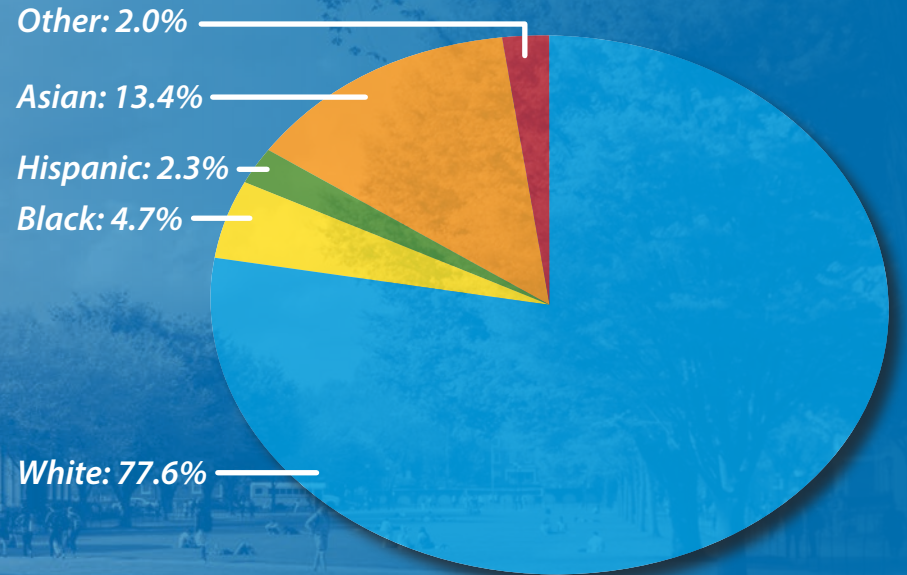


Percent by Category  
Women at UD



Percent by Race/Ethnicity  
UD Faculty

*Improving the climate for women faculty  
improves the climate for all faculty*

## Distribution of Female Faculty & Students within UD Colleges, Fall 2017

Department / Academic Organization	Faculty by Department						Students by Academic Organization					
	Full-Time, Tenure Track			Full-Time, Non-Tenure Track			Undergraduate			Graduate		
	All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women
<b>Agriculture &amp; Natural Resources Total</b>	<b>62</b>	<b>21</b>	<b>34%</b>	<b>14</b>	<b>8</b>	<b>57%</b>	<b>814</b>	<b>575</b>	<b>71%</b>	<b>191</b>	<b>102</b>	<b>53%</b>
Agriculture & Natural Resources	1	–	–	1	1	100%	49	29	59%	–	–	–
Animal & Food Sciences	20	7	35%	4	3	75%	442	372	84%	31	24	77%
Applied Economics & Statistics	11	3	27%	1	1	100%	120	52	43%	84	43	51%
Computer & Information Sciences*	–	–	–	–	–	–	–	–	–	7	1	14%
Entomology & Wildlife Ecology	7	1	14%	3	1	33%	139	91	65%	23	10	43%
Office of the Dean – AG**	–	–	–	–	–	–	–	–	–	2	2	100%
Plant & Soil Sciences	23	10	43%	5	2	40%	64	31	48%	44	22	50%
<b>Arts &amp; Sciences Arts Total</b>	<b>47</b>	<b>19</b>	<b>40%</b>	<b>12</b>	<b>3</b>	<b>25%</b>	<b>397</b>	<b>256</b>	<b>64%</b>	<b>70</b>	<b>43</b>	<b>61%</b>
Art & Design	14	7	50%	2	–	–	199	141	71%	23	15	65%
Music	23	8	35%	8	2	25%	198	115	58%	47	28	60%
Theatre	10	4	40%	2	1	50%	–	–	–	–	–	–
<b>Humanities Total</b>	<b>113</b>	<b>52</b>	<b>46%</b>	<b>65</b>	<b>43</b>	<b>66%</b>	<b>821</b>	<b>514</b>	<b>63%</b>	<b>201</b>	<b>152</b>	<b>76%</b>
Africana Studies	–	–	–	–	–	–	3	2	67%	–	–	–
Art Conservation	6	4	67%	–	–	–	33	31	94%	39	36	92%
Art History	12	7	58%	–	–	–	31	29	94%	43	37	86%
Black American Studies	4	3	75%	2	–	–	–	–	–	–	–	–
English	30	13	43%	15	11	73%	338	251	74%	35	24	69%
English Language Institute	–	–	–	20	11	55%	–	–	–	–	–	–
History	26	8	31%	2	2	100%	249	98	39%	47	26	55%
Languages, Literatures, & Cultures	23	15	65%	25	19	76%	137	95	69%	21	15	71%
Philosophy	11	2	18%	1	–	–	30	8	27%	–	–	–
Winterthur Program in American Material Culture	1	–	–	–	–	–	–	–	–	16	14	88%
<b>Miscellaneous Total</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>21</b>	<b>8</b>	<b>38%</b>	<b>2,252</b>	<b>1,124</b>	<b>50%</b>	<b>27</b>	<b>16</b>	<b>59%</b>
Associate in Arts Program	–	–	–	21	8	38%	814	412	51%	–	–	–
Office of the Dean – AS**	–	–	–	–	–	–	3	1	33%	27	16	59%
University Studies	–	–	–	–	–	–	1,435	711	50%	–	–	–
<b>Natural Sciences Total</b>	<b>157</b>	<b>45</b>	<b>29%</b>	<b>50</b>	<b>27</b>	<b>54%</b>	<b>2,671</b>	<b>1,695</b>	<b>63%</b>	<b>521</b>	<b>239</b>	<b>46%</b>
Biological Sciences	23	12	52%	10	6	60%	833	523	63%	93	55	59%
Chemistry & Biochemistry	32	6	19%	6	3	50%	294	122	41%	180	84	47%
Linguistics & Cognitive Science	10	5	50%	3	2	67%	264	237	90%	48	28	58%
Mathematical Sciences	34	8	24%	22	12	55%	299	120	40%	58	15	26%
Physics & Astronomy	29	3	10%	2	–	–	106	18	17%	79	11	14%
Psychological & Brain Sciences	29	11	38%	7	4	57%	875	675	77%	63	46	73%
<b>Social Sciences Total</b>	<b>95</b>	<b>44</b>	<b>46%</b>	<b>26</b>	<b>14</b>	<b>54%</b>	<b>2,268</b>	<b>1,471</b>	<b>65%</b>	<b>296</b>	<b>197</b>	<b>67%</b>
Anthropology	8	5	63%	1	1	100%	41	25	61%	–	–	–
Center for Energy & Environmental Policy*	1	–	–	–	–	–	38	13	34%	26	14	54%
Communication	12	6	50%	4	4	100%	499	387	78%	14	12	86%
Environmental & Energy Policy Program	–	–	–	3	–	–	–	–	–	–	–	–
Fashion & Apparel Studies	7	5	71%	3	3	100%	333	327	98%	16	15	94%
Political Science & International Relations	21	5	24%	1	–	–	627	327	52%	39	20	51%
School of Public Policy & Administration	16	5	31%	9	2	22%	173	95	55%	121	83	69%
Sociology & Criminal Justice	26	14	54%	1	–	–	534	275	51%	41	35	85%
Urban Affairs & Public Policy	–	–	–	–	–	–	–	–	–	39	18	46%
Women & Gender Studies	4	4	100%	4	4	100%	23	22	96%	–	–	–
<b>Earth, Ocean, &amp; Environment Total</b>	<b>53</b>	<b>15</b>	<b>28%</b>	<b>4</b>	<b>3</b>	<b>75%</b>	<b>413</b>	<b>231</b>	<b>56%</b>	<b>130</b>	<b>70</b>	<b>54%</b>
Computer & Information Sciences*	–	–	–	–	–	–	–	–	–	1	–	–
Earth, Ocean, & Environment	–	–	–	–	–	–	–	–	–	14	5	36%
Geography*	11	5	45%	–	–	–	261	142	54%	28	14	50%
Geological Sciences	11	4	36%	1	–	–	40	18	45%	18	8	44%
Office of the Dean – MS**	–	–	–	–	–	–	–	–	–	6	2	33%
School of Marine Science & Policy	31	6	19%	3	3	100%	112	71	63%	63	41	65%
<b>Education &amp; Human Development Total</b>	<b>57</b>	<b>35</b>	<b>61%</b>	<b>26</b>	<b>22</b>	<b>85%</b>	<b>916</b>	<b>857</b>	<b>94%</b>	<b>345</b>	<b>280</b>	<b>81%</b>
Human Development & Family Studies	19	14	74%	4	3	75%	393	368	94%	31	30	97%
Miscellaneous	3	2	67%	4	4	100%	–	–	–	–	–	–
School of Education	35	19	54%	18	15	83%	523	489	93%	314	250	80%
<b>Engineering Total</b>	<b>130</b>	<b>26</b>	<b>20%</b>	<b>28</b>	<b>9</b>	<b>32%</b>	<b>2,384</b>	<b>606</b>	<b>25%</b>	<b>966</b>	<b>245</b>	<b>25%</b>
Biomedical Engineering	9	3	33%	2	2	100%	207	109	53%	44	18	41%
Center for Energy & Environmental Policy*	–	–	–	–	–	–	–	–	–	10	3	30%
Chemical & Biomolecular Engineering	22	4	18%	5	1	20%	429	117	27%	147	49	33%
Civil & Environmental Engineering	22	4	18%	5	1	20%	395	140	35%	102	31	30%
Computer & Information Sciences*	21	7	33%	8	2	25%	313	68	22%	163	51	31%
Electrical & Computer Engineering	20	4	20%	3	–	–	386	31	8%	297	49	16%
Materials Science & Engineering	14	2	14%	1	–	–	–	–	–	89	28	31%
Mechanical Engineering	22	2	9%	4	3	75%	557	116	21%	103	16	16%
Office of the Dean – EG**	–	–	–	–	–	–	97	25	26%	11	–	–
<b>Health Sciences Total</b>	<b>88</b>	<b>55</b>	<b>63%</b>	<b>51</b>	<b>41</b>	<b>80%</b>	<b>2,556</b>	<b>2,087</b>	<b>82%</b>	<b>509</b>	<b>381</b>	<b>75%</b>
Behavioral Health & Nutrition	21	12	57%	12	10	83%	651	545	84%	89	82	92%
Center for Health Assessment Research & Translation	–	–	–	3	1	33%	–	–	–	–	–	–
Communication Science & Disorders	9	7	78%	–	–	–	–	–	–	–	–	–
Health Sciences	–	–	–	–	–	–	–	–	–	105	75	71%
Kinesiology & Applied Physiology	20	6	30%	5	2	40%	706	477	68%	35	23	66%
Medical Laboratory Sciences	6	5	83%	6	4	67%	404	327	81%	1	1	100%
Office of the Dean – HN**	–	–	–	3	3	100%	31	30	97%	10	8	80%
Physical Therapy	14	7	50%	2	2	100%	–	–	–	171	105	61%
School of Nursing	18	18	100%	20	19	95%	764	708	93%	98	87	89%
<b>Lerner College of Business &amp; Economics Total</b>	<b>111</b>	<b>36</b>	<b>32%</b>	<b>35</b>	<b>19</b>	<b>54%</b>	<b>3,456</b>	<b>1,441</b>	<b>42%</b>	<b>768</b>	<b>348</b>	<b>45%</b>
Accounting & Management Information Systems	26	8	31%	13	8	62%	547	243	44%	101	66	65%
Business Administration	34	14	41%	7	5	71%	995	571	57%	494	212	43%
Economics	26	6	23%	6	4	67%	351	86	25%	79	30	38%
Finance	15	5	33%	3	–	–	799	215	27%	56	21	38%
Hospitality Business Management	10	3	30%	6	2	33%	467	234	50%	20	11	55%
Office of the Dean – BE**	–	–	–	–	–	–	297	92	31%	18	8	44%
<b>Total/Average Percentage</b>	<b>913</b>	<b>348</b>	<b>38%</b>	<b>332</b>	<b>197</b>	<b>59%</b>	<b>18,948</b>	<b>10,857</b>	<b>57%</b>	<b>4,024</b>	<b>2,073</b>	<b>52%</b>

Source: UD Student Information System Official Extract & HR Official Extract, Fall 2017

Prepared by the Office of Institutional Research & Effectiveness

NOTE: Faculty counts include Center Directors and Department Chairpersons

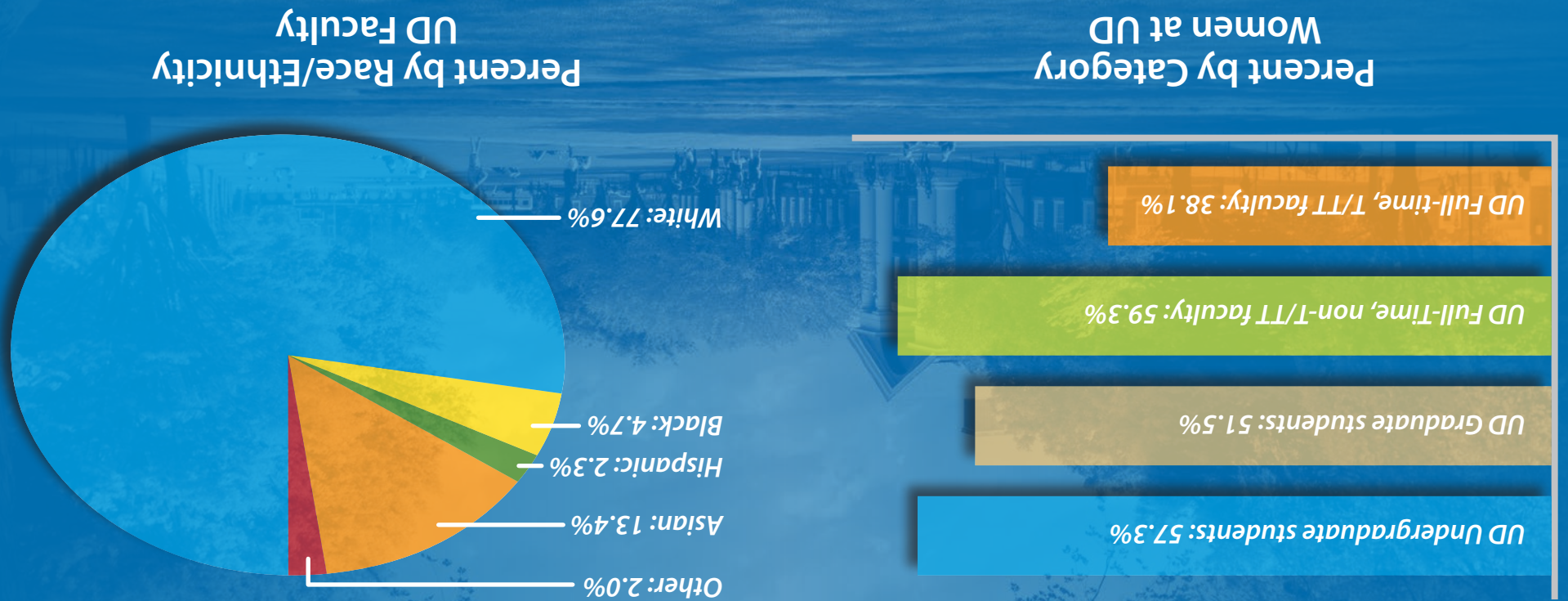
\*Interdisciplinary majors may be assigned to multiple college

\*\*Majors within the Office of the Dean

Office of the Dean	Primary Major
AG	Environmental Science BS (ENSC-AG-BS)
BE	Business Undeclared (BSU) Financial Services Analytics (FSA-BE-PHD)
EG	Engineering – Undeclared (EGU)

Office of the Dean	Primary Major
HN	Health Sciences BS (HLSC-BS) HN - Non-Degree (HN-ND)
AS	AS – Non-Degree (LS-BAAS) Liberal Studies (LS-MA) Social Sciences Exploratory (SSE)

# Improving the climate for women faculty improves the climate for all faculty



## UD Faculty Diversity Fall 2017



Primary Ethnicity of Full-Time Faculty by College and Portfolio, Fall 2017

College and Portfolio	White	Black	Hispanic	Asian	Native American	Other <sup>1</sup>
Agriculture & Natural Resources	62	0	1	13	0	0
Arts & Sciences	Arts	49	5	3	2	0
	Humanities	141	12	7	11	0
	Miscellaneous	18	2	0	0	1
	Natural Sciences	159	8	6	30	0
	Social Sciences	91	11	6	10	0
Earth, Ocean, & Environment	49	1	1	5	0	1
Education & Human Development	71	6	2	3	0	1
Engineering	102	3	3	48	0	2
Health Sciences	118	5	0	12	0	4
Lerner College of Business & Economics	106	5	0	33	0	2
<b>UNIVERSITY TOTAL</b>	<b>966</b> 77.6%	<b>58</b> 4.7%	<b>29</b> 2.3%	<b>167</b> 13.4%	<b>1</b> 0.1%	<b>24</b> 1.9%

Source: HR Official Extract, Fall 2017

Prepared by the Office of Institutional Research & Effectiveness

<sup>1</sup> Includes two or more races, native Hawaiian/other Pacific Islander, and non-specified/unknown.

NOTE: Faculty counts include tenure track and non-tenure track faculty, as well as center directors and department chairpersons.

Call or visit the ADVANCE office to learn how you can help  
improve the climate for UD faculty.



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