Purpose: Student Diversity and Inclusion Advisory Board will provide recommendations and feedback on student diversity and inclusion experiences related to campus climate and culture.

This Advisory Board will provide feedback and recommendations to the Division of Student Life regarding its services and programming around diversity and inclusion, in order to strengthen and guide Student Life’s approach to student diversity and inclusion. The Student Diversity and Inclusion Advisory Board will start in Spring 2019.

Composition: The group will be composed of twenty (20) students representing the different colleges, and various student groups, identities, and experiences on campus. Membership is open to all students through an application process.

Outreach for membership may consist of, but is not limited to:

Academic Colleges:
College of Agriculture and Natural Resources; College of Arts and Sciences; Alfred Lerner College of Business and Economics; College of Earth, Ocean, and Environment; College of Education and Human Development; College of Engineering; and College of Health Sciences.

Students of underserved and/or minoritized identities and backgrounds:
African-American and Black, Asian-American and Pacific Islander, First-Generation, Low-Income, Latinx/Hispanic, LGBTQ+, as well as students who self-identify: as commuters, as students with disabilities, with religious and/or interfaith backgrounds, with international student status, with intersectional identities, as transfer students, and with varying citizenship status, by class standing.

Student Life featured programs:
Blue Hen Leadership Program (BHLP), HOLA, Cultural Programming Advisory Board (CPAB), Each One Reach One (EORO), HOLA, Lavender Programming Board, Promoters of Wellness, and Student Centers Programming Advisory Board (SCPAB), Student Government Association, and Sororities and Fraternities (Academic, Multicultural Greek Congress (MGC), Panhellenic, Service, and Special Interest).

Students may be nominated by faculty and staff and/or apply directly to serve on the Advisory Board. Once selected, students will be eligible to serve a term spanning the full calendar year (i.e. rotating every spring semester). After that term is over, students may reapply for service, but their approval for a second term is contingent on their availability and number of open seats on the Advisory Board.
Three subcommittees will exist within the board in order to hone in on specific initiatives and action plans: Identities, Climate and Culture, and Student Success. Student Diversity and Inclusion Advisory Board will receive administrative support through the Student Diversity and Inclusion area within Student Life.

**Meetings:** The Student Diversity and Inclusion Advisory Board will have monthly meetings. All meetings will be held in the same location and time once a month. All meetings will be scheduled for a two-hour block of time. The first hour will include dinner and subcommittee meeting and the second hour will be a full Board meeting. Dates will be identified towards the end of fall semester each academic year. If a student cannot attend a specific meeting, they will be expected to send updates prior to the meeting, and view meeting minutes and provide any relevant feedback. **Individuals chosen, must be available to attend meetings.**

**Communication:** Minutes from each meeting will be sent to Student Diversity and Inclusion Advisory Board members, and Directors of Student Life departments. Student Diversity and Inclusion Advisory Board representatives will be asked to offer the Student Diversity and Inclusion Advisory Board updates to students within their organizations and also generate ideas for. Student Diversity and Inclusion Advisory Board discussions with those same students.

**Charge:** All Student Diversity and Inclusion Advisory Board members are expected to:
1. Bring forward ideas related to student diversity and inclusion
2. Provide feedback related to student diversity and inclusion initiatives
3. Attend monthly meetings
4. Serve as ambassadors for student diversity and inclusion programs
5. Assist in marketing and promotion of student diversity and inclusion related surveys and events

Questions and comments related to this Advisory Board can be directed to Student Diversity and Inclusion at studentdiversity@udel.edu.