OFFICE OF ORIENTATION & TRANSITION PROGRAMS
2020 SUMMIT LEADER POSITION DESCRIPTION

The Summit Leader position provides students the opportunity to officially welcome new Blue Hens to the University of Delaware through an outdoor orientation experience. Summit Leaders are official representatives of the Office of Orientation and Transition Programs, the Division of Student Life, and the University of Delaware, and should act accordingly with professionalism and good judgment.

As part of your application, you will be asked to indicate that you have read and understood the information provided in this document.

PROGRAM DESCRIPTION
The Summit Program at the University of Delaware is an adventure-based outdoor experience designed to further ease new first-year students’ transition into the campus community and their college experience. As part of the First Year Experience (FYE), this outdoor experience offers students a unique opportunity to connect with their new classmates in a fun and challenging environment, allowing them to learn more about themselves and develop the confidence and skills needed to successfully navigate their first year at UD.

Summit Leaders
Summit Leaders will facilitate small groups of 12 first-year students on two of four outdoor experiences, leading the students through on-campus preparatory and teambuilding activities as well as guiding them through their respective outdoor adventures before returning to campus.

Summit Leaders will engage new students in discussion and reflection about their experience and its connection to their college transition; challenge new students to push outside their comfort zone; support and encourage them throughout all elements of the experience; and, most importantly, provide a safe, fun outdoor experience for all participants.

Summit Leaders should possess the following qualities or skills:
- Experience with backpacking and camping
- Willingness to work with diverse individuals
- Ability to lead small groups and facilitate discussion
- Ability to collaborate with co-leaders
- Desire to assist new students in their transition to college
- Enthusiasm and pride for the University of Delaware
Part One: Eligibility Requirements

Students must meet the following criteria in order to apply for a Summit Leader position

- Must commit to an employment period that formally begins in February 2020 and formally ends in September 2020 (some expectations may exist outside of this timeframe)
- Must have attended the University of Delaware for at least one semester prior to January 2020
- Must be in good academic and disciplinary standing with the university
- Must have and maintain a minimum 2.5 cumulative GPA during employment
- Must maintain full-time undergraduate status through the spring 2020 semester
- Must have some experience in the outdoors

Part Two: Position Expectations

Students will be aware of the following expectations of the Summit Leader position

- Summit Leaders will make Summit a priority during the time of their employment
- Summit Leaders will be committed to making a difference in the lives of peers and new students
- Summit Leaders will actively engage themselves as a part of the OTP staff
- Summit Leaders will be open to a new learning experience
- Summit Leaders will maintain a positive attitude
- Summit Leaders will role model behavior that is reflective of a campus leader, both in person and through all forms of communication and social media
- Summit Leaders will create an inclusive, safe, and welcoming environment

Part Three: Job Description and Responsibilities

Students will be aware of the following specific job duties of a Summit Leader

- Summit Leaders will represent the OTP Office and the University of Delaware in a positive manner
- Summit Leaders will be on time for all official Summit trainings, programs, and activities (see below for specific dates, and be aware that additional group meetings will be scheduled based on the team’s availability)
- Under the supervision of the Summit Coordinators, Summit Intern and OTP Program Coordinator, Summit Leaders will fulfill the expectations of their position to the best of their ability
- Summit Leaders will attend all spring training meetings during the spring semester as well as a Mental Health First Aid Course (TBA); and Wilderness First Aid Certification course April 25-26, 2020 (subject to change)
- Summit Leaders will participate in an overnight trail training from May 2-May 3, 2020
- Summit Leaders will attend summer training from July 31-August 6, 2020
- From July 31 - September 1, 2020, Summit Leaders will have no other employment commitments outside of Summit
- Summit Leaders will run two of the four Summit Trips along with one Summit Coordinator and one other Summit Leader
- Summit Leaders will commit to a high level of personal ethics and responsibility during the tenure of employment, and as such, will refrain from engaging in romantic relationships with new students or each other, will refrain from consuming alcohol before or during Summit activities, will refrain from illegal behavior, and will not be absent without notice
Part Four: Important Dates (subject to change)

All potential conflicts will be handled on an individual basis. Contact the OTP Office at 302.831.3313 with any questions. Asterisks indicate the potential for these dates to shift depending on need.

2019-2020 Summit Timeline

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Summit Leader Application Open</td>
<td>November 13-22</td>
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<tr>
<td>Summit Leader Interviews</td>
<td>December 2-5</td>
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<td>Summit Leader Notification</td>
<td>December 6</td>
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<tr>
<td>Summit Leader Onboarding Paperwork Due to OTP Office</td>
<td>December 13</td>
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<tr>
<td>Summit Leader Training Sessions (Weekly, Wednesdays at 5pm-7pm, Location TBA)</td>
<td>Spring 2020</td>
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<tr>
<td>Mental Health First Aid Training</td>
<td>TBA</td>
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<tr>
<td>Wilderness First Aid Course</td>
<td>April 25-26</td>
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<tr>
<td>Summit Participant Application Available</td>
<td>May 1</td>
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<tr>
<td>Summit Leader Overnight Training Weekend</td>
<td>May 2-3</td>
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<tr>
<td>Priority Deadline for First-Year EO Programs</td>
<td>July 1</td>
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<tr>
<td>Move-in to residence halls (after 5pm)</td>
<td>July 30</td>
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<tr>
<td>Summit Leader Training Week</td>
<td>July 31-Aug 6</td>
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<td>Summit Prep Day</td>
<td>August 7</td>
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<td>Summit Trips</td>
<td>August 8-26</td>
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<td>Summit Load-Out Day</td>
<td>August 26</td>
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<td>1743 Welcome Days Responsibilities</td>
<td>August 29-31</td>
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<td>All-Summit Reunion</td>
<td>September 1</td>
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<tr>
<td>Summit Closing Banquet</td>
<td>September 4</td>
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Part Five: Compensation

Students who serve as a Summit Leader will be compensated with the following:

- $600 stipend to be distributed in the month of August
- On-campus housing if needed
- On-campus parking pass if needed
- Limited meals during Summit Leader Training and Summit trips