

## **Redding Consortium for Educational Equity**

### **Social Determinants Work Group**

**November 8, 2021**

### **Meeting Minutes**

#### **Welcome**

The virtual meeting started at 4:31 p.m. Co-chair Jeffrey Menzer welcomed all in attendance.

#### **Meeting Minutes**

Meeting minutes were approved by the Work Group.

#### **Work Group Discussion: Presentations for December-February**

Menzer stated the meeting's focus was on reengaging and sharing education resources. Menzer explained the group would establish a calendar of presentations for December-February and reviewed the proposed presentation schedule. Co-chair Raye Jones Avery reminded the work group they still need to determine metrics to track the achievement of educational equity for Wilmington students. These metrics need to be finalized with Dr. Adrian Peoples at the Delaware Department of Education. Menzer said he followed up with the Data Service Center and they could also present during the Work Group's January and February meetings. Dr. Teri Lawler provided a preview of her presentation in December. Menzer added they may also discuss upcoming early childhood legislation during the January meeting. Redding Consortium co-chair Matthew Denn expressed his approval of the presentation schedule.

Avery added the spring meetings may focus on the Wilmington Learning Collaborative (WLC). Menzer suggested Jim Simmons speak to the Work Group in March. Tika Hartsock recommended he speak to the Work Group in January and February, to allow time for the work group to give robust feedback. Both Menzer and Avery expressed they want to make sure there was enough information available to have meaningful dialogue. Hartsock responded the lack of information reflects the need for feedback at an earlier stage. Menzer explained some of the WLC components would fall under the authority of the Governance Work Group. Jones Avery stated other key components of the WLC also align with the Social Determinants Work Group. Menzer suggested the Work Group put together questions about the WLC. A work group member asked what the school boards are voting on regarding the WLC. Menzer responded the school board was voting on whether to adopt the WLC. Dorrell Green warned the Work Group that many of their questions will not be answered because the WLC is going to define the structure depending on the districts that buy in. Green suggested the Consortium make it clear the Consortium's recommendations are implemented by the WLC. He added the main purpose of the WLC is to set the groundwork for redistricting.

Kristin Dwyer commented on any Memorandum's of Understanding that accompany mandatory subject of bargaining, such as the Consortium's recommendations, would be discussed during the negotiation. Several Work Group members recommended Dr. Teri Lawler's presentation to be moved to January and leave the December meeting open. Menzer agreed with these recommendations and suggested they move the discussion about upcoming early childhood legislation to the December meeting.

Menzer and Avery stated all questions or comments about the WLC can be sent to Institute of Public Administration staff member, Haley Qaissaanee.

#### **Work Group FY23 Budget Recommendations**

Menzer explained, the Work Group co-chairs are working on short recommendations and specific budget requests for the Governor's proposed budget.

#### **Concluding Thoughts**

Menzer reviewed the dates for upcoming Work Group meetings. Avery announced The National Coalition of 100 Black Women is releasing a study of the lived conditions of Black girls in Delaware for ages 10-19. Menzer added Delaware education leaders are still holding conversations about providing resources to ensure the graduation of Wilmington high school seniors. Kristin Dwyer highlighted the issue of teacher burnout and asked the group to send any resources that can help educators face this issue.

#### **Public Comment**

There was no public comment.

**The meeting ended at 5:15 p.m.**

## Attendees

### Consortium/Work Group Members

Co-Chair Matthew Denn

Work Group Co-Chair Raye Jones Avery

Work Group Co-Chair Jeffrey Menzer

Dawn Alexander

Evelyn Edney

Tika Hartsock

Teri Lawler

Yvette Santiago

Senator David Sokola

Kristin Dwyer

Dorrell Green

Cora Scott

Delayne Johnson

### IPA/DSU Staff

Kelly Sherretz

Haley Qaissaunee

### Public

Karen Eller

Anaya H