

## **Redding Consortium for Educational Equity Educator Work Group Update**

### **Work Group Co-Chairs**

Mike Smith, State Representative, Representative District 22

Noelle Picara, Educator, Kuumba Academy

### **Recap**

At the Redding Consortium for Educational Equity meeting in May 2020, Consortium and Work Group leaders reviewed recommendations for the recruitment and retention of high-quality, diverse educators. The Work Group requested an extension to continue engaging stakeholders for the purpose of improving the recommendations. Due to COVID-19, the Work Group decided to regroup in July and add additional members to the Work Group to engage stakeholders who were previously underrepresented. Also, the Work Group decided to focus on two of the four recommendations to better concentrate efforts and resources.

The Educator Work Group specified these recommendations to focus their work:

- develop a Grow Our Own program.
- create a Whole School Professional Learning Package offered to High Need Schools within the City of Wilmington.

### **Update**

Between July-October 2020, the majority of Work Group meetings focused on stakeholder engagement and considering their input. The Work Group reached out to numerous individuals within the Delaware education system and asked for feedback on the current recommendations. The stakeholders' input contributed to the refinement of the recommendations and the Work Group will continue to engage external stakeholders as we move forward.

The October meeting focused on the recommendations' implementation and monitoring plans. The goal of the implementation and monitoring plans are to determine the necessary steps towards implementation. At this meeting, Work Group members discussed concerns and possible changes to the plans that might ensure the programs will be implemented successfully. The goal for the next meeting will be to finalize the recommendation document.

### **Upcoming Work Group Meeting Dates**

The upcoming Work Group meeting dates are:

- Thursday, November 12, 4:30-6:00 p.m.