

OFFICE OF EQUITY AND INCLUSION ANNUAL REPORT
FACULTY¹ BY DEPARTMENT, GENDER, AND PRIMARY ETHNICITY²
Fall 2020 Semester

Source: HR Official and Daily Extract
 Prepared by the Office of Institutional Research & Effectiveness, February 1, 2021

			Full-Time Faculty, Tenure Track						Full-Time Faculty, Non-Tenure Track						
			White	Black	Hispanic	Asian	Other ³	Total	White	Black	Hispanic	Asian	Native American	Other ³	Total
Agriculture & Natural Resources	AGRICULTURE AND NATURAL RESOUR	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	ANIMAL AND FOOD SCIENCES	Female	5	0	0	1	0	6	2	0	0	0	0	0	2
		Male	7	0	0	5	0	12	1	0	0	0	0	0	1
	APPL ECONOMICS & STATISTICS	Female	3	0	0	2	0	5	1	0	0	1	0	0	2
		Male	5	0	0	3	1	9	1	1	0	0	0	0	2
	ENTOMOLOGY & WILDLIFE ECOLOGY	Female	0	0	0	0	0	0	2	0	0	0	0	0	2
		Male	6	0	0	0	0	6	2	0	0	0	0	0	2
	PLANT & SOIL SCIENCE	Female	7	0	0	2	0	9	2	0	0	0	0	0	2
		Male	9	0	1	4	0	14	3	0	0	1	0	0	4
Total			43	0	1	17	1	62	15	1	0	2	0	0	18
Arts & Sciences - Arts	ART AND DESIGN	Female	3	1	0	0	0	4	0	0	0	0	0	0	0
		Male	6	1	0	2	0	9	2	0	0	0	0	0	2
	SCHOOL OF MUSIC	Female	7	1	1	0	0	9	5	0	0	0	0	0	5
		Male	15	0	1	1	1	18	6	0	0	0	0	0	6
	THEATRE	Female	2	1	0	0	0	3	1	0	0	0	0	0	1
		Male	4	0	0	0	0	4	1	0	0	0	0	0	1
Total			37	4	2	3	1	47	15	0	0	0	0	0	15
Arts & Sciences - Humanities	AFRICANA STUDIES	Female	1	5	0	0	0	6	0	0	0	0	0	0	0
		Male	0	3	0	0	0	3	0	0	0	0	0	0	0
	ART CONSERVATION	Female	4	0	0	0	1	5	1	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	ART HISTORY	Female	6	1	0	1	1	9	0	0	0	0	0	0	0
		Male	4	1	0	0	0	5	0	0	0	0	0	0	0
	ENGLISH	Female	11	1	1	0	1	14	7	3	0	1	0	0	11
		Male	11	1	0	3	1	16	4	0	0	0	0	0	4
	ENGLISH LANGUAGE INSTITUTE	Female	0	0	0	0	0	0	11	0	0	0	0	0	11
		Male	0	0	0	0	0	0	9	0	0	0	0	0	9
	HISTORY	Female	7	0	0	1	1	9	1	0	0	1	0	0	2
		Male	14	0	0	2	2	18	1	0	0	0	0	0	1
	LANGUAGES LITERATURES CULTURES	Female	13	0	2	1	0	16	14	1	1	3	0	1	20
		Male	4	1	1	1	1	8	6	0	0	0	0	0	6
PHILOSOPHY	Female	1	0	0	1	0	2	0	0	0	0	0	0	0	
	Male	9	0	0	0	0	9	1	0	0	0	0	0	1	
Total			86	13	4	10	8	121	55	4	1	5	0	1	66

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Arts & Sciences - Natural Sciences	BIOLOGICAL SCIENCES	Female	9	0	0	2	1	12	5	1	0	0	0	0	6
		Male	6	0	0	2	0	8	3	1	0	0	0	0	4
	CHEMISTRY & BIOCHEMISTRY	Female	6	1	0	0	0	7	4	0	0	0	0	0	4
		Male	19	0	0	3	2	24	3	0	0	0	0	0	3
	LINGUISTICS & COGNITIVE SCIENCE	Female	4	0	0	1	0	5	2	0	0	0	0	1	3
		Male	2	0	0	1	0	3	1	0	0	0	0	0	1
	MATHEMATICAL SCIENCES	Female	4	0	0	4	0	8	7	0	0	2	0	1	10
		Male	14	0	1	7	0	22	6	0	1	2	0	1	10
	PHYSICS & ASTRONOMY	Female	4	0	0	0	0	4	0	0	0	0	0	0	0
		Male	24	0	0	4	0	28	2	1	0	0	0	0	3
PSYCHOLOGICAL & BRAIN SCIENCES	Female	11	0	0	0	1	12	3	0	0	1	0	0	4	
	Male	14	1	0	0	2	17	4	0	0	0	0	0	4	
Total			117	2	1	24	6	150	40	3	1	5	0	3	52
Arts & Sciences - Office of the Dean	ARTS & SCIENCES	Male	0	1	0	0	0	1	0	0	0	0	0	0	0
	ASSOC IN ARTS PROG	Female	0	0	0	0	0	0	8	2	0	1	1	0	12
		Male	0	0	0	0	0	0	13	2	0	0	0	0	15
	Total			0	1	0	0	0	1	21	4	0	1	1	0
Arts & Sciences - Social Sciences	ANTHROPOLOGY	Female	6	0	1	0	0	7	1	0	0	0	0	0	1
		Male	3	0	0	1	0	4	0	0	0	0	0	0	0
	COMMUNICATION	Female	7	0	0	0	0	7	3	1	0	0	0	0	4
		Male	6	0	0	0	0	6	0	0	0	0	0	0	0
	DISASTER RESEARCH CENTER	Male	2	0	0	0	0	2	0	0	0	0	0	0	0
	FASHION & APPAREL STUDIES	Female	4	0	0	2	0	6	2	0	1	1	0	0	4
		Male	0	0	0	2	0	2	0	0	0	0	0	0	0
	POLITICAL SCI & INT RELATIONS	Female	5	0	0	1	0	6	1	0	0	0	0	0	1
		Male	12	1	2	3	0	18	1	0	0	0	0	0	1
	SOCIOLOGY	Female	15	0	0	0	0	15	1	0	0	0	0	1	2
Male		5	2	0	1	0	8	0	0	0	0	0	1	1	
WOMEN AND GENDER STUDIES	Female	4	0	1	0	1	6	2	1	0	0	0	0	3	
Total			69	3	4	10	1	87	11	2	1	1	0	2	17
Biden School of Public Policy & Administration	BIDEN SCHOOL PUBLIC POL/ADMIN	Female	5	0	0	1	0	6	2	0	0	0	0	0	2
		Male	4	2	0	0	0	6	3	0	0	0	0	0	3
	CTR APPLIED DEMOGRAPHY & SURVEY	Male	0	0	0	0	0	0	1	0	0	0	0	0	1
	CTR COMMUNITY RESEARCH & SERV	Male	0	0	0	0	0	0	1	0	0	0	0	0	1
Total			9	2	0	1	0	12	7	0	0	0	0	0	7

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Business & Economics	B&E ACCOUNTING & MIS	Female	5	1	0	4	0	10	7	1	0	0	0	0	8
		Male	14	1	0	5	0	20	6	1	0	1	0	0	8
	B&E FINANCE	Female	1	0	0	1	1	3	0	0	0	0	0	0	0
		Male	8	0	0	4	0	12	5	0	0	0	0	0	5
	BUSINESS ADMINISTRATION	Female	6	0	0	4	0	10	6	0	0	2	0	0	8
		Male	16	0	0	5	1	22	3	0	0	2	0	0	5
	ECONOMICS	Female	3	0	0	3	0	6	3	0	0	0	0	0	3
		Male	16	0	0	2	1	19	4	0	0	0	0	0	4
	HOSPITALITY BUSINESS MNGT	Female	0	0	0	1	0	1	1	0	0	0	0	0	1
		Male	6	1	0	1	0	8	4	0	0	0	0	0	4
Total			75	3	0	30	3	111	39	2	0	5	0	0	46
Earth, Ocean, & Environment	GEOGRAPHY & SPATIAL SCIENCES	Female	6	0	0	2	0	8	0	0	0	0	0	0	0
		Male	5	0	0	3	0	8	0	0	0	0	0	0	0
	GEOLOGICAL SCIENCES	Female	3	0	0	1	0	4	1	0	0	0	0	0	1
		Male	7	1	0	0	0	8	0	0	0	1	0	0	1
	SCHOOL OF MARINE SCI & POLICY	Female	6	0	0	4	0	10	2	0	0	0	0	0	2
		Male	16	0	1	4	1	22	0	0	0	0	0	0	0
Total			43	1	1	14	1	60	3	0	0	1	0	0	4
Education & Human Development	HUMAN DVLPMT & FAMILY SCIENCE	Female	9	2	1	1	1	14	2	2	0	0	0	0	4
		Male	3	1	0	0	0	4	1	0	0	0	0	0	1
	MISCELLANEOUS	Female	2	0	0	0	0	2	1	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	SCHOOL OF EDUCATION	Female	20	1	1	3	1	26	12	0	0	0	0	0	12
		Male	19	1	0	0	0	20	4	0	0	0	0	0	4
Total			54	5	2	4	2	67	20	2	0	0	0	0	22
Engineering	BIOMEDICAL ENGR DEPARTMENT	Female	3	0	0	0	0	3	2	0	0	0	0	1	3
		Male	7	0	0	0	0	7	0	0	0	1	0	0	1
	CHEMICAL & BIOMOLECULAR ENGR	Female	3	0	0	2	0	5	0	0	0	1	0	0	1
		Male	9	2	0	5	1	17	1	0	0	0	0	0	1
	CIVIL & ENVIRONMENTAL ENGINEER	Female	3	1	0	0	0	4	1	0	0	2	0	0	3
		Male	9	1	0	7	0	17	3	0	0	3	0	0	6
	COMPUTER & INFOMATION SCIENCE	Female	5	0	0	2	0	7	2	0	1	0	0	0	3
		Male	7	0	0	9	0	16	6	0	0	2	0	0	8
	ELECTRICAL AND COMPUTER ENGRG	Female	0	0	0	5	0	5	0	0	0	0	0	0	0
		Male	12	0	2	6	0	20	4	0	0	1	0	0	5

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			White	Black	Hispanic	Asian	Other ³	Total	White	Black	Hispanic	Asian	Native American	Other ³	Total
Engineering	MATERIALS SCIENCE	Female	3	1	0	1	0	5	0	0	0	0	0	0	0
		Male	8	0	0	3	1	12	1	1	0	1	0	0	3
	MECHANICAL ENGINEERING	Female	0	0	0	1	1	2	2	0	0	0	0	0	2
		Male	13	1	0	9	0	23	1	0	0	0	0	0	1
	Total		82	6	2	50	3	143	23	1	1	11	0	1	37
Health Sciences	BEHAVIORAL HEALTH & NUTRITION	Female	11	1	0	1	0	13	11	0	0	0	0	0	11
		Male	9	0	0	2	0	11	3	0	0	0	0	0	3
	COMMUNICATION SCI & DISORDERS	Female	5	0	0	1	1	7	1	0	0	0	0	0	1
		Male	2	0	0	1	1	4	0	0	0	0	0	0	0
	CTR HLTH ASSESSMNT RSCH/TRANS	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	0	0	0	0	0	0	3	0	0	0	0	0	3
	EPIDEMIOLOGY PROGRAM	Female	1	2	0	1	0	4	0	0	0	0	0	0	0
		Male	0	0	0	0	0	0	1	0	0	0	0	0	1
	HEALTH SCIENCES DEANS OFFICE	Female	0	0	0	0	0	0	2	0	0	0	0	0	2
	KINESIOLOGY & APPL PHYSIOLOGY	Female	8	0	0	0	0	8	2	0	0	0	0	2	4
		Male	10	0	0	0	0	10	5	0	0	0	0	0	5
	MEDICAL & MOLECULAR SCIENCES	Female	1	0	0	2	0	3	4	0	0	0	0	0	4
		Male	0	0	0	1	0	1	1	0	0	1	0	0	2
	PHYSICAL THERAPY	Female	6	0	0	1	0	7	2	0	0	0	0	0	2
		Male	3	1	0	2	1	7	1	0	0	0	0	0	1
SCHOOL OF NURSING	Female	13	1	0	2	0	16	16	2	0	1	0	1	20	
Total		69	5	0	14	3	91	53	2	0	2	0	3	60	
Grand Total		684	45	17	177	29	952	302	21	4	33	1	10	371	

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