

## **Danforth Campus Policy on Full-Time Teaching Track Faculty**

Adopted April 2016

Amended October 2016

Washington University recognizes the important role that full-time non-tenured/non-tenure track teaching faculty play in the education of our students and in the development of our academic culture. Beginning with the 2016-2017 academic year, the following title designations and guidelines shall be in effect for new full-time non-tenured/non-tenure track teaching faculty appointments in Danforth Campus schools:

- A. Lecturer** – Lecturers may receive up to a 1-year renewable appointment. Faculty with this rank may be considered by the school for promotion after 6 years of full-time service in the school as a Lecturer. Notice of non-renewal of Lecturer appointments will be given by April 15.
  
- B. Senior Lecturer** – Senior Lecturers may receive up to a 3-year renewable appointment. This rank is reserved for faculty who have demonstrated consistent excellence in teaching and other duties as defined by the school. Faculty with this rank may be considered by the school for promotion after 5 years of full-time service in the school as a Senior Lecturer. Notice of non-renewal for Senior Lecturer appointments will be given at least 12 months before the expiration of the appointment.
  
- C. Teaching Professor** – Teaching Professors may receive up to a 5-year renewable appointment. This rank is reserved for faculty who have a distinguished record of teaching and other contributions as defined by the school. Notice of non-renewal for Teaching Professor appointments will be given at least 12 months before the expiration of the appointment.

Tenure may not be acquired through these ranks. Faculty in these appointments are expected to demonstrate continued excellence and innovation in teaching and maintain current knowledge in their teaching field. Teaching track faculty will not be evaluated on or expected to engage in research or scholarship as part of their appointment. Teaching track faculty may be appointed and elevated in rank based on guidelines and criteria set by each individual school and/or department. Individual schools may grant full-time teaching track faculty voting rights on matters other than tenure and the hiring or promotion of tenure-track faculty. Highly qualified individuals may be hired directly into any rank within the teaching track upon recommendation of the Dean and with the approval of the Provost.