

Student Advisory Committee for an Inclusive Community (SACIC) Mission Review
Meeting- 12/15/16**ATTENDEES:**

Lisa Stevenson, Assistant Dean for Student Diversity and Engagement (LS)
Kayla Berry, SACIC (KB)
Fay Fears, SNMA (FF)
Kai Jones, SNMA (KJ)
Juan Deliz Gonzalez, LMSA (JDG)
Jenny Tobat, LMSA (JT)
Sunny Li, APAMSA (SL)
Jeffrey Choi, APAMSA (JC)
Kali Keller, PTID (KK)
Averey Strong, class president, MSG, LGBTQ Med (AS)

INTRODUCTIONS- Dean Lisa Stevenson

Mary Klingensmith, Interim Sr. Associate Dean for Medical Education, asked me to reconvene SACIC or the remaining members of SACIC to discuss the direction of the committee. I reviewed the notes from the last 2 years and was advised by Kelly Noll, the director of the Curriculum Office, to contact Kayla Berry for more information and background. Kayla and I met and decided that as a first step we should schedule a meeting with remaining members as well as leaders of some of the student affinity groups. We realize we may not have everyone at this juncture. However, we really wanted to have the first meeting before the Winter Break. Since some of us are new to SACIC, I'm going to turn the agenda over to Kayla to give some background/history and to lead a discussion regarding the viability of the committee.

SACIC MISSION STATEMENT/BACKGROUND- Kayla Berry

Mission: To promote an inclusive campus environment that is safe and welcoming for all students.

Vision: A School of Medicine campus that values diversity, seeks and welcomes students from all backgrounds, promotes a learning environment where students listen to and strive to understand each other, and actively promotes inclusion.

Kayla Berry- SACIC started as a result of LCME accreditation review which called for diversity on-campus improvement eg. Gender neutral bathrooms

- Considered taking on more of a role in the management reporting of BRSS- “Bias Report and Support System” <https://diversityinclusion.wustl.edu/brss/brss-report-form/>

-started a calendar of cultural events and holidays

-pulled some leadership from student groups

DO WE NEED SACIC?

KK- PT just started a group called PTID “Physical Therapy Inclusion and Diversity”

-to address lack of diversity in program

-need a safe space for students to express their concerns or feelings

LS- Who’s included in this PT group?

KK- PhD/Staff/student/faculty

LS- Did anyone at this meeting know about SACIC?

FF- we knew SACIC might be having meetings but none of us really knew what it was

LS- SACIC wouldn’t just be med students.

It has included OT/PT/Aud. How is SACIC different from Connections?

KJ- Connections is open to everyone, but it’s run by DBBS students

KB- Connections is student led, 1 faculty, and they’re more about educating

-less about administrative issues of diversity

Should there be a SACIC?

POTENTIAL FOR SACIC

KB- Seems like programming isn't necessary because the other groups have that covered already.

KJ- It would be helpful to have the email listserv for OT /PT

-Do we send an email to everyone?

LS- SACIC could come together as a coordinating body.

FF- BRS, having a group responsible for monitoring issues that are coming up and can report it to the administration.

KJ- No one uses BRSS.

FF- People don't know what it is.

KB- it gets sent to the Dean.

LS- Ideally, you'd want SACIC to be able to review that report?

FF- Make it more visible

Most (students) don't report or aren't sure how. SACIC could bring forth that data (re: Reporting)

KJ- Using the data from the complaint reports can be used by SACIC in bringing these issues up to the administration. Having data to back up our requests.

JT- on the website, maybe change the header name to "Policy and Reporting"??? On Canvas it's under Student Commons/Student Reference/Resources for Students Regarding Bias reporting, Mental Health and Accommodations Based Upon Sexual Assault

FF- Can we hold informal surveys which might generate more information?

KK- SACIC can connect all groups. I think it's necessary.

JT- It would be helpful (for the Office of Diversity Programs) to have online a list of all affinity groups and all of the leadership for those groups listed

KB- SACIC has to be up and running before the first day of school to be effective.

LS- Perhaps in time for the Medical Student activities fair in August

SCHOOL OF MEDICINE

JDG- I'm concerned by the faculty composition. Who's even listening?

KB- Dean Whalen, Diversity Training started SACIC

-Dean Whalen's staff scheduled our meetings

-This was a problem for attendance

-if this committee moves forward, how does faculty play a role?

LS- Med Student Leadership Team:

Consists of Deans Awad, Moscosoo, Ratts, Klingensmith, O'Neal, Chung, Evola, Diemer, Dr. Ross, myself

-I can present to MSLT "This is what SACIC is thinking about" & MSL group is going to be the group to give the green light on next steps.

Also Education Leadership Council:

Consists of OT/PT/Audiology/DBBS, plus most of the Deans listed above.

MEMBERSHIP

KB- Who do we include?

2nd yrs are BUSY and most members were 2nd years who then moved on.

1st year membership would cause a delay while they get acclimated

- You can pull from student affinity groups
- Should it run like MSG (?) – elect officers
- Whoever is included needs to be motivated to come so studying etc. doesn't get in the way
- Could email everyone to ask for members

KJ- We're all 2nd years. Attending SACIC was in our SNMA constitution.

-we should ask whole student body who can attend (too many students?)

Start the 1st years in January

FF- I think it's a good idea to pull members from affinity groups

-you're supposed to send somebody

SCHOOL OF MEDICINE

KB- Student leaders were looking for people below them to take over their spot [in SACIC]

AS- There should be an overlap. 1 extra month or 2 after their “term” is over, to make sure the vision of SACIC is transferred/continued.

KK- Does it have to be a “leader” of a student group?

If it's someone who's simply *in* the group and not a leader, then there's not so much pressure

KB- There are many different roles in the student groups (eg. treasurer, president, etc). This could be a designated “SACIC Rep./Liaison”

FF- we should meet quarterly and each meeting has a definite “job”

LS- have an agenda

FF- Yes, an agenda.

-Activity fairs are a good way to get people to join

-Which students should we pull from for OT/PT/AUD?

KK- We do rotations but there's always someone present (for us to send for SACIC).

KJ- There should be 2 LMSA “Seats”, & 2 APAMSA seats and it's the organization's job to be there.

(Asian-Pacific American Medical Student Association)

<https://mdstudentaffairs.wustl.edu/student-group/asian-pacific-american-medical-student-association-apamsa/>

JDG- Who is organizing the meetings? Where is the centralized organization?

I like the idea of scheduling 4 or 5 meetings per year at beginning of year.

LS- ODP can help in getting the word out on behalf of the committee.

We can be involved as much or as little as you'd like.

KB- There's no Muslim affinity group on campus. We could ask people not just from groups, but from student body in general for their input.

KJ- survey might solve that issue

FF People can just report to the SACIC so people can have their concerns addressed

Likes the model of “course liaison”- you email them and they report to the council

SCHOOL OF MEDICINE

LS- Have a survey and also the liaison

SL- We wouldn't include students who file bias reports.

A town hall meeting option would be good.

FF- a bunch of town hall meetings might be needed, so everyone can come. Or one **big** meeting

KK- That would be a good place to give the SACIC report

How does orientation for the Med Students go?

AS- 2 week orientation (re: school registration, admin, etc.)

Diversity Retreat (re: Social Identity, implicit bias, communication models)

WUMP Health Disparities (a generic overview of some disparities in healthcare, but gets people thinking about these issues)

-There's also Diversity Week in Feb and March, which gives a much more in-depth review of specific health issues affecting particular communities.

JDG- WUMP would be a good time to recruit for SACIC **KJ-** SSS (student support services) does a little lunch – goal to get 15 minutes to present on SACIC

LS- We could definitely make time for that at WUMP.

NETWORKING

KB- What other affinity groups are we missing? That would need to be drafted.

KJ- We worked with WUSOTA (bit.ly/WUsOTA). I'll give you their email

[General: Wusota@gmail.com

Alexis Raybon: abraybon@wustl.edu]

JDG- LMSA will send reps

AS- Andy Wiegert is the best resource to get list

JC- SA has a list of affinity groups

KK- Contact Kali re PT affinity group

FF- send email out to attendees of today

KK- When to meet next?

Jan-Mar I'm on clinical rotation.

We're out of class at 4:50pm

FF- Lunch time is good

KB- is evening a good time?

JC- Student group transitions happen in Jan/March

Jan 3rd is first day back for Med Students

Is there a way to make a master calendar- exams and breaks?

FF- Might not be possible to put all of them on one calendar

KB- 1st 3 weeks of Jan

1. Start with Andy Wiegert and Diversity Programs Office for a list
2. CA to do a doodle poll for availability for January meeting
3. JAN- We need to know who will successors be? (put this on the agenda for next meeting)