

UD Units with Diversity & Inclusion as Primary Functions

Unit	FTE Staff	Primary Audience	Primary Function
Office of the Vice Provost for Diversity & Inclusion	1		Serves as senior advisor to the Provost regarding all matters of diversity that affect the academic community including issues related to hiring, promotion and tenure, community outreach and campus climate. VPD leads implementation of a university strategic plan for equity, diversity and inclusion; helps to develop metrics to track progress around faculty and staff hiring, climate, graduate and undergraduate metrics in collaboration with VPED and SDVP Grad Ed, IRE, CSD, and OEI; and assists with developing vendor diversity supplier initiative in Procurement.
Center for Black Culture, Division of Student Life	4	African American and Black, Asian American, and Latinx Students	Recruit, retain, and graduate historically underrepresented students by creating an inclusive learning environment and providing a "home away from home" for many Black students. The CBC supports the personal and professional development of these students through various services and a plethora of cultural and educational programs promoting academic success, community engagement, social integration, and student leadership.
Disability Support Services	9	Students, Faculty, and Staff	Works with students who have a physical, medial or psychological disability, as well as a learning disability or ADHD. DSS also assists faculty and staff with disabilities, or those who need accommodations.
Center for the Study of Diversity	1.5	Students, Faculty, and Staff	Promotes academic research and scholarship that facilitate dialogues about and the understanding of the social and academic impact of diversity. They also fund faculty and graduate student research and projects related to diversity.
LGBT Program, Division of Student Life	1	LGBTQ+ Undergraduate Students	Provide advocacy, support, and resources for LGBTQ+ students and educate the wider campus community

Office of Equity & Inclusion	4	Students, Faculty, and Staff	Compliance and to ensure that all members of its community, irrespective of their differences, are understood, respected and valued. OEI primarily serves University employees around diversity and inclusion training, but serves and the compliance unit for the University's Title IX and Non-Discrimination policies.
Office of International Students & Scholars	18	International students, scholars and dependents F, J and H on U.S. non-immigrant visas	Provide support services for international students, scholars and their families at the University of Delaware. The primary role of the office is to advise foreign nationals and University departments on compliance with U.S. immigration laws and regulations related to F, J and H visa categories.
