



## WHERE TO TURN FOR HELP

Individuals who would like assistance in taking action or filing a report can contact the Office of Equity and Inclusion, and a representative will provide information about one’s rights, resources & options. Other concerns can be reported as outlined in this table.

Who?	What?	Where?
Faculty, Staff & Students	Inquiries regarding the <b>Americans with Disabilities Act, the Rehabilitation Act</b>	Office of Disabilities Support Services Alison Hall, Suite 130 • Newark, DE 19716 302-831-4643 • <a href="http://www.udel.edu/dss">www.udel.edu/dss</a>
Faculty, Staff & Students	Inquiries and concerns regarding <b>sexual misconduct policies and procedures</b>	Office of Equity and Inclusion 305 HULLIHEN HALL • Newark, DE 19716 302-831-8063 • <a href="http://www.udel.edu/sexualmisconduct">www.udel.edu/sexualmisconduct</a>
Faculty, Staff & Students	To report a complaint regarding Title IX and/or the Sexual Misconduct Policy including sexual discrimination, sexual assault, sexual harassment, dating violence, domestic violence and stalking	Susan L. Groff, Ed.D., Title IX Director Office of Equity & Inclusion • 305 HULLIHEN HALL 302-831-8063 • <a href="mailto:groff@udel.edu">groff@udel.edu</a> • <a href="http://www.udel.edu/sexualmisconduct">www.udel.edu/sexualmisconduct</a>
Anyone	To report any crime or incident	University of Delaware Police 413 Academy Street • Newark, DE 19716 302-831-2222 • <a href="http://www.udel.edu/police">www.udel.edu/police</a>
Anyone	To discuss gender-based violence or get 24/7 advocacy, advice, & help	S.O.S. – Sexual Offense Support: 24/7 confidential crisis support hotline 302-831-1001, ask for SOS advocate on duty <a href="http://www.udel.edu/studentwellness/sos/">www.udel.edu/studentwellness/sos/</a>
Anyone	Inquiries, concerns or complaints regarding any forms of discrimination, including the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act and the Age Discrimination Act of 1975.	Office of Equity and Inclusion 305 HULLIHEN HALL • Newark, DE 19716 302-831-8063 • <a href="http://www.udel.edu/sexualmisconduct">www.udel.edu/sexualmisconduct</a>

### Protection from Retaliation

The University will take all appropriate steps to ensure that a person who in good faith reports or complains about harassment/discrimination as defined in University Policies, or who participates in an investigation will not be subjected to retaliation by the respondent or by anyone else with knowledge of the underlying report. The University will also take all appropriate steps to ensure that the respondent will not be subjected to retaliation by the complainant or anyone else with knowledge of the underlying report.

Anyone who believes they are experiencing retaliation is strongly encouraged to report that to the University Police, the Director, OEI/University Title IX Coordinator or any other University official so appropriate action can be taken. Retaliation may also be a violation of federal law. <http://www.hhs.gov/ocr/office/index.htm>.