SACIC Meeting Minutes- January 27th, 2017

Attendees:
Sunny Li- Co-President APAMSA
Kayla Berry- MSTP, Christian Student Association
Rebecca Gilson- Co-President Connections
Leeran Dublin- Co-President Connections
Kai Jones- Co-President SNMA
Fay Fears-Co-President SNMA
Jeffrey Choi- Co President APAMSA
Jenny Tobat-Co-President LMSA
Avery Strong - 1st Year Class President, LGBTQ Med, MSG
Juan Deliz Gonzalez-Co-President LMSA
Lisa Stevenson- Assistant Dean for Student Diversity and Engagement
Clair Antoine- Secretary

LS- Dean Klingensmith – ideally find a goal for SACIC, membership plan. Student leadership team, Educational leadership Council/****

KB- recap: Themes
-what concerns does SACIC take?
-How is that recorded and where?
Proposed:
-Survey re: Diversity Concerns
-Town Halls
Running list of what SACIC should do distinctly from other groups
LS- Moscoso said students go through OASIS to do Bias reporting
RG- focus is on the undergrads re: Diversity Office (Danforth)
KJ- Who is managing on the med campus reporting? SACIC could increase knowledge of reporting options.
KB- The reason SACIC was started was because there weren’t enough Diverse Faculty presenting their research on campus (talks). SACIC could provide a forum for this.
AS- Good idea. What about programs to increase diversity?
KB- SACIC had the idea to do a calendar of cultural or religious holidays.
JD- SNMA town hall was very effective. Concern w/environment at WUSM
KJ- would be good to get an expert for a lecture/forum. Forums have been good thus far.
RG: Board (of SACIC) to come up with methods for increasing knowledge. We (Connections) don’t do advocacy.
KB: so SACIC could be the advocacy piece.
LD: advocacy is very complementary to work of Connections

JD: presence from administration is important to have.
RG: should we do something more formal than a forum? Collecting information better?
LS: It’s helpful to listen or have a report.
KJ: Forums have been helpful to allow faculty to listen
KJ: like last year we had a forum on police brutality
Fay’s idea of a survey is better. Very helpful to encourage people to answer
JD: specific issue motivates people to go and talk
FF: listening to student concerns is helpful
KB: suggestions thus far:
-town hall forum
- Educational sessions
-survey
JD: hesitant to make a didactic forum
KB: forum held regularly vs. a spontaneous one when needed?
FF: regular is better
KJ: maybe one per semester
FF: town hall for new Dean is coming up
JD: Dean’s meetings are not well attended
FF: they’re very class specific
KB: anything we’re missing?
CA: is it accessible?
AS: can I access the bias reporting on my phone?
FF: are people going to listen (to the complaints made on the BRSS)?
RG: are the reports anonymous?
LD: if too much info is present in the report, it can be really easy to deduce who made the report. Esp in small cohorts like mine, so it would be nice if they were anonymous.
FF: I haven’t read the report. Is it available quarterly?
LS: BRSS- Klingensmith and Moscoso get the report.
KB: education seems like it should be left to the student groups
Instead, maybe SACIC should advance celebration of diversity
Maybe host a coffee house diversity meeting?
FF: good idea but a lot of other groups do that.
-the Zoo event was a great idea (Night at the Zoo)
KB: I administered one.
RG: We sort of did that. GALAS, ABBGS, OUTgrads, Connections. We had booths available.
JD: I like the idea of a diversity fair of how you can get involved

KJ: How will we let OT know about it? Sounds like we should do less programming but more connecting?
RG - Is there a way to start a listserv?
KB - that could be the website purpose
LS - We could do that. Should SACIC have a link on the ODP site?
LD - host a support group? If they’ve experienced a negative “event”/aggression against them
LS - We (group of key staff and faculty) have been trained to facilitate these discussions, so we could do a support session.
JD - host in different locations. Rotating schedule
AS - here vs. PT school etc.

KB - Membership- 2 people from each affinity group
JD - Do we have a list of student groups?
CA - yes, sent out in email to group
KJ - if a group wants to join, they should send us a request
JD - afraid of missing out on groups
AS - we need a way to reach people who don’t have groups.
JD - include a link to comment on the survey?
JT - comment box on website?
RG - we can include all DBBS groups- ABBGS, GALAS, OUTGrads
JD - Beneficial to have them all.
KB - What about faculty?
FF - education office hearing and resolving issues
Helped groups stand out. Maybe 1 or 2 faculty?
AS - AMSE?
FF - Dean Whalen moved on.
AS - who from DBBS can we invite?
RG - Rochelle’s replacement would be good?
KB - if their identity is missing as an affinity group, do we ask them what issues they may have?
KJ - they might want to represent themselves.
KB - can the SACIC be too large?
All - YES
FF - people get lost
JD - there could be a SACIC subcommittee for underrepresented minorities
LS - Indigenous people, group numbers are too small though they’d like to form a group.

LS - What would you like our office to help with?
FF - website
JD - Budget?
LS - yes a small budget is set aside.
AS - ODP can advise us with programming
-advice on policy change
-advice on what’s feasible
**LS**- ODP can collab with DBBS person (formerly Rochelle)
ODP+DBBS would help in ways described

**KB**- we could bring concerns to ODP
**LS**- ensure other deans are aware of SACIC forums
-be present at forums

**RG**- we used to go on tangents to Rochelle and it was helpful for coming up with ideas

**KB**- is it feasible to get followers?

**JT**- BRSS and SACIC should be mentioned at the same time: at orientation

**LD**- send a SACIC representative to orientation

**FF**- this is a perfect transition time (Spring, March).

**KJ**- March 1st is transition date.

**AS**- overlap of transition so we can keep the continuity of the SACIC mission

**LD**- monthly meetings?

**FF**- open position for freshmen to keep someone for two years

**KB**- 1 representative is fine. Please tell your groups to have a rep ready to transition before next meeting.

**AS**- by next meeting we’ll have possible successors?

**KB**- yes, after March, we’ll get info to Orientation

**FF**- summary: town hall, calendar, surveys

**KJ**- google doc for survey

**JD**- we need to define ourselves

**KB**- more pinpointed surveys in long-term will be good

**LS**- in February send the survey

**KB**- do this as a “diversity issues on campus” survey

**AS**- so by the beginning of March-

**JD**- have draft of the survey.