

***This information is provided as a guide and does not supersede policies or HR benefits, please refer to original sources.***

	<b>Postdoctoral Research Associate</b>	<b>Postdoctoral Research Scholar</b>
<b>Compensation</b>	Supported by grant or a fellowship paid as salary.	Fellowship paid as stipend or otherwise paid directly to appointee.
<b><a href="#">University Benefits Eligible</a></b>	Yes, deducted from paycheck.	Depends, review "Benefits Eligibility for Postdoctoral Scholars with Outside Funding"
<b>Life Insurance</b>	Basic Term Life Insurance and Dismemberment	
<b>Postdoc Term Limit</b>	5 years including postdoctoral experience elsewhere.	
<b><a href="#">Leave Policy</a></b>	15 days of paid vacation and 12 days of paid sick leave annually. Eligible for Family Medical Leave Act (FMLA).	15 days of paid vacation and 12 days of paid sick leave annually; additional 7 paid days for medical or personal issues. Modified leave policy for FMLA-type reasons. Fellowship may have a parental leave policy.
<b><a href="#">Retirement Plan</a></b>	University 403b plan.	None.
<b><a href="#">Taxes</a></b>	Deducted from paycheck	<i>Estimated taxes paid quarterly by postdoc.</i>
<b>Other Benefits</b>	Free annual Metropass; Employee Assistance Program; Wellness Connection; Family Support Benefits	
<b>Professional Development</b>	Tuition assistance for Ucollege courses.	See fellowship for possible professional development funds.
<b><a href="#">Career Development</a></b>	GradCareers, Office of Postdoctoral Affairs programming, WashU Postdoc Society Careers in Science, The Teaching Center	