

**OFFICE OF EQUITY AND INCLUSION ANNUAL REPORT**  
**FACULTY BY DEPARTMENT, GENDER AND PRIMARY ETHNICITY<sup>1</sup>**  
**Fall 2014**

		Full-Time Faculty, Tenure Track						Full-Time Faculty, Non-Tenure Track						
		White	African-American	Hispanic	Asian	Other <sup>2</sup>	Total	White	African-American	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
<b>Agriculture &amp; Natural Resources-Total</b>		<b>54</b>	<b>1</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>68</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>14</b>
Animal and Food Sciences	Female	5	0	0	1	0	6	2	0	0	0	0	0	2
	Male	10	0	0	3	0	13	1	0	0	0	0	0	1
Appl Economics & Statistics	Female	1	0	0	1	0	2	2	0	0	0	0	0	2
	Male	8	1	0	2	0	11	2	0	0	1	0	0	3
Entomology & Wildlife Ecology	Female	2	0	0	0	0	2	1	0	0	0	0	0	1
	Male	8	0	0	0	0	8	1	0	0	0	0	0	1
Plant & Soil Science	Female	7	0	0	2	0	9	1	0	0	0	0	0	1
	Male	12	0	1	3	0	16	2	0	0	0	0	0	2
Miscellaneous	Male	1	0	0	0	0	1	1	0	0	0	0	0	1
<b>Arts &amp; Sciences-Art-Total</b>		<b>41</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>48</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>13</b>
Art	Female	7	2	0	0	0	9	0	0	0	0	0	0	0
	Male	6	1	0	1	0	8	1	0	0	0	0	0	1
Music	Female	5	1	0	0	0	6	1	0	1	0	0	0	2
	Male	13	0	0	1	0	14	8	0	0	0	0	1	9
Theatre	Female	4	1	0	0	0	5	0	0	0	0	0	0	0
	Male	6	0	0	0	0	6	1	0	0	0	0	0	1
<b>Arts &amp; Sciences-Humanities-Total</b>		<b>84</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>106</b>	<b>34</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>42</b>
Art Conservation	Female	3	0	0	0	1	4	0	0	0	0	0	0	0
	Male	1	0	0	0	0	1	1	0	0	0	0	0	1
Art History	Female	4	1	0	1	1	7	0	0	0	0	0	0	0
	Male	3	1	0	0	0	4	0	0	0	0	0	0	0
Dept of Foreign Langs & Lits	Female	10	0	2	1	0	13	16	1	2	1	0	1	21

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Dept of Foreign Langs & Lits	Male	5	1	1	1	0	8	4	0	0	0	0	0	4
English	Female	8	1	1	0	1	11	7	1	0	0	0	0	8
	Male	15	1	0	1	1	18	5	1	0	0	0	0	6
History	Female	7	0	0	0	0	7	0	0	0	1	0	0	1
	Male	18	0	1	2	2	23	0	0	0	0	0	0	0
Philosophy	Female	1	0	0	0	0	1	0	0	0	0	0	0	0
	Male	8	0	0	0	0	8	1	0	0	0	0	0	1
Winterthur Pgm in Amer Matl Cu	Male	1	0	0	0	0	1	0	0	0	0	0	0	0
<b>Arts &amp; Sciences-Natural Sciences-Total</b>		<b>117</b>	<b>4</b>	<b>4</b>	<b>22</b>	<b>2</b>	<b>149</b>	<b>31</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>39</b>
Biological Sciences	Female	8	1	0	1	0	10	6	1	0	0	0	0	7
	Male	10	0	0	1	0	11	1	1	0	0	0	0	2
Chemistry & Biochemistry	Female	5	1	0	0	0	6	3	0	0	0	0	0	3
	Male	21	0	0	3	0	24	3	0	0	0	0	0	3
Linguistics& Cognitive Science	Female	3	0	0	0	0	3	0	0	0	0	0	0	0
	Male	5	0	0	1	0	6	0	0	0	0	0	0	0
Mathematical Sciences	Female	3	0	0	3	0	6	6	0	2	0	0	0	8
	Male	14	0	3	8	0	25	5	2	0	1	0	0	8
Physics & Astronomy	Female	2	0	0	0	1	3	0	0	0	0	0	0	0
	Male	24	0	0	5	0	29	1	0	0	0	0	0	1
Psychological & Brain Sciences	Female	10	0	0	0	0	10	3	0	0	1	0	0	4
	Male	12	2	1	0	1	16	3	0	0	0	0	0	3
<b>Arts &amp; Sciences-Social Sciences-Total</b>		<b>78</b>	<b>11</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>103</b>	<b>19</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>25</b>
Anthropology	Female	4	0	1	0	0	5	1	0	0	0	0	0	1

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		White	African-American	Hispanic	Asian	Other <sup>2</sup>	Total	White	African-American	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Anthropology	Male	3	0	0	0	0	3	0	0	0	0	0	0	0
Black American Studies	Female	0	2	0	0	0	2	0	0	0	0	0	0	0
	Male	0	2	0	0	0	2	0	0	0	0	0	1	1
Communication	Female	8	0	0	0	0	8	2	0	0	0	0	0	2
	Male	6	0	0	0	0	6	1	0	0	0	0	0	1
Fashion & Apparel Studies	Female	4	0	0	2	0	6	2	0	1	0	0	0	3
	Male	0	0	0	1	0	1	0	0	0	0	0	0	0
Political Sci & Int Relations	Female	5	1	0	1	0	7	0	0	0	0	0	0	0
	Male	11	1	1	2	0	15	0	0	0	0	0	0	0
School Public Pol/Administratn	Female	3	0	1	1	0	5	3	1	0	0	0	0	4
	Male	8	2	0	0	0	10	6	1	0	0	1	0	8
Sociology	Female	13	3	0	0	0	16	0	0	0	0	0	0	0
	Male	10	0	1	1	0	12	0	0	0	0	0	1	1
Women and Gender Studies	Female	3	0	2	0	0	5	4	0	0	0	0	0	4
<b>Arts &amp; Sciences-Miscellaneous-Total</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>39</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>45</b>
Assoc in Arts Prog	Female	0	0	0	0	0	0	3	1	0	0	1	0	5
	Male	0	0	0	0	0	0	12	0	0	0	0	0	12
Ctr for Enrgy & Environmntl P	Male	1	0	0	0	0	1	2	1	0	1	0	0	4
English Language Institute	Female	0	0	0	0	0	0	13	0	0	0	0	2	15
	Male	0	0	0	0	0	0	9	0	0	0	0	0	9
<b>Lerner College of Business and Economics-Total</b>		<b>76</b>	<b>5</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>103</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>29</b>
B&E Accounting & MIS	Female	3	2	0	2	0	7	4	0	0	0	0	0	4
	Male	14	1	0	2	0	17	3	0	0	1	0	0	4

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B&E Finance	Female	1	0	0	3	0	4	0	0	0	0	0	0	0
	Male	7	0	0	2	0	9	2	0	0	0	0	0	2
Business Administration	Female	9	1	0	4	0	14	5	0	0	0	0	0	5
	Male	15	0	0	4	0	19	3	0	0	1	0	0	4
Economics	Female	3	0	0	2	0	5	2	0	0	0	0	0	2
	Male	18	0	0	1	0	19	2	0	0	0	0	0	2
Hotel,Restaurant Management	Female	1	0	0	1	0	2	1	0	0	0	0	0	1
	Male	5	1	0	1	0	7	5	0	0	0	0	0	5
<b>Earth, Ocean and Environment-Total</b>		<b>45</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>53</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>
Col Earth Ocean & Environment	Male	2	0	0	0	0	2	0	0	0	0	0	0	0
Geography	Female	4	0	0	0	0	4	0	0	0	0	0	0	0
	Male	7	0	0	1	0	8	0	0	0	0	0	0	0
Geological Sciences	Female	2	0	0	1	0	3	0	0	0	0	0	0	0
	Male	5	0	0	0	0	5	1	0	0	0	0	0	1
School of Marine Sci & Policy	Female	5	0	0	0	1	6	2	0	0	0	0	0	2
	Male	20	0	0	4	1	25	1	0	0	1	0	0	2
<b>Education &amp; Human Development-Total</b>		<b>48</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>54</b>	<b>29</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>31</b>
Human Dvlpmnt & Family Studies	Female	9	1	0	2	0	12	5	1	0	0	0	0	6
	Male	4	0	0	0	0	4	1	0	0	0	0	0	1
School of Education	Female	17	0	1	2	0	20	15	0	0	0	1	0	16
	Male	16	0	0	0	0	16	7	0	0	0	0	0	7
Miscellaneous	Female	1	0	0	0	0	1	1	0	0	0	0	0	1
	Male	1	0	0	0	0	1	0	0	0	0	0	0	0

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<b>Engineering-Total</b>		<b>81</b>	<b>3</b>	<b>3</b>	<b>39</b>	<b>1</b>	<b>127</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>21</b>
Biomedical Eng Program	Female	2	0	0	0	0	2	1	0	0	0	0	0	1
	Male	4	0	0	0	0	4	0	0	0	0	0	0	0
Chemical & Biomolecular Engr	Female	1	0	0	2	0	3	0	0	0	0	0	0	0
	Male	13	1	0	6	1	21	2	0	0	2	0	0	4
Civil & Environmental Engineer	Female	4	0	0	0	0	4	0	0	0	0	0	0	0
	Male	12	2	0	5	0	19	2	0	0	1	0	0	3
Computer & Info Sciences	Female	5	0	0	1	0	6	0	0	0	0	0	1	1
	Male	9	0	1	6	0	16	3	0	0	2	0	0	5
Electrical and Computer Engrg	Female	0	0	0	2	0	2	0	0	0	0	0	0	0
	Male	10	0	2	6	0	18	2	0	0	0	0	0	2
Materials Science	Female	1	0	0	1	0	2	0	0	0	0	0	0	0
	Male	9	0	0	2	0	11	0	0	0	1	0	0	1
Mechanical Engineering	Female	1	0	0	1	0	2	3	0	0	0	0	0	3
	Male	10	0	0	7	0	17	1	0	0	0	0	0	1
<b>Health Sciences-Total</b>		<b>59</b>	<b>4</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>72</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>23</b>
Behavioral Health & Nutrition	Female	10	1	0	1	0	12	4	0	0	0	0	0	4
	Male	5	0	0	1	0	6	1	0	0	0	0	0	1
Health Sciences Deans Office	Male	1	0	1	0	0	2	0	0	0	0	0	0	0
Kinesiology & Appl Physiology	Female	3	1	0	0	0	4	1	0	0	0	0	0	1
	Male	11	0	0	0	0	11	2	0	0	0	0	0	2
Medical Laboratory Sciences	Female	4	0	0	1	0	5	2	0	0	0	0	0	2
	Male	0	0	0	1	0	1	1	0	0	0	0	0	1

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Physical Therapy	Female	5	0	0	1	0	6	0	0	0	0	0	0	0
	Male	2	1	0	1	1	5	2	0	0	0	0	0	2
School of Nursing	Female	17	1	0	1	0	19	8	0	0	1	0	0	9
	Male	1	0	0	0	0	1	1	0	0	0	0	0	1
<b>Int Coll Ath-Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
Intercollegiate Athletics Prog	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
	Male	0	0	0	0	0	0	2	0	0	0	0	0	2
<b>Grand Total</b>		<b>684</b>	<b>39</b>	<b>21</b>	<b>128</b>	<b>12</b>	<b>884</b>	<b>246</b>	<b>12</b>	<b>6</b>	<b>16</b>	<b>3</b>	<b>7</b>	<b>290</b>

<sup>1</sup>Ethnicity based on the 'Primary Ethnicity' data element, versus the 'IPEDS Ethnicity' data element used for Facts & Figures.

<sup>2</sup>Other includes Two or More Races and Non-Specified/Unknown.

NOTE: Faculty counts include Center Directors and Department Chairpersons.

Portfolio	UOD Rollup College / VP Idescr	DEPT RECLASS	DEPT_LDESCR	DEPTID
Agriculture & Natural Resources	Agriculture & Natural Resources	Animal and Food Sciences	Animal and Food Sciences	02150
		Appl Economics & Statistics	Appl Economics & Statistics	02130
		Entomology & Wildlife Ecology	Entomology & Wildlife Ecology	02160
		Miscellaneous	Agriculture and Natural Resour	02101
		Plant & Soil Science	Plant & Soil Science	02170
Arts & Sciences-Art	Arts & Sciences	Art	Art	02513
		Music	Music	02560
		Theatre	Theatre	02530
Arts & Sciences-Humanities	Arts & Sciences	Art Conservation	Art Conservation	02515
		Art History	Art History	02516
		Dept of Foreign Langs & Lits	Dept of Foreign Langs & Lits	02550
		English	English	02537
		History	History	02547
		Philosophy	Philosophy	02567
		Winterthur Pgm in Amer Matl Cu	Winterthur Pgm in Amer Matl Cu	02539
Arts & Sciences-Miscellaneous	Arts & Sciences	Assoc in Arts Prog	Assoc in Arts Prog	02583
		Ctr for Enrgy & Environmntl P	Ctr for Enrgy & Environmntl P	07381
		English Language Institute	English Language Institute	01470
Arts & Sciences-Natural Sciences	Arts & Sciences	Biological Sciences	Biological Sciences	02590
		Chemistry & Biochemistry	Chemistry & Biochemistry	02522
		Linguistics& Cognitive Science	Linguistics& Cognitive Science	02551
		Mathematical Sciences	Mathematical Sciences	02553
		Physics & Astronomy	Physics & Astronomy	02570
		Psychological & Brain Sciences	Psychological & Brain Sciences	02577
Arts & Sciences-Social Sciences	Arts & Sciences	Anthropology	Anthropology	02510
		Black American Studies	Black American Studies	02503
		Communication	Communication	02534
		Fashion & Apparel Studies	Fashion & Apparel Studies	03350
		Political Sci & Int Relations	Political Sci & Int Relations	02574
		School Public Pol/Administratn	Ctr Applied Demograpy & Survey	07325
			Ctr Community Research & Serv	07350
			Ctr for Hist Arch & Design	07360
			Institute for Public Admin	07380
			School Public Pol/Administratn	07310
		Sociology	Sociology	02580
Women and Gender Studies	Women and Gender Studies	02506		
Earth, Ocean and Environment	Earth, Ocean and Environment	Col Earth Ocean &	Col Earth Ocean &	03501

Portfolio	UOD Rollup College / VP Idescr	DEPT RECLASS	DEPT_LDESCR	DEPTID
Earth, Ocean and Environment	Earth, Ocean and Environment	Environment	Environment	
		Geography	Geography	02541
		Geological Sciences	Geological Sciences	02544
		School of Marine Sci & Policy	School of Marine Sci & Policy	03515
Education & Human Development	Education and Human Development	Human Dvlpmnt & Family Studies	Human Dvlpmnt & Family Studies	03320
		Miscellaneous	Ctr Rsch Educ & Social Policy	07330
			Ctr for Disabilities Studies	07355
			UD Early Learning Center	07390
		School of Education	DE Ctr for Teacher Education	02947
			DE Educ Research & Develop Ctr	02976
			School of Education	02922
The College School-Education	02971			
Engineering	Engineering	Biomedical Eng Program	Biomedical Eng Program	03170
		Chemical & Biomolecular Engr	Chemical & Biomolecular Engr	03110
		Civil & Environmental Engineer	Civil & Environmental Engineer	03120
			Ctr for App Coastal Research	03127
		Computer & Info Sciences	Computer & Info Sciences	02586
		Electrical and Computer Engrg	Electrical and Computer Engrg	03130
		Materials Science	Materials Science	03106
Mechanical Engineering	Mechanical Engineering	03140		
Health Sciences	Health Sciences	Behavioral Health & Nutrition	Behavioral Health & Nutrition	03760
		Health Sciences Deans Office	Health Sciences Deans Office	03701
		Kinesiology & Appl Physiology	Kinesiology & Appl Physiology	03770
		Medical Laboratory Sciences	Medical Laboratory Sciences	03720
		Physical Therapy	Physical Therapy	02591
		School of Nursing	School of Nursing	03717
Int Coll Ath	Int Coll Ath	Intercollegiate Athletics Prog	Intercollegiate Athletics Prog	02001
Lerner College of Business and Economics	Lerner College of Business	B&E Accounting & MIS	B&E Accounting & MIS	02715
		B&E Finance	B&E Finance	02712
		Business Administration	Business Administration	02710
		Economics	Economics	02720
		Hotel,Restaurant Management	Hotel,Restaurant Management	03365