

AHC Board Meeting

November 20, 2019

12 pm, Alison Hall, 220 Alumni Room

Meeting Minutes

**Attendees**

Tywanda Cuffy, David Hannah, Norma Gaines-Hanks, Francis Kwansa, Breck Robinson, Latoya Watson

**Approval of October meeting minutes**

Breck Robinson made first motion to approve the minutes. Tywanda Cuffy seconded the motion. The October minutes were unanimously approved by the committee.

**Panel Discussion on Research Funding for faculty of color**

Ted Davis was involved in an accident and was not able to attend the meeting. Was going to discuss faculty of color not really receiving funding for research.

**Update on Staff Mentoring**

On Friday November 15<sup>th</sup>, 2019, Latoya Watson had the Staff Mentorship program luncheon. Currently there are 20 people signed up. 9 pairs. Discussed the expectations and challenges of mentorship as well as the support required for it to be a success at luncheon.

**Update on CBC Collaboration – Clothing Drive**

Received correspondence from Kasandra Moye. Lutheran Church near the CBC has agreed to donate space for storing items as we collect them from the beginning of the event until the end. Whatever is leftover will be donated to the Friendship House.

**Update on Retirement Recognition project**

Jamie Bailey sent out her report via email to the AHC to let us know where things stood in regards to the Retirement Recognition project. She reached out to Joyce Henderson to see about her working with committee on how to build the project. Would like to get Michael Vaughn to commit to funds for the project. See email from Jamie.

**Next Steps from Provost meeting**

Committee wants to look for the next opportunity to meet again with Provost Morgan and Dean Pelesko to discuss Leadership Development program, meeting with the candidates for the Chief Diversity Officer position, expanding the pool of people of color who serve on search committees, etc. Next meeting to potentially happen in Spring 2020 AHC will do a follow up report at the Spring Social.

**Meeting adjourned by Francis at 1:00 pm.**