

OFFICE OF EQUITY AND INCLUSION ANNUAL REPORT
FACULTY BY DEPARTMENT, GENDER, AND PRIMARY ETHNICITY¹
Fall 2019 Semester

			Full-Time Faculty, Tenure Track						Full-Time Faculty, Non-Tenure Track						
			White	Black	Hispanic	Asian	Other ²	Total	White	Black	Hispanic	Asian	Native American	Other ²	Total
Agriculture & Natural Resources	Agriculture and Natural Resour	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	Animal and Food Sciences	Female	5	0	0	1	0	6	2	0	0	0	0	0	2
		Male	8	0	0	5	0	13	1	0	0	0	0	0	1
	Appl Economics & Statistics	Female	2	0	0	2	0	4	1	0	0	1	0	0	2
		Male	4	0	0	3	1	8	1	1	0	0	0	0	2
	Entomology & Wildlife Ecology	Female	1	0	0	0	0	1	1	0	0	0	0	0	1
		Male	6	0	0	0	0	6	2	0	0	0	0	0	2
	Plant & Soil Science	Female	8	0	0	2	0	10	2	0	0	0	0	0	2
		Male	10	0	1	3	0	14	3	0	0	1	0	0	4
Total-Agriculture & Natural Resources			45	0	1	16	1	63	14	1	0	2	0	0	17
Arts & Sciences-Arts	Art and Design	Female	4	2	0	0	0	6	0	0	0	0	0	0	0
		Male	6	1	0	2	0	9	2	0	0	0	0	0	2
	Music	Female	7	1	1	0	0	9	4	0	0	0	0	0	4
		Male	15	0	2	1	0	18	6	0	0	0	0	0	6
	Theatre	Female	3	1	0	0	0	4	1	0	0	0	0	0	1
		Male	4	0	0	0	0	4	1	0	0	0	0	0	1
	Total-Arts & Sciences-Arts			39	5	3	3	0	50	14	0	0	0	0	0
Arts & Sciences-Humanities	Africana Studies	Female	1	5	0	0	0	6	0	0	0	0	0	0	0
		Male	0	2	0	0	0	2	0	0	0	0	0	0	0
	Art Conservation	Female	4	0	0	0	1	5	1	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	Art History	Female	5	1	0	1	1	8	0	0	0	0	0	0	0
		Male	4	1	0	0	0	5	0	0	0	0	0	0	0
	English	Female	11	0	1	0	2	14	8	4	0	2	0	0	14
		Male	12	1	0	3	1	17	4	0	0	0	0	0	4

Note. Faculty counts include Center Directors and Department Chairpersons and exclude Faculty with Administrative Appointments.

Source: HR Official Extract

Prepared by the Office of Institutional Research & Effectiveness

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Arts & Sciences-Humanities	English Language Institute	Female	0	0	0	0	0	0	12	0	0	0	0	0	0	12
		Male	0	0	0	0	0	0	9	0	0	0	0	0	0	9
	History	Female	8	0	0	1	0	9	1	0	0	1	0	0	0	2
		Male	15	0	0	2	2	19	1	0	0	0	0	0	0	1
	Languages Literatures Cultures	Female	13	0	2	2	0	17	13	1	1	3	0	1	19	
		Male	4	1	1	1	1	8	6	0	0	0	0	0	0	6
	Philosophy	Female	1	0	0	1	0	2	0	0	0	0	0	0	0	0
		Male	9	0	0	0	0	9	1	0	0	0	0	0	0	1
	Total-Arts & Sciences-Humanities			88	11	4	11	8	122	56	5	1	6	0	1	69
Arts & Sciences-Natural Sciences	Biological Sciences	Female	8	0	0	2	1	11	5	1	0	0	0	0	0	6
		Male	8	0	0	2	0	10	3	1	0	0	0	0	0	4
	Chemistry & Biochemistry	Female	6	1	0	0	0	7	3	0	0	0	0	0	0	3
		Male	19	0	0	3	1	23	3	0	0	0	0	0	0	3
	Linguistics& Cognitive Science	Female	4	0	0	1	0	5	2	0	0	0	0	0	0	2
		Male	3	0	0	1	0	4	1	0	0	0	0	0	0	1
	Mathematical Sciences	Female	4	0	0	4	0	8	8	0	0	1	0	1	10	
		Male	13	0	1	9	0	23	7	0	0	1	0	1	9	
	Physics & Astronomy	Female	4	0	0	0	0	4	0	0	0	0	0	0	0	0
		Male	24	0	0	4	0	28	2	1	0	0	0	0	0	3
	Psychological & Brain Sciences	Female	10	0	0	0	1	11	3	0	0	1	0	0	4	
		Male	13	1	0	0	2	16	4	0	0	0	0	0	4	
	Total-Arts & Sciences-Natural Sciences			116	2	1	26	5	150	41	3	0	3	0	2	49
Arts & Sciences-Office of the Dean	Assoc in Arts Prog	Female	0	0	0	0	0	0	8	2	0	1	1	0	12	
		Male	0	0	0	0	0	0	13	2	0	0	0	0	15	
	Total-Arts & Sciences-Office of the Dean			0	0	0	0	0	0	21	4	0	1	1	0	27
Arts & Sciences-Social Sciences	Anthropology	Female	5	0	1	0	0	6	1	0	0	0	0	0	1	

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Arts & Sciences-Social Sciences	Anthropology	Male	2	0	0	1	0	3	0	0	0	0	0	0	0
		Female	7	0	1	1	0	9	2	0	0	0	0	0	2
	Biden School Public Pol/Admin	Male	8	4	0	1	0	13	6	2	0	0	0	0	8
		Female	6	0	0	0	0	6	3	1	0	0	0	0	4
	Communication	Male	6	0	0	0	0	6	0	0	0	0	0	0	0
		Female	6	0	0	0	0	6	0	0	0	0	0	0	0
	Ctr for Enrgy & Environmntl P	Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	Fashion & Apparel Studies	Female	4	0	0	2	0	6	2	0	1	1	0	0	4
		Male	0	0	0	2	0	2	0	0	0	0	0	0	0
	Political Sci & Int Relations	Female	5	0	0	1	0	6	1	0	0	0	0	0	1
		Male	11	1	2	3	0	17	0	0	0	0	0	1	1
	Sociology	Female	13	0	0	0	0	13	1	0	0	0	0	1	2
Male		8	2	0	1	0	11	0	0	0	0	0	1	1	
Women and Gender Studies	Female	3	0	1	0	1	5	2	1	0	0	0	0	3	
Total-Arts & Sciences-Social Sciences			79	7	5	12	1	104	18	4	1	1	0	3	27
Business & Economics	B&E Accounting & MIS	Female	5	1	0	3	0	9	7	1	0	0	0	0	8
		Male	14	1	0	5	0	20	6	1	0	1	0	0	8
	B&E Finance	Female	0	0	0	2	1	3	0	0	0	0	0	0	0
		Male	8	0	0	3	0	11	4	0	0	0	0	0	4
	Business Administration	Female	7	0	0	4	0	11	6	0	0	2	0	0	8
		Male	15	0	0	5	1	21	2	0	0	1	0	0	3
	Economics	Female	3	0	0	3	0	6	3	0	0	0	0	0	3
		Male	16	0	0	1	1	18	3	0	0	0	0	0	3
	Hospitality Business Mngt	Female	0	0	0	2	0	2	1	0	0	0	0	0	1
		Male	6	1	0	1	0	8	4	0	0	0	0	0	4
Total-Business & Economics			74	3	0	29	3	109	36	2	0	4	0	0	42
Earth, Ocean, & Environment	Geography	Female	5	0	0	2	0	7	0	0	0	0	0	0	0

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Earth, Ocean, & Environment	Geography	Male	6	0	0	1	0	7	0	0	0	0	0	0	0
		Female	3	0	0	1	0	4	1	0	0	0	0	0	1
	Geological Sciences	Male	7	1	0	0	0	8	0	0	0	1	0	0	1
		Female	6	0	0	3	0	9	3	0	0	0	0	0	3
	School of Marine Sci & Policy	Male	17	0	1	3	1	22	0	0	0	0	0	0	0
		Total-Earth, Ocean, & Environment	44	1	1	10	1	57	4	0	0	1	0	0	5
Education & Human Development	Human Dvlpmnt & Family Science	Female	10	2	1	1	0	14	2	2	0	0	0	0	4
		Male	3	1	0	0	0	4	1	0	0	0	0	0	1
	School of Education	Female	20	1	1	2	1	25	13	0	0	0	0	0	13
		Male	17	1	0	0	0	18	4	0	0	0	0	0	4
	Miscellaneous	Female	2	0	0	0	0	2	1	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	Total-Education & Human Development	53	5	2	3	1	64	21	2	0	0	0	0	0	23
Engineering	Biomedical Engr Department	Female	4	0	0	0	0	4	2	0	0	0	0	1	3
		Male	6	0	0	0	0	6	0	0	0	1	0	0	1
	Chemical & Biomolecular Engr	Female	3	0	0	2	0	5	0	0	0	1	0	0	1
		Male	10	2	0	7	1	20	3	0	0	0	0	0	3
	Civil & Environmental Engineer	Female	3	1	0	1	0	5	1	0	0	1	0	0	2
		Male	11	2	0	6	0	19	3	0	0	2	0	0	5
	Computer & Info Sciences	Female	5	0	0	2	0	7	2	0	1	0	0	0	3
		Male	6	0	0	8	0	14	6	0	0	2	0	0	8
	Electrical and Computer Engrg	Female	0	0	0	4	0	4	0	0	0	1	0	0	1
		Male	13	0	2	6	0	21	4	0	0	0	0	0	4
	Materials Science	Female	3	1	0	1	0	5	0	0	0	0	0	0	0
		Male	8	0	0	3	1	12	1	1	0	1	0	0	3
	Mechanical Engineering	Female	0	0	0	1	1	2	2	0	0	0	0	0	2

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Engineering	Mechanical Engineering	Male	14	1	0	9	0	24	1	0	0	0	0	0	1
	Total-Engineering		86	7	2	50	3	148	25	1	1	9	0	1	37
Health Sciences	Behavioral Health & Nutrition	Female	11	1	0	1	0	13	11	0	0	0	0	0	11
		Male	9	0	0	2	0	11	3	0	0	0	0	0	3
	Communication Sci & Disordersa	Female	5	0	0	1	1	7	0	0	0	0	0	0	0
		Male	2	0	0	1	1	4	0	0	0	0	0	0	0
	Ctr Assessmnt Rsch/Translation	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	0	0	0	0	0	0	2	0	0	0	0	0	2
	Epidemiology Program	Female	1	1	0	1	0	3	0	0	0	0	0	0	0
		Male	0	0	0	0	0	0	1	0	0	0	0	0	1
	Kinesiology & Appl Physiology	Female	8	0	0	0	0	8	2	0	0	0	0	2	4
		Male	11	0	0	0	0	11	5	0	0	0	0	0	5
	Medical & Molecular Sciences	Female	1	0	0	2	0	3	6	0	0	0	0	0	6
		Male	0	0	0	1	0	1	1	0	0	1	0	0	2
	Office of the Dean-HN	Female	0	0	0	0	0	0	3	0	0	0	0	0	3
	Physical Therapy	Female	6	0	0	1	0	7	2	0	0	0	0	0	2
		Male	3	0	0	2	1	6	1	0	0	0	0	0	1
	School of Nursing	Female	13	1	0	2	0	16	15	2	0	1	0	1	19
Total-Health Sciences		70	3	0	14	3	90	53	2	0	2	0	3	60	
Grand Total			694	44	19	174	26	957	303	24	3	29	1	10	370

¹ Ethnicity based on the 'Primary Ethnicity' data element, versus the 'IPEDS Ethnicity' data element used for Facts & Figures.

² Other includes Two or More Races, Native Hawaiian/Pacific Islander, and Non-Specified.

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Grouped Departments/Programs

COLLEGE/PORTFOLIO	DEPARTMENT/PROGRAM GROUP	DEPARTMENT DESCRIPTION
Education & Human Development	Miscellaneous	Ctr Rsch Educ & Social Policy
		Ctr for Disabilities Studies
		De Academy School Leadership
		Prof Dev Ctr for Educatr(PDCE)
	School of Education	DE Ctr for Teacher Education
		School of Education
		The College School-Education
Engineering	Civil & Environmental Engineer	Civil & Environmental Engineer
		Ctr for App Coastal Research