WHAT’S NEXT FOR FEMALE MID-CAREER FACULTY?

MARCH 13-14 AND MAY 2, 2020

Now accepting applications
udel.edu/advance

SPONSORED BY THE ADVANCE INSTITUTE AND THE WOMEN’S LEADERSHIP INITIATIVE AT LERNER COLLEGE
The ADVANCE Institute, in collaboration with the Women’s Leadership Initiative, addresses the obstacles to women faculty assuming academic leadership roles, inside the institution and beyond. Informed by the latest organizational development research on gender, leadership, and learning, the program enables participants to develop their leadership vision, skills and network necessary to address the challenges of preparing women for academic leadership positions.

PARTICIPANT REQUIREMENTS

This program was designed for women professors from across the university. The program supports these women in advancing their careers, academically within the institution and externally in professional organizations.

PROGRAM CORE: 3 C’S OF DYNAMIC LEADERSHIP

Led by professors Wendy Smith and Amanda Bullough, participants will develop their leadership:

- Clarity: defining their leadership vision and leading themselves accordingly
- Capability: more effectively leading faculty, labs and staff
- Community: supporting each other along the leadership journey

PROGRAM DATES & STRUCTURE

- Part I: Afternoon of Friday, March 13 and full-day Saturday, March 14, 2020: Overnight residency focusing on academic leadership skills at UD’s campus in Lewes, Delaware
- Intersession: 360 Leadership Assessment
- Part II: Saturday, May 2, 2020: Full-day executive education session focused on finalizing personal leadership development plans
- Program participation is by application

LEADERSHIP OPPORTUNITIES TO EXPLORE

- Executive positions in professional organizations
- New movements or initiatives
- Sharing research with a broader audience
- Recognition in the popular press and mass media
- Promotion to Full Professor and administrative roles within UD

NOW ACCEPTING APPLICATIONS

Apply
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Questions
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