

**Redding Consortium for Educational Equity**  
**Redding Planning Meeting**  
**May 26, 2020**  
**Meeting Minutes**

**Welcome**

The virtual meeting started at 12:00 p.m. Co-chair of the Redding Consortium for Educational Equity (Redding Consortium), Tizzy Lockman, began by recapping the takeaways from the May 7, 2020 Redding Consortium meeting. She summarized that the Educator Work Group would continue to strategize and meet and the Redistricting Work Group would pivot its focus to funding.

**Next Redding Consortium Meeting**

Lockman asked the group their thoughts about the next full Consortium meeting and about plans for the Work Groups. Lockman also acknowledged that member of the public, Pam Bargan, joined the meeting.

Lockman suggested that the next full Consortium meeting be in August 2020 and the group supported that idea. Eugene Young and Nnamdi Chukwuocha, Redistricting Work Group Co-chairs, also suggested talking with the New Castle County (NCC) Superintendents and district Chief Financial Officers (CFO) to hear their opinion about an August meeting. Lockman stated that, if there is an August meeting, it would be helpful for Consortium members to hear Work Group updates at that meeting.

**Work Groups**

In terms of shifting to a funding focus, Chukwuocha stated that he wants to hear from the Superintendents and CFO's about what they think the funding issues are and what solutions could work. The group also discussed revisiting the membership of the Redistricting Work Group, adding CFO's, and the importance of identifying solid goals for this funding work.

The group also discussed the initial priorities determined by Consortium members. These priorities are:

1. Create resourced talent pipeline for recruitment, development, and retention of educators, including health & human services professionals
2. Revisit the funding formula
3. Systematic coordination of governmental entities (city, county, and state)
4. Increase use of social-emotional programs

Dan Rich, Redding Consortium Policy Director, added that, in relation to Vice-Chancellor Laster's ruling, we should understand the trajectory for implementation, and the Redding Consortium leadership may want to explore the prospects for mediation and the implications of that for actions impacting overall local district resources.

Kelly Sherretz, Policy Scientist at the Institute for Public Administration at the University of Delaware, stated the Educator Work Group is also reconfirming membership and Work Group Co-chair Michael Smith will reach out to members to see when folks want to start having Work Group meetings again.

### **Research Underway**

Sarah Bruch, Redding Consortium Research Director, provided an overview of the research underway.

#### *Supporting Educator Work Group:*

- Revising the Educator Work Group Final Recommendations document
- Researching educator mobility (i.e., turnover and retention rates) and how these numbers differ between high needs and non-high-needs schools. The goal is to create a brief for public release

#### *Supporting the Redistricting Work Group:*

- Working on a “Making the Case” document, which details why redistricting an important issue in Northern NCC
- Determining metrics and framework for a redistricting plan
- Developing a framework for guiding and facilitating a redistricting discussion
- Researching different educational reform models that work in high poverty or high needs schools around the country
- Creating one-pagers on governance, redistricting, and equity in Delaware

#### *Redding Consortium Mandate to Assess and Monitor Educational Equity and Outcomes:*

- Developing a 20-year trend analysis for Delaware across social groups. This analysis compares Delaware to other states
- Writing the Wilmington Student Data Report
- Conducting a landscape analysis about how Delaware groups are interacting with young people and synthesizing that work into a brief that summarizes what folks are doing and identifies gaps
- Collecting and organizing COVID resources as they relate to education and different education stakeholders

Sherretz added that we are also working on The Redding Consortium annual report as mandated in our legislation. Rich stated that it will be important to prioritize the work underway.

Lockman noted we will update these planning meeting agendas to included work group updates and public comment. The next planning team meeting will be on Friday, June 5, 2020.

### **Public Comment**

There was no public comment.

**The meeting adjourned at 12:46 p.m.**

**Attendees:**

**Consortium Members:**

Co-chair, Tizzy Lockman  
Co-chair, Matthew Denn  
Nnamdi Chukwuoacha  
Michael Smith  
Eugene Young

**Institute for Public Administration/Delaware State University Staff:**

Jason Bourke  
Sarah Bruch  
Fran O'Malley  
Joseph Pika  
Haley Qaissaunee  
Dan Rich  
Kelly Sherretz

**Members of the Public:**

Pam Bargan