### Primary Ethnicity of Full-Time Tenured/ Tenure Track Faculty by College and Portfolio, Fall 2018

<table>
<thead>
<tr>
<th>College and Portfolio</th>
<th>White</th>
<th>Black</th>
<th>Hispanic</th>
<th>Asian</th>
<th>Native American</th>
<th>Other</th>
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<tbody>
<tr>
<td>Agriculture &amp; Natural</td>
<td></td>
<td>0</td>
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<tr>
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<td>4</td>
<td>3</td>
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</tbody>
</table>

### Source: HR Official Extract, Fall 2018
Prepared by the Office of Institutional Research & Effectiveness

1 Includes Multi-Ethnic, Native Hawaiian/Pacific Islander, and Non-Specified/Unknown.

### NOTE:
- Faculty counts include tenured/tenure track and non-tenure track faculty, as well as Center Directors and Department Chairpersons.
- Improving the climate for women faculty improves the climate for all faculty.

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### UD Faculty Diversity

#### Fall 2018

#### Percent by Category

- **Women at UD**: 52.4%
- **Non-white men**: 47.6%

#### Percent by Race/Ethnicity

- **White**: 75.7%
- **Black**: 19.9%
- **Hispanic**: 2.5%
- **Asian**: 1.1%
- **Other**: 2.5%

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### UD Undergraduate students: 57.3%

### UD Graduate students: 51.3%

### UD Full-time, T/TT faculty: 39.1%

### UD Full-Time, CT faculty: 60.5%

### UD Full-time, all other faculty: 50.0%

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**Improving the climate for women faculty improves the climate for all faculty**
### Distribution of Women Faculty & Students within UD Colleges, Fall 2018

<table>
<thead>
<tr>
<th>Department/Academic Organization</th>
<th>Faculty by Department</th>
<th>Students by Academic Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Women</td>
<td>All Men</td>
</tr>
<tr>
<td></td>
<td>Women %</td>
<td>Men %</td>
</tr>
<tr>
<td>Full-Time, Tenure Track</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full-Time, Continuing Track</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full-Time, All Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Faculty counts include Center Directors and Department Chairpersons.

*Interdisciplinary majors may be assigned to multiple colleges.

**EOE**

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**Source:** UD Student Information System Official Extract & HR Official Extract, Fall 2018

Prepared by the Office of Institutional Research & Effectiveness

**NOTE:** Faculty counts include Center Directors and Department Chairpersons.
Improving the climate for all faculty

Primary Ethnicity of Full-Time Tenured/Tenure Track Faculty by College and Portfolio, Fall 2018

College and Portfolio
White Black Hispanic Asian Native American Other
Agriculture & Natural Resources
44 0 1 16 0 1
Arts
38 5 3 3 0 0
Education & Human Development
47 5 2 3 0 1
Engineering
83 6 3 46 0 2
Health Sciences
78 3 0 11 0 3
Lerner College of Business & Economics
73 3 0 29 0 2
UNIVERSITY TOTAL
690 44 21 166 0 25

Source: HR Official Extract, Fall 2018

1 Includes Multi-Ethnic, Native Hawaiian/Pacific Islander, and Non-Specified/Unknown.
NOTE: Faculty counts include tenured/tenure track and non-tenure track faculty, as well as Center Directors and Department Chairpersons.

Call or visit the ADVANCE office to learn how you can help improve the climate for UD faculty.

Primary Ethnicity of Full-Time Continuing Track and All Other Faculty by College and Portfolio, Fall 2018

College and Portfolio
White Black Hispanic Asian Native American Other
Agriculture & Natural Resources
14 0 0 2 0 0
Arts
14 0 0 0 0 0
Education & Human Development
58 6 2 6 0 1
Engineering
19 2 0 0 1 0
Health Sciences
43 4 0 3 0 2
Lerner College of Business & Economics
21 2 1 1 0 2
UNIVERSITY TOTAL
298 22 4 28 1 7

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Arts
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Education & Human Development
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Engineering
83 6 3 46 0 2
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