UD ADVANCE is committed to fostering diversity, eliminating unintentional biases, and creating new pathways to both achievement and work-life balance.

18 UD Women Faculty participated in the first Cohort of the ADVANCE Women's Leadership @ UD Program

ADVANCE Women's Leadership @ UD Program Cohort 1 Findings

As a result of the leadership program, participants plan to do the following:

- "Be more purposeful and deliberate in my decisions."
- "Prioritizing my daily activities. Delegating more."
- "Leading from my strengths and passions."
- "More mindfulness to shaping my interactions with colleagues."
- "I never considered how important it is to spend time listening to others. Our discussions have helped me to see how spending time to listen to others is a gift to the other person as well as to the listener that allows one to gain different perspectives."
- "The ideas of investing and playing to my strengths was a meaningful insight I gained from this program."
- "Look for more meaningful leadership, because I realize that I should align my values [and] strengths."

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