

Felicia A. Henry, LMSW

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Doctorate in Sociology, University of Delaware, *Newark DE*
Unidel Award, Department of Sociology and Criminal Justice
Unidel Distinguished Graduate Scholars Award
William Averette Anderson Fund (BAF) Fellow
Alpha Kappa Delta, International Sociology Honor Society
Affiliate, Disaster Research Center (DRC)

Expected Graduation 05/24

Experience

Program Manager, Diversion and Reintegration, Mayor's Office of Criminal Justice, *NY, NY* *07-17-05/19*

- Conceived, implemented, and monitored the progress of prevention, diversion, reentry, and gender-specific initiatives, including drafting reports and executing presentations
- Cultivated and maintained excellent relationships with stakeholder groups, other government agencies, community non-profits, advocates, family members, and individuals impacted by the justice system
- Inventoried criminal justice services procured by government agencies and community-based organizations across New York City
- Created and implemented strategic plans, and developed corresponding documents and materials

Fellow, Beyond the Bars Fellowship, *NY, NY* *09/16-04/17*

Social justice program through Center for Justice at Columbia University that cultivates cohort focused on examining mass incarceration and strategies for social change

- Gained a theoretical and practical understanding of mass incarceration (origins, theoretical implementation and practical personal/societal consequences) and social movements
- Interacted and learned from cohort of community activists, organizers, academics, and more
- Worked with Center for Justice and the Criminal Justice Caucus to organize the annual Beyond the Bars Conference on mass incarceration and social justice

Restorative Justice Social Worker, Brownsville Community Justice Center, *Brooklyn, NY* *08/15-Present*

- Conducted clinical assessments with adolescent defendants and provide subsequent recommendations for services
- Provided comprehensive, clinically-informed case management services to adolescent criminal and supreme court defendants and their families that addressed such issues as substance use, mental health, trauma, educational, housing and vocational needs
- Managed Alternative to Incarceration (ATI), Diversion/Early Diversion, Department of Youth and Community Development (DYCD), and Restorative Justice (RJ) programming
- Managed and monitored client compliance with social service, community service, and electronic monitoring mandates
- Facilitated a range of on-site/off-site psycho-educational groups weekly, including gender-specific programming
- Coordinated socio-emotional groups within juvenile secure detention facility
- Hosted site visits and executed presentations

Founder and Curator, Behind the Walls, Between the Lines, *Brooklyn, NY* *06/14-Present*

Social Justice Movement in response to the incarceration and treatment of black and brown bodies through performance art, specifically spoken word

- Curate and manage all aspects of production inclusive of special events, meetings, rehearsals, workshops, showcases, and exhibitions
- Collaborate with artists to develop thematic programming
- Develop relationships with local artists, advocates, activists, and other social justice organizations/non-profits
- Design and implement marketing campaigns designed to build brand awareness including social media and print materials
- Monitor all revenue and expenses for programming
- Cultivate recurring series based on creating narratives through storytelling to include showcases, panel discussions, screenings and workshops

MSW Intern, Goldring Reentry Initiative, *Philadelphia, PA* *07/14-05/15*

- Conducted holistic assessments of clients and develop client discharge plans through therapeutic, strengths-based case management
- Followed-up with clients post-release to ensure their successful transition into the community

- Coordinated macro-based projects: program evaluation/development, strategic planning, and restructure, led and planned weekly staff meetings
- Researched best practices for re-entry across the country and presented information to coalition
- Collaborated with various community agencies such as the Defender Association of Philadelphia, Adult Probation and Parole, Philadelphia Prison System

Skills

Proficiency in Microsoft Office, Google Suite, Web Design/Hosting, Graphic Design, Adobe Suite, Communication Platforms (Zoom, Skype, and social media sites like Facebook, Instagram, Snapchat, and Twitter), Mail-Chimp and Survey Monkey, and Statistical Software (SPSS, STATA)

Presentations and Publications

Journal Papers in Review

Henry, F., & Wachtendorf, T. "Compounded Social Vulnerability: Parole Supervision and Disasters," Submitted to: Corrections: Policy, Practice and Research.

Accepted Conference Papers

Henry, F. "It's Intersectional: Exploring Race, Class, Gender, and Recidivism in Community Corrections", 11/20
American Society of Criminology, Washington D.C.

Kupchik, A. & Henry, F. "School Desegregation and Punishment: Exploring How Historical Racial Conflict Relates to Contemporary School Discipline"
Law and Society Annual Meeting, Denver, CO 05/20

Henry, F. & Wachtendorf, T. "Compounded Vulnerability: Community Supervision and Disasters"
Eastern Sociological Society, Philadelphia, PA 02/20

Presentations

Say What? The Power of Youth Voice to Improve Police-Youth Relationships
Coalition for Juvenile Justice Disproportionate Minority Contact Conference, Baltimore, MD 12/16

An Overview: Brownsville Youth Court
Global Youth Justice Training- Peer, Teen and Youth Courts, Cape Cod, MA 06/16

How Can Nonprofit Organizations Supplement or Act As a Surrogate in the Development of Social Capital for Children of Incarcerated Parents?
Temple Undergraduate Research Forum-Creative Works Symposium, Philadelphia, PA 04/14

Professional Development

Self-Care: Using a Creative Approach to Alleviating Secondary Trauma Training 10/15
Motivational Interviewing Training 12/15
Clinical Group Work Training 01/16
Risk-Need-Responsivity (RNR) Training 09/16
Introduction to Peacemaking Circles 10/16

Education

Master of Social Work 05/15
University of Pennsylvania, Philadelphia PA
Certification: Goldring Reentry Initiative (GRI)

Bachelor of Social Work 05/14
Temple University School of Health Professions and Social Work, Philadelphia PA

Diamond Award, Office of Student Affairs 05/14

Researcher, Diamond Research Scholars Program 05/13-04/14

Organizations

The Locksley Anthony Henry Scholarship Foundation (LAHSF)	<i>07/11-Present</i>
Behind the Walls, Between the Lines (BTBWTL)	<i>06/14-Present</i>
Inside Change from Within	<i>05/19-Present</i>
William Averette Anderson Fund (BAF)	<i>07/19-Present</i>