

UD Facts & Figures 2018–19

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY
Fall 2014 Through Fall 2018

		Faculty without Administrative Appointment															
		2014			2015			2016			2017			2018			
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	
Total Faculty w/o Admin Appt		657	829	79.3	667	839	79.5	664	839	79.1	671	861	77.9	671	891	75.3	
Professor	Total-Professor	379	379	100.0	374	374	100.0	372	372	100.0	373	373	100.0	385	385	100.0	
	Female	Total-Female	98	98	100.0	96	96	100.0	93	93	100.0	100	100	100.0	107	107	100.0
		White	86	86	100.0	83	83	100.0	80	80	100.0	86	86	100.0	88	88	100.0
		African-American	6	6	100.0	4	4	100.0	5	5	100.0	4	4	100.0	6	6	100.0
		Hispanic	1	1	100.0	3	3	100.0	0	0	-	0	0	-	1	1	100.0
		Asian	5	5	100.0	6	6	100.0	8	8	100.0	10	10	100.0	12	12	100.0
	Male	Total-Male	281	281	100.0	278	278	100.0	279	279	100.0	273	273	100.0	278	278	100.0
		White	228	228	100.0	225	225	100.0	219	219	100.0	213	213	100.0	215	215	100.0
		African-American	4	4	100.0	4	4	100.0	8	8	100.0	9	9	100.0	8	8	100.0
		Hispanic	10	10	100.0	10	10	100.0	11	11	100.0	10	10	100.0	11	11	100.0
	Asian	39	39	100.0	39	39	100.0	41	41	100.0	41	41	100.0	44	44	100.0	
Associate Professor	Total-Associate Professor	278	287	96.9	293	302	97.0	292	299	97.7	298	307	97.1	286	300	95.3	
	Female	Total-Female	114	121	94.2	126	133	94.7	133	138	96.4	129	136	94.9	130	141	92.2
		White	83	88	94.3	92	97	94.8	97	101	96.0	89	93	95.7	90	99	90.9
		African-American	7	8	87.5	9	10	90.0	7	8	87.5	8	9	88.9	9	9	100.0
		Hispanic	7	7	100.0	6	6	100.0	7	7	100.0	7	8	87.5	6	8	75.0
		Asian	15	16	93.8	16	17	94.1	20	20	100.0	23	24	95.8	23	23	100.0
		International	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0	1	1	100.0
		Other ¹	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
	Male	Total-Male	164	166	98.8	167	169	98.8	159	161	98.8	169	171	98.8	156	159	98.1
		White	125	127	98.4	128	129	99.2	122	123	99.2	125	127	98.4	113	116	97.4
		African-American	8	8	100.0	8	8	100.0	7	7	100.0	7	7	100.0	7	7	100.0
		Hispanic	4	4	100.0	4	5	80.0	3	4	75.0	5	5	100.0	6	6	100.0
		Asian	27	27	100.0	27	27	100.0	26	26	100.0	30	30	100.0	28	28	100.0
	International	0	0	-	0	0	-	0	0	-	1	1	100.0	1	1	100.0	
	Other ¹	0	0	-	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0	
Assistant Professor	Total-Assistant Professor	0	163	0.0	0	163	0.0	0	168	0.0	0	181	0.0	0	206	0.0	
	Female	Total-Female	0	81	0.0	0	83	0.0	0	85	0.0	0	96	0.0	0	102	0.0
		White	0	49	0.0	0	51	0.0	0	56	0.0	0	60	0.0	0	57	0.0
		African-American	0	6	0.0	0	4	0.0	0	3	0.0	0	3	0.0	0	6	0.0
		Hispanic	0	1	0.0	0	1	0.0	0	2	0.0	0	4	0.0	0	6	0.0
		Asian	0	16	0.0	0	15	0.0	0	16	0.0	0	18	0.0	0	21	0.0
		International	0	6	0.0	0	10	0.0	0	8	0.0	0	10	0.0	0	11	0.0
		Other ¹	0	3	0.0	0	2	0.0	0	0	-	0	1	0.0	0	1	0.0
	Male	Total-Male	0	82	0.0	0	80	0.0	0	83	0.0	0	85	0.0	0	104	0.0
		White	0	53	0.0	0	44	0.0	0	48	0.0	0	53	0.0	0	58	0.0
	African-American	0	2	0.0	0	2	0.0	0	2	0.0	0	4	0.0	0	5	0.0	
	Hispanic	0	3	0.0	0	4	0.0	0	6	0.0	0	6	0.0	0	5	0.0	
	Asian	0	11	0.0	0	12	0.0	0	15	0.0	0	12	0.0	0	15	0.0	
	International	0	11	0.0	0	16	0.0	0	11	0.0	0	9	0.0	0	19	0.0	
	Other ¹	0	2	0.0	0	2	0.0	0	1	0.0	0	1	0.0	0	2	0.0	

¹Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

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		Faculty with Administrative Appointment														
		2014			2015			2016			2017			2018		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Faculty with Admin Appt		29	29	100.0	26	26	100.0	28	28	100.0	29	29	100.0	28	28	100.0
Female	Total-Female	11	11	100.0	10	10	100.0	9	9	100.0	11	11	100.0	11	11	100.0
	White	8	8	100.0	8	8	100.0	7	7	100.0	8	8	100.0	8	8	100.0
	African-American	1	1	100.0	1	1	100.0	1	1	100.0	2	2	100.0	2	2	100.0
	Hispanic	1	1	100.0	0	0	-	0	0	-	0	0	-	0	0	-
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	18	18	100.0	16	16	100.0	19	19	100.0	18	18	100.0	17	17	100.0
	White	16	16	100.0	13	13	100.0	16	16	100.0	15	15	100.0	14	14	100.0
	African-American	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Asian	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0

		Chairperson/Academic Center Director														
		2014			2015			2016			2017			2018		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Chairperson/Academic Center Director		54	55	98.2	51	52	98.1	51	53	96.2	51	52	98.1	55	55	100.0
Female	Total-Female	19	19	100.0	15	15	100.0	19	20	95.0	16	16	100.0	20	20	100.0
	White	19	19	100.0	14	14	100.0	15	16	93.8	13	13	100.0	17	17	100.0
	African-American	0	0	-	0	0	-	1	1	100.0	0	0	-	0	0	-
	Hispanic	0	0	-	0	0	-	2	2	100.0	2	2	100.0	2	2	100.0
	Asian	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	35	36	97.2	36	37	97.3	32	33	97.0	35	36	97.2	35	35	100.0
	White	28	29	96.6	31	32	96.9	28	29	96.6	29	30	96.7	29	29	100.0
	African-American	4	4	100.0	3	3	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Hispanic	1	1	100.0	1	1	100.0	1	1	100.0	2	2	100.0	1	1	100.0
	Asian	2	2	100.0	1	1	100.0	1	1	100.0	2	2	100.0	3	3	100.0

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