

**OFFICE OF EQUITY AND INCLUSION ANNUAL REPORT**  
**FACULTY BY DEPARTMENT, GENDER, AND PRIMARY ETHNICITY<sup>1</sup>**  
**Fall 2018 Semester**

			Full-Time Faculty, Tenure Track					Full-Time Faculty, Non-Tenure Track								
			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total	
Agriculture & Natural Resources	Agriculture and Natural Resour	Female	0	0	0	0	0	0	1	0	0	0	0	0	0	1
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0	0
	Animal and Food Sciences	Female	4	0	0	1	0	5	3	0	0	0	0	0	0	3
		Male	8	0	0	5	0	13	1	0	0	0	0	0	0	1
	Appl Economics & Statistics	Female	2	0	0	2	0	4	1	0	0	1	0	0	0	2
		Male	5	0	0	3	1	9	0	0	0	0	0	0	0	0
	Entomology & Wildlife Ecology	Female	1	0	0	0	0	1	1	0	0	0	0	0	0	1
		Male	6	0	0	0	0	6	2	0	0	0	0	0	0	2
	Plant & Soil Science	Female	8	0	0	2	0	10	2	0	0	0	0	0	0	2
		Male	9	0	1	3	0	13	3	0	0	1	0	0	0	4
<b>Total-Agriculture &amp; Natural Resources</b>			<b>44</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>1</b>	<b>62</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>16</b>	
Arts & Sciences-Arts	Art and Design	Female	5	2	0	0	0	7	0	0	0	0	0	0	0	0
		Male	6	1	0	2	0	9	2	0	0	0	0	0	0	2
	Music	Female	7	1	1	0	0	9	3	0	0	0	0	0	0	3
		Male	12	0	2	1	0	15	7	0	0	0	0	0	0	7
	Theatre	Female	3	1	0	0	0	4	1	0	0	0	0	0	0	1
		Male	5	0	0	0	0	5	1	0	0	0	0	0	0	1
	<b>Total-Arts &amp; Sciences-Arts</b>			<b>38</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>49</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
Arts & Sciences-Humanities	Africana Studies	Female	1	4	0	0	0	5	0	0	0	0	0	0	0	0
		Male	0	1	0	0	0	1	0	1	1	0	0	0	0	2
	Art Conservation	Female	3	0	0	0	1	4	0	0	0	0	0	0	0	0
		Male	2	0	0	0	0	2	0	0	0	0	0	0	0	0
	Art History	Female	5	1	0	1	1	8	0	0	0	0	0	0	0	0
		Male	4	1	0	0	0	5	0	0	0	0	0	0	0	0
	English	Female	9	1	1	0	2	13	8	4	0	2	0	0	0	14
		Male	13	1	0	3	1	18	4	0	0	0	0	0	0	4

Note. Faculty counts include Center Directors and Department Chairpersons and exclude Faculty with Administrative Appointments.

Source: HR Official Extract

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Arts & Sciences-Humanities	English Language Institute	Female	0	0	0	0	0	0	12	0	0	0	0	0	12
		Male	0	0	0	0	0	0	10	0	0	0	0	0	10
	History	Female	8	0	0	1	0	9	1	0	0	1	0	0	2
		Male	15	0	1	2	1	19	0	0	0	0	0	0	0
	Languages Literatures Cultures	Female	12	0	2	2	0	16	16	1	1	3	0	1	22
		Male	4	1	1	1	1	8	6	0	0	0	0	0	6
	Philosophy	Female	1	0	0	1	0	2	0	0	0	0	0	0	0
		Male	9	0	0	0	0	9	1	0	0	0	0	0	1
	Winterthur Pgm in Amer Matl Cu	Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	<b>Total-Arts &amp; Sciences-Humanities</b>			<b>87</b>	<b>10</b>	<b>5</b>	<b>11</b>	<b>7</b>	<b>120</b>	<b>58</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>
Arts & Sciences-Natural Sciences	Biological Sciences	Female	8	1	0	2	1	12	5	1	0	0	0	0	6
		Male	9	0	0	2	0	11	3	1	0	0	0	0	4
	Chemistry & Biochemistry	Female	5	1	0	0	0	6	3	0	0	0	0	0	3
		Male	20	0	0	3	1	24	3	0	0	0	0	0	3
	Linguistics & Cognitive Science	Female	5	0	0	1	0	6	2	0	0	0	0	0	2
		Male	4	0	0	1	0	5	1	0	0	0	0	0	1
	Mathematical Sciences	Female	4	0	0	4	0	8	9	0	0	1	0	1	11
		Male	14	0	2	9	1	26	8	1	0	1	0	1	11
	Physics & Astronomy	Female	3	0	0	0	0	3	0	0	0	0	0	0	0
		Male	25	0	0	4	0	29	2	1	0	0	0	0	3
Psychological & Brain Sciences	Female	11	0	0	0	1	12	3	0	0	1	0	0	4	
	Male	15	1	0	0	2	18	4	0	0	0	0	0	4	
<b>Total-Arts &amp; Sciences-Natural Sciences</b>			<b>123</b>	<b>3</b>	<b>2</b>	<b>26</b>	<b>6</b>	<b>160</b>	<b>43</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>52</b>
Arts & Sciences-Office of the Dean	Assoc in Arts Prog	Female	0	0	0	0	0	0	6	2	0	0	1	0	9
		Male	0	0	0	0	0	0	13	0	0	0	0	0	13
	<b>Total-Arts &amp; Sciences-Office of the Dean</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

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**Fall 2018 Semester**

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			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Arts & Sciences-Social Sciences	Anthropology	Female	4	0	1	0	0	5	1	0	0	0	0	0	1
		Male	3	0	0	1	0	4	0	0	0	0	0	0	0
	Communication	Female	7	0	0	0	0	7	4	0	0	0	0	0	4
		Male	6	0	0	0	0	6	0	0	0	0	0	0	0
	Ctr for Enrgy & Environmntl P	Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	Fashion & Apparel Studies	Female	3	0	0	2	0	5	2	0	1	1	0	0	4
		Male	0	0	0	2	0	2	0	0	0	0	0	0	0
	Political Sci & Int Relations	Female	4	0	0	1	0	5	1	0	0	0	0	0	1
		Male	11	1	1	3	0	16	0	0	0	0	0	1	1
	School Public Pol/Administratn	Female	4	0	1	1	0	6	2	0	0	0	0	0	2
		Male	7	4	0	1	0	12	8	1	0	0	0	0	9
	Sociology	Female	12	1	0	0	1	14	0	0	0	0	0	0	0
		Male	8	2	0	1	0	11	0	0	0	0	0	1	1
	Women and Gender Studies	Female	2	0	1	0	1	4	3	1	0	0	0	0	4
<b>Total-Arts &amp; Sciences-Social Sciences</b>			<b>72</b>	<b>8</b>	<b>4</b>	<b>12</b>	<b>2</b>	<b>98</b>	<b>21</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>27</b>
Business & Economics	B&E Accounting & MIS	Female	5	1	0	2	0	8	7	1	0	1	0	0	9
		Male	13	1	0	3	0	17	5	1	0	2	0	0	8
	B&E Finance	Female	1	0	0	3	1	5	0	0	0	0	0	0	0
		Male	8	0	0	3	0	11	3	0	0	0	0	0	3
	Business Administration	Female	6	0	0	7	0	13	5	0	0	1	0	0	6
		Male	15	0	0	4	0	19	1	0	0	1	0	0	2
	Economics	Female	3	0	0	3	0	6	3	0	0	0	0	0	3
		Male	16	0	0	1	1	18	3	0	0	0	0	0	3
	HOSPITALITY BUSINESS MNGT	Female	0	0	0	2	0	2	0	0	0	0	0	0	0
		Male	6	1	0	1	0	8	4	0	0	0	0	0	4
<b>Total-Business &amp; Economics</b>			<b>73</b>	<b>3</b>	<b>0</b>	<b>29</b>	<b>2</b>	<b>107</b>	<b>31</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>38</b>

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			White	Black	Hispanic	Asian	Other <sup>2</sup>	Total	White	Black	Hispanic	Asian	Native American	Other <sup>2</sup>	Total
Earth, Ocean, & Environment	Geography	Female	5	0	0	2	0	7	0	0	0	0	0	0	0
		Male	5	0	0	1	0	6	0	0	0	0	0	0	0
	Geological Sciences	Female	3	0	0	1	0	4	1	0	0	0	0	0	1
		Male	6	1	0	0	0	7	0	0	0	0	0	0	0
	School of Marine Sci & Policy	Female	7	0	0	2	0	9	3	0	0	0	0	0	3
		Male	19	0	1	3	1	24	0	0	0	0	0	0	0
	<b>Total-Earth, Ocean, &amp; Environment</b>			<b>45</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>57</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
Education & Human Development	Human Dvlpmnt & Family Science	Female	10	2	1	1	0	14	2	2	0	0	0	0	4
		Male	3	1	0	0	0	4	1	0	0	0	0	0	1
	School of Education	Female	15	1	1	2	1	20	14	1	0	0	0	0	15
		Male	16	1	0	0	0	17	4	0	0	0	0	0	4
	Miscellaneous	Female	2	0	0	0	0	2	2	0	0	0	0	0	2
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	<b>Total-Education &amp; Human Development</b>			<b>47</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>58</b>	<b>23</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Engineering	Biomedical Engr Department	Female	3	0	0	0	0	3	1	0	0	0	0	0	1
		Male	6	0	0	0	0	6	0	0	0	1	0	0	1
	Chemical & Biomolecular Engr	Female	2	0	0	2	0	4	0	0	0	1	0	0	1
		Male	12	1	0	5	1	19	3	0	0	0	0	0	3
	Civil & Environmental Engineer	Female	3	1	0	1	0	5	1	0	0	1	0	0	2
		Male	11	2	0	6	0	19	4	0	0	2	0	0	6
	Computer & Info Sciences	Female	4	0	0	2	0	6	3	0	1	0	0	0	4
		Male	7	0	1	7	0	15	5	0	0	2	0	0	7
	Electrical and Computer Engrg	Female	0	0	0	4	0	4	0	0	0	1	0	0	1
		Male	11	0	2	6	0	19	3	0	0	0	0	0	3
	Materials Science	Female	1	1	0	1	0	3	0	0	0	0	0	0	0
		Male	10	0	0	2	1	13	0	1	0	1	0	0	2

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Engineering	Mechanical Engineering	Female	1	0	0	1	0	2	2	0	0	0	0	0	2
		Male	12	1	0	9	0	22	2	0	0	0	0	0	2
	<b>Total-Engineering</b>		<b>83</b>	<b>6</b>	<b>3</b>	<b>46</b>	<b>2</b>	<b>140</b>	<b>24</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>35</b>
Health Sciences	Behavioral Health & Nutrition	Female	10	1	0	1	0	12	10	0	0	0	0	0	10
		Male	9	0	0	1	0	10	3	0	0	0	0	0	3
	Communication Sci & Disordersa	Female	5	0	0	1	1	7	0	0	0	0	0	0	0
		Male	1	0	0	0	1	2	0	0	0	0	0	0	0
	Ctr Assessmnt Rsch/Translation	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	0	0	0	0	0	0	1	0	0	0	0	0	1
	Epidemiology Program	Female	1	0	0	0	0	1	0	0	0	0	0	0	0
	Kinesiology & Appl Physiology	Female	9	0	0	0	0	9	1	0	0	0	0	1	2
		Male	12	0	0	0	0	12	4	0	0	0	0	0	4
	Medical & Molecular Sciences	Female	3	0	0	2	0	5	5	0	0	0	0	0	5
		Male	0	0	0	1	0	1	1	0	0	1	0	0	2
	Office of the Dean-HN	Female	0	0	0	0	0	0	3	0	0	0	0	0	3
	Physical Therapy	Female	8	0	0	1	0	9	0	0	0	0	0	0	0
		Male	3	1	0	2	1	7	0	0	0	0	0	0	0
	School of Nursing	Female	17	1	0	2	0	20	18	2	0	1	0	1	22
<b>Total-Health Sciences</b>		<b>78</b>	<b>3</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>95</b>	<b>47</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>53</b>	
<b>Grand Total</b>		<b>690</b>	<b>44</b>	<b>21</b>	<b>166</b>	<b>25</b>	<b>946</b>	<b>298</b>	<b>22</b>	<b>4</b>	<b>28</b>	<b>1</b>	<b>7</b>	<b>360</b>	

<sup>1</sup> Ethnicity based on the 'Primary Ethnicity' data element, versus the 'IPEDS Ethnicity' data element used for Facts & Figures.

<sup>2</sup> Other includes Two or More Races and Non-Specified/Unknown.

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## Grouped Departments/Programs

COLLEGE/PORTFOLIO	DEPARTMENT/PROGRAM GROUP	DEPARTMENT DESCRIPTION
Arts & Sciences-Social Sciences	School Public Pol/Administratn	Ctr Community Research & Serv
		School Public Pol/Administratn
Education & Human Development	Miscellaneous	Ctr Rsch Educ & Social Policy
		Ctr for Disabilities Studies
		De Academy School Leadership
		Prof Dev Ctr for Educatr(PDCE)
		UD Early Learning Center
	School of Education	DE Ctr for Teacher Education
		School of Education
		The College School-Education
Engineering	Civil & Environmental Engineer	Civil & Environmental Engineer
		Ctr for App Coastal Research