

**OFFICE OF EQUITY AND INCLUSION ANNUAL REPORT**  
**FACULTY BY DEPARTMENT, GENDER, AND PRIMARY ETHNICITY<sup>1</sup>**  
**Fall 2017 Semester**

			Full-Time Faculty, Tenure Track						Full-Time Faculty, Non-Tenure Track						
			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Agriculture & Natural Resources	Agriculture and Natural Resour	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	Animal and Food Sciences	Female	6	0	0	1	0	7	3	0	0	0	0	0	3
		Male	10	0	0	3	0	13	1	0	0	0	0	0	1
	Appl Economics & Statistics	Female	1	0	0	2	0	3	1	0	0	0	0	0	1
		Male	6	0	0	2	0	8	0	0	0	0	0	0	0
	Entomology & Wildlife Ecology	Female	1	0	0	0	0	1	1	0	0	0	0	0	1
		Male	6	0	0	0	0	6	2	0	0	0	0	0	2
	Plant & Soil Science	Female	8	0	0	2	0	10	2	0	0	0	0	0	2
		Male	9	0	1	3	0	13	3	0	0	0	0	0	3
<b>Total-Agriculture &amp; Natural Resources</b>			<b>48</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>62</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
Arts & Sciences-Arts	Art and Design	Female	5	2	0	0	0	7	0	0	0	0	0	0	0
		Male	5	1	0	1	0	7	2	0	0	0	0	0	2
	Music	Female	6	1	1	0	0	8	2	0	0	0	0	0	2
		Male	12	0	2	1	0	15	6	0	0	0	0	0	6
	Theatre	Female	3	1	0	0	0	4	1	0	0	0	0	0	1
		Male	6	0	0	0	0	6	1	0	0	0	0	0	1
	<b>Total-Arts &amp; Sciences-Arts</b>			<b>37</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>47</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Arts & Sciences-Humanities	Art Conservation	Female	3	0	0	0	1	4	0	0	0	0	0	0	0
		Male	2	0	0	0	0	2	0	0	0	0	0	0	0
	Art History	Female	5	0	0	1	1	7	0	0	0	0	0	0	0
		Male	4	1	0	0	0	5	0	0	0	0	0	0	0
	Black American Studies	Female	1	2	0	0	0	3	0	0	0	0	0	0	0
		Male	0	1	0	0	0	1	0	1	1	0	0	0	2
	English	Female	9	1	1	0	2	13	8	3	0	0	0	0	11
		Male	14	1	0	1	1	17	4	0	0	0	0	0	4

Note. Faculty counts include Center Directors and Department Chairpersons and exclude Faculty with Administrative Appointments.

Source: HR Official Extract

Prepared by the Office of Institutional Research & Effectiveness

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			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Arts & Sciences-Humanities	English Language Institute	Female	0	0	0	0	0	0	11	0	0	0	0	0	11
		Male	0	0	0	0	0	0	9	0	0	0	0	0	9
	History	Female	8	0	0	0	0	8	1	0	0	1	0	0	2
		Male	14	0	1	2	1	18	0	0	0	0	0	0	0
	Languages Literatures Cultures	Female	11	0	2	2	0	15	14	1	1	2	0	1	19
		Male	5	1	1	1	0	8	6	0	0	0	0	0	6
	Philosophy	Female	1	0	0	1	0	2	0	0	0	0	0	0	0
		Male	9	0	0	0	0	9	1	0	0	0	0	0	1
	Winterthur Pgm in Amer Matl Cu	Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	<b>Total-Arts &amp; Sciences-Humanities</b>			<b>87</b>	<b>7</b>	<b>5</b>	<b>8</b>	<b>6</b>	<b>113</b>	<b>54</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>
Arts & Sciences-Natural Sciences	Biological Sciences	Female	8	1	0	2	1	12	5	1	0	0	0	0	6
		Male	9	0	0	2	0	11	3	1	0	0	0	0	4
	Chemistry & Biochemistry	Female	5	1	0	0	0	6	3	0	0	0	0	0	3
		Male	22	0	0	3	1	26	3	0	0	0	0	0	3
	Linguistics & Cognitive Science	Female	4	0	0	1	0	5	2	0	0	0	0	0	2
		Male	4	0	0	1	0	5	1	0	0	0	0	0	1
	Mathematical Sciences	Female	4	0	0	4	0	8	9	0	1	1	0	1	12
		Male	14	0	3	9	0	26	6	1	1	2	0	0	10
	Physics & Astronomy	Female	3	0	0	0	0	3	0	0	0	0	0	0	0
		Male	22	0	0	4	0	26	1	1	0	0	0	0	2
	Psychological & Brain Sciences	Female	11	0	0	0	0	11	3	0	0	1	0	0	4
		Male	14	2	1	0	1	18	3	0	0	0	0	0	3
	<b>Total-Arts &amp; Sciences-Natural Sciences</b>			<b>120</b>	<b>4</b>	<b>4</b>	<b>26</b>	<b>3</b>	<b>157</b>	<b>39</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>
Arts & Sciences-Office of the Dean	Assoc in Arts Prog	Female	0	0	0	0	0	0	5	2	0	0	1	0	8
		Male	0	0	0	0	0	0	13	0	0	0	0	0	13
	<b>Total-Arts &amp; Sciences-Office of the Dean</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

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**Fall 2017 Semester**

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			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Arts & Sciences-Social Sciences	Anthropology	Female	4	0	1	0	0	5	1	0	0	0	0	0	1
		Male	3	0	0	0	0	3	0	0	0	0	0	0	0
	Communication	Female	6	0	0	0	0	6	4	0	0	0	0	0	4
		Male	6	0	0	0	0	6	0	0	0	0	0	0	0
	Ctr for Enrgy & Environmntl P	Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	Environ'l & Energy Policy Pgm	Male	0	0	0	0	0	0	2	1	0	0	0	0	3
	Fashion & Apparel Studies	Female	3	0	0	2	0	5	2	0	1	0	0	0	3
		Male	0	0	0	2	0	2	0	0	0	0	0	0	0
	Political Sci & Int Relations	Female	4	0	0	1	0	5	0	0	0	0	0	0	0
		Male	11	1	1	3	0	16	0	0	0	0	0	1	1
	School Public Pol/Administratn	Female	3	0	1	1	0	5	2	0	0	0	0	0	2
		Male	7	4	0	0	0	11	6	1	0	0	0	0	7
	Sociology	Female	13	1	0	0	0	14	0	0	0	0	0	0	0
		Male	8	2	1	1	0	12	0	0	0	0	0	1	1
Women and Gender Studies	Female	2	0	1	0	1	4	3	1	0	0	0	0	4	
<b>Total-Arts &amp; Sciences-Social Sciences</b>			<b>71</b>	<b>8</b>	<b>5</b>	<b>10</b>	<b>1</b>	<b>95</b>	<b>20</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>26</b>
Business & Economics	B&E Accounting & MIS	Female	4	2	0	2	0	8	7	0	0	1	0	0	8
		Male	13	1	0	4	0	18	3	1	0	1	0	0	5
	B&E Finance	Female	1	0	0	3	1	5	0	0	0	0	0	0	0
		Male	8	0	0	2	0	10	3	0	0	0	0	0	3
	Business Administration	Female	7	0	0	7	0	14	5	0	0	0	0	0	5
		Male	15	0	0	5	0	20	1	0	0	1	0	0	2
	Economics	Female	3	0	0	3	0	6	4	0	0	0	0	0	4
		Male	18	0	0	1	1	20	2	0	0	0	0	0	2
	HOSPITALITY BUSINESS MNGT	Female	1	0	0	2	0	3	2	0	0	0	0	0	2
		Male	5	1	0	1	0	7	4	0	0	0	0	0	4

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			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Business & Economics	<b>Total-Business &amp; Economics</b>		<b>75</b>	<b>4</b>	<b>0</b>	<b>30</b>	<b>2</b>	<b>111</b>	<b>31</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>35</b>
Earth, Ocean, & Environment	Geography	Female	5	0	0	0	0	5	0	0	0	0	0	0	0
		Male	5	0	0	1	0	6	0	0	0	0	0	0	0
	Geological Sciences	Female	3	0	0	1	0	4	0	0	0	0	0	0	0
		Male	6	1	0	0	0	7	1	0	0	0	0	0	1
	School of Marine Sci & Policy	Female	6	0	0	0	0	6	3	0	0	0	0	0	3
		Male	20	0	1	3	1	25	0	0	0	0	0	0	0
	<b>Total-Earth, Ocean, &amp; Environment</b>		<b>45</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>53</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
Education & Human Development	Human Dvlprmnt & Family Science	Female	10	2	1	1	0	14	1	2	0	0	0	0	3
		Male	4	1	0	0	0	5	1	0	0	0	0	0	1
	School of Education	Female	16	0	1	2	0	19	13	1	0	0	0	1	15
		Male	16	0	0	0	0	16	3	0	0	0	0	0	3
	Miscellaneous	Female	2	0	0	0	0	2	4	0	0	0	0	0	4
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	<b>Total-Education &amp; Human Development</b>		<b>49</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>57</b>	<b>22</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>26</b>
Engineering	Biomedical Engr Department	Female	3	0	0	0	0	3	2	0	0	0	0	0	2
		Male	6	0	0	0	0	6	0	0	0	0	0	0	0
	Chemical & Biomolecular Engr	Female	2	0	0	2	0	4	0	0	0	1	0	0	1
		Male	11	1	0	5	1	18	3	0	0	1	0	0	4
	Civil & Environmental Engineer	Female	3	0	0	1	0	4	1	0	0	0	0	0	1
		Male	10	2	0	6	0	18	3	0	0	1	0	0	4
	Computer & Info Sciences	Female	5	0	0	2	0	7	2	0	0	0	0	0	2
		Male	7	0	1	6	0	14	4	0	0	2	0	0	6
	Electrical and Computer Engrg	Female	0	0	0	4	0	4	0	0	0	0	0	0	0
		Male	9	0	2	5	0	16	3	0	0	0	0	0	3
	Materials Science	Female	1	0	0	1	0	2	0	0	0	0	0	0	0

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			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Engineering	Materials Science	Male	10	0	0	1	1	12	0	0	0	1	0	0	1
		Female	1	0	0	1	0	2	3	0	0	0	0	0	3
	Mechanical Engineering	Male	12	0	0	8	0	20	1	0	0	0	0	0	1
		<b>Total-Engineering</b>	<b>80</b>	<b>3</b>	<b>3</b>	<b>42</b>	<b>2</b>	<b>130</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>28</b>
Health Sciences	Behavioral Health & Nutrition	Female	10	1	0	1	0	12	10	0	0	0	0	0	10
		Male	8	0	0	1	0	9	2	0	0	0	0	0	2
	Communication Sci & Disordersa	Female	5	0	0	1	1	7	0	0	0	0	0	0	0
		Male	1	0	0	0	1	2	0	0	0	0	0	0	0
	Ctr Assessmnt Rsch/Translation	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	0	0	0	0	0	0	2	0	0	0	0	0	2
	Kinesiology & Appl Physiology	Female	6	0	0	0	0	6	2	0	0	0	0	0	2
		Male	14	0	0	0	0	14	3	0	0	0	0	0	3
	Medical Laboratory Sciences	Female	3	0	0	2	0	5	4	0	0	0	0	0	4
		Male	0	0	0	1	0	1	1	0	0	1	0	0	2
	Office of the Dean-HN	Female	0	0	0	0	0	0	3	0	0	0	0	0	3
	Physical Therapy	Female	6	0	0	1	0	7	2	0	0	0	0	0	2
		Male	4	1	0	1	1	7	0	0	0	0	0	0	0
	School of Nursing	Female	15	1	0	2	0	18	15	2	0	1	0	1	19
Male		0	0	0	0	0	0	1	0	0	0	0	0	1	
<b>Total-Health Sciences</b>			<b>72</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>88</b>	<b>46</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>51</b>
Intercollegiate Athletics	Intercollegiate Athletics Prog	Male	0	0	0	0	0	0	2	0	0	0	0	0	2
	<b>Total-Intercollegiate Athletics</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Grand Total</b>			<b>684</b>	<b>38</b>	<b>24</b>	<b>149</b>	<b>18</b>	<b>913</b>	<b>284</b>	<b>20</b>	<b>5</b>	<b>18</b>	<b>1</b>	<b>6</b>	<b>334</b>

<sup>1</sup> Ethnicity based on the 'Primary Ethnicity' data element, versus the 'IPEDS Ethnicity' data element used for Facts & Figures.

<sup>2</sup> Other includes Two or More Races and Non-Specified/Unknown.

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## Grouped Departments/Programs

COLLEGE/PORTFOLIO	DEPARTMENT/PROGRAM GROUP	DEPARTMENT DESCRIPTION
Arts & Sciences-Social Sciences	School Public Pol/Administratn	Ctr Community Research & Serv
		School Public Pol/Administratn
Education & Human Development	Miscellaneous	Ctr Rsch Educ & Social Policy
		Ctr for Disabilities Studies
		Prof Dev Ctr for Educatr(PDCE)
		UD Early Learning Center
	School of Education	DE Ctr for Teacher Education
		School of Education
The College School-Education		
Engineering	Civil & Environmental Engineer	Civil & Environmental Engineer
		Ctr for App Coastal Research