

UD Facts & Figures 2020 – 2021
Tenure Status Among Full-time Tenure Track Faculty
Fall 2016 through Fall 2020

			2016			2017			2018			2019			2020			
			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	
Grand Total			664	839	79.1	671	861	77.9	671	891	75.3	670	902	74.3	677	899	75.3	
Faculty w/o Adm Appt	Professor	Total	372	372	100.0	373	373	100.0	385	385	100.0	374	377	99.2	377	377	100.0	
		Female	Total	93	93	100.0	100	100	100.0	107	107	100.0	107	108	99.1	112	112	100.0
		White	80	80	100.0	86	86	100.0	88	88	100.0	86	87	98.9	91	91	100.0	
		Black or African American	5	5	100.0	4	4	100.0	6	6	100.0	6	6	100.0	6	6	100.0	
		Hispanic or Latino							1	1	100.0	1	1	100.0	1	1	100.0	
		Asian	8	8	100.0	10	10	100.0	12	12	100.0	14	14	100.0	14	14	100.0	
		Male	Total	279	279	100.0	273	273	100.0	278	278	100.0	267	269	99.3	265	265	100.0
		White	219	219	100.0	213	213	100.0	215	215	100.0	202	204	99.0	199	199	100.0	
		Black or African American	8	8	100.0	9	9	100.0	8	8	100.0	9	9	100.0	10	10	100.0	
	Hispanic or Latino	11	11	100.0	10	10	100.0	11	11	100.0	9	9	100.0	9	9	100.0		
	Asian	41	41	100.0	41	41	100.0	44	44	100.0	47	47	100.0	45	45	100.0		
	International													2	2	100.0		
	Associate Professor	Total	292	299	97.7	298	307	97.1	286	300	95.3	296	307	96.4	300	302	99.3	
	Female	Total	133	138	96.4	129	136	94.9	130	141	92.2	131	136	96.3	135	136	99.3	
	White	97	101	96.0	89	93	95.7	90	99	90.9	92	96	95.8	94	95	98.9		
	Black or African American	7	8	87.5	8	9	88.9	9	9	100.0	9	9	100.0	7	7	100.0		
	Hispanic or Latino	7	7	100.0	7	8	87.5	6	8	75.0	7	8	87.5	10	10	100.0		
Asian	20	20	100.0	23	24	95.8	23	23	100.0	21	21	100.0	23	23	100.0			
International	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0			
Other	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0						
Male	Total	159	161	98.8	169	171	98.8	156	159	98.1	165	171	96.5	165	166	99.4		
White	122	123	99.2	125	127	98.4	113	116	97.4	120	125	96.0	116	117	99.1			
Black or African American	7	7	100.0	7	7	100.0	7	7	100.0	7	7	100.0	8	8	100.0			
Hispanic or Latino	3	4	75.0	5	5	100.0	6	6	100.0	6	6	100.0	8	8	100.0			
Asian	26	26	100.0	30	30	100.0	28	28	100.0	29	30	96.7	30	30	100.0			
International	0	0		1	1	100.0	1	1	100.0	2	2	100.0	1	1	100.0			
Other	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	2	2	100.0			
Assistant Professor	Total	0	168	0.0	0	181	0.0	0	206	0.0	0	216	0.0	0	220	0.0		
Female	Total	0	85	0.0	0	96	0.0	0	102	0.0	0	110	0.0	0	111	0.0		
White	0	56	0.0	0	60	0.0	0	57	0.0	0	67	0.0	0	65	0.0			
Black or African American	0	3	0.0	0	3	0.0	0	6	0.0	0	5	0.0	0	8	0.0			
Hispanic or Latino	0	2	0.0	0	4	0.0	0	6	0.0	0	5	0.0	0	6	0.0			
Asian	0	16	0.0	0	18	0.0	0	21	0.0	0	21	0.0	0	18	0.0			
International	0	8	0.0	0	10	0.0	0	11	0.0	0	10	0.0	0	12	0.0			
Other	0	0		0	1	0.0	0	1	0.0	0	2	0.0	0	2	0.0			
Male	Total	0	83	0.0	0	85	0.0	0	104	0.0	0	106	0.0	0	109	0.0		
White	0	48	0.0	0	53	0.0	0	58	0.0	0	55	0.0	0	55	0.0			
Black or African American	0	2	0.0	0	4	0.0	0	5	0.0	0	5	0.0	0	4	0.0			
Hispanic or Latino	0	6	0.0	0	6	0.0	0	5	0.0	0	5	0.0	0	4	0.0			
Asian	0	15	0.0	0	12	0.0	0	15	0.0	0	19	0.0	0	19	0.0			
International	0	11	0.0	0	9	0.0	0	19	0.0	0	19	0.0	0	25	0.0			
Other	0	1	0.0	0	1	0.0	0	2	0.0	0	3	0.0	0	2	0.0			

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

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Grand Total			664	839	79.1	671	861	77.9	671	891	75.3	670	902	74.3	677	899	75.3
Faculty w/o Adm Appt	Instructor	Total	0	0		0	0		0	0		0	2	0.0	0	0	
		Female	0	0		0	0		0	0		0	1	0.0	0	0	
		White	0	0		0	0		0	0		0	1	0.0	0	0	
	Male	Total	0	0		0	0		0	0		0	1	0.0	0	0	
		White	0	0		0	0		0	0		0	1	0.0	0	0	

			2016			2017			2018			2019			2020		
			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Grand Total			28	28	100.0	29	29	100.0	28	28	100.0	27	27	100.0	33	33	100.0
Faculty w/ Adm Appt	Female	Total	9	9	100.0	11	11	100.0	11	11	100.0	9	9	100.0	11	11	100.0
		White	7	7	100.0	8	8	100.0	8	8	100.0	7	7	100.0	8	8	100.0
		Black or African American	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0
		Hispanic or Latino													1	1	100.0
		Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
	Male	Total	19	19	100.0	18	18	100.0	17	17	100.0	18	18	100.0	22	22	100.0
		White	16	16	100.0	15	15	100.0	14	14	100.0	15	15	100.0	20	20	100.0
		Black or African American	2	2	100.0	2	2	100.0	2	2	100.0	3	3	100.0	2	2	100.0
	Asian	1	1	100.0	1	1	100.0	1	1	100.0							

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			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Grand Total			51	53	96.2	51	52	98.1	55	55	100.0	54	55	98.2	53	53	100.0
Chairperson/ Academic Center Director	Female	Total	19	20	95.0	16	16	100.0	20	20	100.0	23	24	95.8	22	22	100.0
		White	15	16	93.8	13	13	100.0	17	17	100.0	20	21	95.2	20	20	100.0
		Black or African American	1	1	100.0												
		Hispanic or Latino	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0	1	1	100.0
		Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
	Male	Total	32	33	97.0	35	36	97.2	35	35	100.0	31	31	100.0	31	31	100.0
		White	28	29	96.6	29	30	96.7	29	29	100.0	26	26	100.0	26	26	100.0
		Black or African American	2	2	100.0	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0
		Hispanic or Latino	1	1	100.0	2	2	100.0	1	1	100.0	1	1	100.0	1	1	100.0
	Asian	1	1	100.0	2	2	100.0	3	3	100.0	3	3	100.0	3	3	100.0	

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