%</b>	<b>947</b>	<b>886</b>	<b>94%</b>	<b>327</b>	<b>242</b>	<b>74%</b>
Human Development & Family Studies	15	11	73%	7	6	86%	402	373	93%	38	36	95%
School of Education	34	18	53%	21	15	71%	545	513	94%	289	206	71%
Miscellaneous	2	1	50%	2	2	100%	–	–	–	–	–	–
<b>Engineering – TOTAL</b>	<b>127</b>	<b>24</b>	<b>19%</b>	<b>22</b>	<b>6</b>	<b>27%</b>	<b>2,443</b>	<b>586</b>	<b>24%</b>	<b>881</b>	<b>234</b>	<b>27%</b>
Biomedical Engineering	7	2	29%	2	2	100%	220	108	49%	27	10	37%
Chemical & Biomolecular Engineering	22	3	14%	4	0	0%	426	119	28%	160	59	37%
Civil & Environmental Engineering	21	4	19%	3	0	0%	501	144	29%	119	40	34%
Computer & Information Sciences	23	8	35%	6	2	33%	276	50	18%	151	43	28%
Electrical & Computer Engineering	20	2	10%	2	0	0%	360	41	11%	217	34	16%
Materials Science	14	3	21%	1	0	0%	–	–	–	71	26	37%
Mechanical Engineering	20	2	10%	4	3	75%	519	80	15%	77	9	12%
Engineering	–	–	–	–	–	–	–	–	–	3	0	0%
Center for Energy & Environmental Policy*	–	–	–	–	–	–	15	6	40%	24	8	33%
Geography*	–	–	–	–	–	–	3	1	33%	–	–	–
Office of the Dean – EG**	–	–	–	–	–	–	123	37	30%	32	5	16%
<b>Health Sciences – TOTAL</b>	<b>76</b>	<b>49</b>	<b>64%</b>	<b>30</b>	<b>21</b>	<b>70%</b>	<b>2,515</b>	<b>2,027</b>	<b>81%</b>	<b>440</b>	<b>338</b>	<b>77%</b>
Behavioral Health & Nutrition	22	15	68%	8	6	75%	659	539	82%	86	83	97%
Kinesiology & Applied Physiology	17	5	29%	4	1	25%	780	524	67%	28	11	39%
Medical Laboratory Sciences	6	5	83%	3	2	67%	283	229	81%	–	–	–
Physical Therapy	12	6	50%	2	0	0%	–	–	–	150	96	64%
School of Nursing	18	18	100%	13	12	92%	729	677	93%	114	107	94%
Communication Science & Disorders – Masters	1	0	0%	–	–	–	–	–	–	–	–	–
Health Sciences	–	–	–	–	–	–	–	–	–	52	31	60%
Office of the Dean – HN**	–	–	–	–	–	–	64	58	91%	10	10	100%
<b>Lerner College of Business &amp; Economics – TOTAL</b>	<b>109</b>	<b>35</b>	<b>32%</b>	<b>28</b>	<b>13</b>	<b>46%</b>	<b>3,123</b>	<b>1,288</b>	<b>41%</b>	<b>646</b>	<b>324</b>	<b>50%</b>
B&E Accounting & MIS	27	8	30%	8	4	50%	514	221	43%	108	76	70%
B&E Finance	15	5	33%	2	0	0%	738	195	26%	63	35	56%
Business Administration	34	14	41%	8	5	63%	1003	523	52%	366	160	44%
Economics	25	6	24%	5	3	60%	329	78	24%	84	37	44%
Hotel, Restaurant Management	8	2	25%	5	1	20%	293	187	64%	15	11	73%
Office of the Dean – BE**	–	–	–	–	–	–	246	84	34%	10	5	50%

NOTE: Faculty counts include Center Directors and Department Chairpersons  
\* Interdisciplinary majors are in Academic Organizations that may be assigned to multiple college

\*\* Majors within Office of Dean Academic Organization

ACACEMIC ORG LDESCR	MAJOR1	Maj1 LDESCR	ACACEMIC ORG LDESCR	MAJOR1	Maj1 LDESCR
Office of the Dean – AG	ENSC-AG-BS	Environmental Science BS	Office of the Dean – HN	HLSC-BS	Health Sciences BS
Office of the Dean – BE	BSU	Business Undeclared		NUR-CERT_ND	N/A
	FSA-BE-PHD	Financial Services Analytics		AS-ND	AS – Non Degree
	MS-ND	MS – Non-Degree	Office of the Dean – AS	LS-BAAS	Liberal Studies BA
Office of the Dean – MS	OCEG-MS-MS	Ocean Engineering		LS-MA	Liberal Studies
	OCEG-PH-MS	Ocean Engineering			
Office of the Dean – EG	EGOR-ND	Engineering Outreach			
	EGU	Engineering – Undeclared			

Source: UDSIS Official Extract & HR Official Extract, Fall 2015  
Prepared by the Office of Institutional Research & Effectiveness